



El Paso | San Antonio | Fort Worth | Albuquerque

Ray | Peña | McChristian LAW FIRM

El Paso

5822 Cromo Drive
El Paso, TX 79912
Toll Free (866) 832-7200
Telephone (915) 832-7200
Fax (915) 832-7333

San Antonio

9601 McAllister Freeway,
Suite 901
San Antonio, Texas 78216
Toll Free (866) 832-7227
Telephone (210) 341-3554
Fax (210) 341-3557

Fort Worth

Mallick Tower
101 Summit Avenue,
Suite 705
Fort Worth, TX 76102
Toll Free (866) 832-7247
Telephone (817) 335-7201
Fax (817) 335-7335

Albuquerque

6501 Americas Parkway N.E.,
Suite 820
Albuquerque, NM 87110
Toll Free (855) 832-1833
Telephone (505) 855-6000
Fax (505) 212-0140

ATTORNEYS

DIRECT DIAL

E-MAIL ADDRESS

Alvarez, Rebecca H. ^{3,7}	(915) 832-7228	ralvarez@raylaw.com
Bartlett, Bradley ⁷	(210) 820-8439	bbartlett@raylaw.com
Brack, Brian ^{3,7}	(915) 832-7239	bbrack@raylaw.com
Boren, Julie E. ⁷	(210) 348-1815	jboren@raylaw.com
Burns, Jarrod ⁷	(210) 348-1829	jburns@raylaw.com
Chaires, Jonathan ⁷	(210) 348-1822	jchaires@raylaw.com
Clements, Merritt ^{3,7}	(210) 820-8435	mclements@raylaw.com
Davis, Clay ⁷	(210) 820-8431	cdavis@raylaw.com
Dean, Michael K. ^{4,5,6,7}	(817) 333-2823	mdean@raylaw.com
Estrada, Katherine P. ⁷	(210) 348 1811	kestrada@raylaw.com
Gutierrez, Isaac ^{2,7}	(915) 832-7224	igutierrez@raylaw.com
Harrington, Taylor ⁷	(817) 333-2836	tharrington@raylaw.com
Harvey, Haley ⁷	(210) 348-1815	hharvey@raylaw.com
Hernandez, Daniel H. ^{3,1,7}	(915) 832-7237	dhernandez@raylaw.com
Holder, Laura ⁷	(210) 820-8430	lholder@raylaw.com
Kaufman, Jennifer ⁷	(210) 348-1816	jkaufman@raylaw.com
Lair, R.Matt ⁷	(210)820-8440	mlair@raylaw.com
Laws, Austin ⁷	(817) 335-7201	alaws@raylaw.com
Lopez, Aldo ⁷	(915) 832-7283	alopez@raylaw.com
Lopez, Noemi Vania ^{3,7}	(915) 832-7243	nlopez@raylaw.com
Maldonado, Frances M. ⁷	(915) 832-7219	fmaldonado@raylaw.com
Matthys, Larry A. ^{1,7}	(210) 348-1827	lmatthys@raylaw.com
Mounts III, James A. ⁷	(915) 832-7253	jmounts@raylaw.com
Peña, Joseph G. ⁷	(210) 348-1813	jpena@raylaw.com
Perez, Cristian ^{3,7}	(505) 212-8026	cperez@raylaw.com
Pytel, Gabriel ⁷	(210) 348-1814	gpytel@raylaw.com
Ray, Jeff ^{3,1,7}	(866) 832-7272	jray@raylaw.com
Schmehl, Jeramy I. ^{3,4}	(505) 212-8017	jschmehl@raylaw.com
Smith, Sunny L. ⁷	(817) 333-2822	ssmith@raylaw.com
Socks, Harold-Buddy ^{7,12,8}	(210) 820-8438	bsocks@raylaw.com
Soto, Alex ⁹	(915) 832-7289	asoto@raylaw.com
Stouffer Jr., James G. ^{7,11}	(817) 333-2824	jstouffer@raylaw.com
Vetter, Ryan ³	(505) 212 8018	rvetter@raylaw.com
Ybarra-Williams, Marisa ⁷	(915) 832-7215	mybarra-williams@raylaw.com

1 Board Certified — Personal Injury Trial Law,
Texas Board of Legal Specialization
2 Licensed in Florida
3 Licensed in New Mexico
4 Licensed in Arizona
5 Licensed in Utah
6 Licensed in Oklahoma

7 Licensed in Texas
8 Licensed in New York
9 Licensed only in Mexico
10 Licensed in Mexico
11 Licensed in Arkansas
12 Licensed in Louisiana

Representative Clients

Product Liability

Atlas Copco	Orkin-Rollins, Inc.
Cooper Cameron	Powerscreen International
Crane Co.	Riddell, Inc.
Dover Elevator Company	Simplex Grinnell
Easton-Bell Sports Group	Tyco International, Ltd.
Ford Motor Company	Wabash National Corp.
General Motors Corporation	WD-40 Company
Hyundai Motor America	Westinghouse Electric Corporation
Ingersoll-Rand Corporation	
Kawasaki Motors Corporation	

Medical/ Pharmaceutical Malpractice

Allied World Assurance Company	Medical Claims Management Group
American Physicians Insurance Exchange	St. Paul/Travelers
Anaesthesiologists Professional Assurance Co.	Texas Medical Liability Insurance Underwriting Association (JUA)
Caronia Corporation	Texas Medical Liability Trust
EDCare Management, Inc.	The Doctors Company
Fireman's Fund Insurance Company	The Ensign Group, Inc.
Medical Protective Insurance Company	Walgreen Co.
	Western Litigation Specialists

Professional Malpractice

ACE U.S.A.	St. Paul/Travelers
Clarendon Insurance Companies	Texas Lawyers' Insurance Exchange
Great American Insurance Company	Westport Insurance Corporation
Professional Liability Insurance Co.	Zurich-American Insurance Group

Commercial Litigation

Bank of America	Mariner Healthcare, Inc.
B.P. Newman Investment Company	Mimco, Inc.
CIT Group	Navajo Refining Company
Commercial Underwriters Ins. Co.	Nesco, Inc.
Copart Salvage Auto	Ramsey Steel, Inc.
First Nationwide Mortgage Corp.	Simon Property Group
HUB International Northeast	Toshiba Business Solutions
Insignia Financial Group	VIE Healthcare, Inc.
Koger Equity, Inc.	Viva Auto Group
Little Caesar Enterprises	

Transportation

3H Trucking	Legacy Trucking Services LLC
A&H Trucking	M&J Trucking
Arch Hazmat Trucking	Magana Trucking
Arostegui Trucking	Mercer Transportation Co.
Atlantic Moving & Storage	National Transportation Adjusters
Black Horse Carriers	On Time Trucking
Britt Trucking Company	Orbit Transportation
Broadspire	R.I. Dempsey Trucking, Inc.
Cardinal Transport, Inc.	Oklahoma City, OK
Carrasco Hot Shot & Trucking	Redland Transportation, Autobuses
Contract Freighters, Inc.	Los Paisanos
DC Carriers	Roadrunner Distribution Services, Inc.
Estenson Logistics	Roadrunner Trucking
Express Carriers	Roecker Trucking, Inc.
FedEx Freight	Russaw Transport
FedEx Ground	Safeway Transportation
Fleming Companies, Inc.	SAIA Motor Freight Line
G&R G Trucking	Storey Trucking
Gemini Transportation Underwriters	Swift Transportation
Gary Rainwater Trucking	Tegraexcel Oilfield Logistics
Greatwide Dedicated Transport,	TPG Transport LLC
Greatwide Logistics Services	Trans Pecos Trucking LLP
Greyhound Lines, Inc.	Triple S Trucking
H&M Trucking	Trueline Corporation
Iron Tiger Logistics	United Road Services
J.D. Abrams, Inc.	Walmart Transportation
John Deere Transportation	West Texas Oilfield Trucking Co.
Knight Transportation	Breach of Contract case
Landstar Trucking	Wilbanks Trucking
Las Cruces Transportation	X Gomez Trucking

.....

General Negligence And Insurance Law

AIG	Century American Insurance Company
AIU Holdings, Inc.	Certain Underwriters at Lloyd's of London
Allied World Assurance Company	Children's Eye Center of El Paso
AM Trust North America	Chubb
American Family Insurance Group	Church's Fried Chicken, Inc.
American Mercury Insurance Group	Circle K Corporation
Arch Insurance Group	CNA Insurance Companies
Aspen Insurance Group	Coaction Specialty
Auto-Owners Insurance	Delphi Automotive Systems, Inc.
Axia Capital	Employers General Insurance Company
Berkley Risk Administrators	Geico Direct
Berkley Specialty Underwriting Managers, LLC.	Global Aerospace, Inc.
Berkshire Hathaway Specialty Insurance	Great American Insurance Group
Broadspire	Insignia Financial Group
Canal Indemnity Co.	International Distributor Company
Cardinal Healthcare Corporation	ITT Specialty Risk Services, Inc.
Carolina Casualty Insurance Company	Kemper National Insurance Companies

Kimball Hill Homes	Swiss Re
Liberty Mutual Group	The Southland Corporation
Lincoln General Insurance	St. Paul/Travelers
Lexington Insurance Company	Starr Insurance Company
Markel Insurance Co.	State Farm Insurance Companies
McCoy Corporation	T.H.E. Insurance Company
McDonald's Corporation	Texas Mutual Insurance Co.
Mid-Continent Casualty Company	Texstar Produce, LLC
National Union Fire Insurance Company	Time Warner Communications
Nationwide companies	Titan Insurance Company
North American Risk Services	The Travelers Indemnity Company
Peter Piper, Inc.	Union Standard Insurance Group
Philadelphia Insurance	United States Liability Insurance, Inc.
Phillips 66	Utica National Insurance Group
Prime Insurance Company	Vela Insurance Services
Progressive Casualty Insurance Co.	Walgreen Co.
Prosight Specialty Insurance	Western Refining
QBE North America	York Claims Services
Simon Property Group	Zurich North America

Labor And Employment Law

AIG	Kwik Copy
Alamo Area Council of Governments	Lexington Insurance Company
Albertsons, LLC	FedEx Kinko's
Arch Insurance group	Lucchese, Inc.
Axxion Group, Inc.	Mission Pharmacal Co.
Border Foods	Montana Beverage Company
Chubb Group of Insurance Companies	Mountain Express, Inc.
Church's Fried Chicken, Inc.	Nabisco, Inc.
Civil Service Commission	Novamex
CTT Lines, Inc.	Phelps Dodge Corporation
Culligan Bottled Water	Pizza Hut of America, Inc.
Cuna Mutual Group	Pro Cathedral Church of St. Clements
Datamark, Inc.	Regent Broadcasting of El Paso
Dustrol, Inc.	Region 19 Educational Services
Elcom, Inc.	RM Personnel, Inc.
El Paso Association of Radio Stations	Savane International Corporation
El Paso Children's Hospital	Siemens Corporation
First Federal Savings Bank	Sunland Optical Company
Foss Electric Company	St. Mary's School of Law
Foster Electric (U.S.A.) Inc.	Sure Brothers, Inc.
Gaylord Container Corporation	Taco Bell, Inc.
General Motors	Texas Border Sheriff
Hunt Building Corporation	Verizon Corporation
Imaging of El Paso	Walgreen Co.
International Business College	Washing Equipment of Texas Yazaki
International Radiology Group	North America, Inc.
Jobe Materials	York International Corporation
Kelly Services, Inc.	

*Worker's
Compensation*

ACE U.S.A.
American Garment Finishers
Berkley Risk Administrators
Broadspire
County of El Paso
Farah Manufacturing, Inc.

Liberty Mutual Group
Lumbermen's Mutual Casualty
Company
National Union Fire Insurance Company
St. Paul Travelers
Ward North America

*Governmental
Litigation*

City of Albuquerque
County of Bexar
City of El Paso
City of Socorro
County of El Paso

County of Maverick
Education Service Center - Region 19
Lea County
Texas Department of Transportation

*Toxic Tort And
Enviornmental Law*

CBS Corporation, f/k/a Westinghouse
Electric Corporation
Georgia-Pacific Corporation
Halliburton Energy Services, Inc.

Navajo Refining Company
Orkin-Rollins, Inc.
Western Refining, Inc.

Structure

Ray Peña McChristian is a regional civil litigation firm based in El Paso, San Antonio and Fort Worth, Texas, and Albuquerque, New Mexico. The firm is engaged almost exclusively in lawsuits throughout Texas and New Mexico.

The attorneys in the firm have high academic credentials and are from diverse backgrounds. Several of the attorneys have received such distinguished honors as state and national board certifications, including the American Board of Trial Advocates, Best Lawyers in America, Martindale-Hubbell AV Ratings, Super Lawyers and various impressive honors in the area of trial advocacy. Several attorneys are frequent lecturers and authors for state organizations on a variety of litigation topics, and hold leadership positions in numerous professional organizations.

The firm has also been recognized by its clients and organizations as among the best firms for trial attorneys, quality and value. The firm has enjoyed the highest ranking among law firms by the major national rating services for many years, including the Martindale-Hubbell Bar Register of Preeminent Lawyers.

In this age of marketing representations, excellence is a word that is sometimes applied indiscriminately. Excellence should be proven and not simply stated. The best proof of excellence is the litigation and courtroom success of the firm, and the firm's reputation among opposing attorneys, judges, clients and other litigation firms.

The firm consists of trial attorneys and legal support teams which include registered nurses, certified legal assistants and legal secretaries. The firm has state-of-the-art courtroom technology and employs a technical group for the production of courtroom presentations, graphics and animations. Many attorneys and staff are bilingual to accommodate and assist clients and witnesses in a largely bicultural region. As a result, the firm has enjoyed outstanding success in the courtroom for many years.

Practice Philosophy

The expertise of the firm includes business litigation and insurance defense litigation, including medical and professional liability, product liability, premises liability, lender liability, automobile accident litigation, labor and employment litigation, toxic tort and environmental law, workers' compensation litigation as well as coverage and bad faith litigation.

Most clients are publicly or privately held corporations engaged in insurance, product manufacturing, retail and wholesale sales, transportation, construction and development. Almost all of our clients are involved in regional and national activities.

Our philosophy is to provide top quality trial and appellate legal services for our clients with an emphasis on promptness, efficiency, honesty and integrity.

RPM's Commitment to Diversity

As a national multi-office law firm, RPM has both an extraordinary opportunity and a special responsibility to create and maintain a work environment that affirms diversity of thought, ethnicity, background, and perspective. Our key ingredient for maintaining our top talent is our core value of mutual respect. Our mutual efforts have always been to develop and sustain a law firm community in which diversity is valued. As we work together to maintain the power of diversity, we provide interns, attorneys, and staff with a company experience that is rich in perspectives. We embrace the opportunities to learn from each other, grow with each other, and succeed in a diverse world.

Technological Support

The firm is fully staffed and equipped to provide the most recent technology available for investigations, research, litigation support and courtroom presentation.

A complete network with remote access is utilized by the firm. State-of-the-art electronic communication is also available for direct contact with each member of the firm.

The firm employs a technical group which provides litigation support for courtroom presentations, videography, video synchronization, graphics, animations, color copying and a variety of demonstrative aids. The group is capable of organizing, scanning, and compiling voluminous mass litigation information with full text and document control databases.

A state-of-the-art library and research facility is also maintained by the firm to facilitate immediate reference for many jurisdictions on issues relating to all major practice areas of the firm. An expert witness bank and research bank is maintained by the firm, allowing the attorneys to have extensive information regarding expert witnesses and legal issues.

Legal Fees And Services

Hourly rates are competitive with El Paso, San Antonio and Fort Worth law firms and, in fact, offer better value as compared to competing firms in Albuquerque, Dallas, Austin or Houston. No firm in this region offers the experience, success, technical staff and technology of our firm. Billing statements are prepared to accommodate the needs and requirements of each of our clients. The firm is sensitive to the escalating costs for businesses, and engages in forecasting, budgeting and fee guidelines for its clients.

Geographic Areas Of Practice

The firm's practice primarily encompasses Texas and New Mexico, including El Paso, San Antonio, Fort Worth, Dallas, Laredo, Corpus Christi, Las Cruces, Albuquerque, Midland, Odessa, Amarillo, Lubbock and all of New Mexico. The firm routinely handles state and federal litigation pending in these areas; however, several cases are handled throughout the states of Texas, New Mexico and other regions.

ALBUQUERQUE

6501 Americas Parkway N.E., Suite 820, Albuquerque, NM 87110
Toll Free (855) 832-1833 | Telephone (505) 855-6000 | Fax (505) 212-0140



Brian Brack

E-mail: bbrack@raylaw.com
Phone: (505) 855-6000

Office Location:
Albuquerque, NM
El Paso, TX

EDUCATION

- New Mexico State University - B.S. in Education, May 1989
- Creighton University School of Law - J.D., May 1993

LAW SCHOOL HONORS AND DISTINCTIONS

- Moot Court participant
- Initial member of the Creighton Legal Clinic
- Represented clients in local courts while in third year

PROFESSIONAL EXPERIENCE

Brian Brack joined Ray Peña McChristian in El Paso after practicing in New Mexico for over 27 years. Brian began practicing in Ruidoso, New Mexico for a general practice law firm before moving to Clovis to work with his brother. He later took over that practice when his brother was appointed to the bench. Over his career, Brian has represented local government entities, banks, small businesses, hospitals, and individual clients. Brian has served as first and second chair counsel in multiple trials throughout New Mexico, representing both plaintiffs and defendants. He has extensive litigation experience and is comfortable in the courtroom.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- State Bar of New Mexico
- Board of Directors Member - New Mexico Christian Legal Aid, 2009-2021
- AV Rated - Martindale Hubbell
- Listed in The Best Lawyers in America
- Listed in Southwest Super Lawyers

COURT ADMISSION

- State Bar of Texas, 2003
- Supreme Court of New Mexico, 1993
- United States District Court for the District of New Mexico, 1994
- United States Court of Appeals for the Tenth Circuit, 2004

PERSONAL

Brian is married to Jennifer and they have four amazing children. After kicking his rugby addiction, Brian has focused on his kids' activities and had the honor of coaching them. One of his greatest achievements is being awarded the 2016 Boys Coach of the Year - AYSO #1447. He is also honored to have served as Trustee, Deacon, and Worship Team Member for Celebration Baptist Church for over 10 years.



Dan Hernandez

E-mail: dhernandez@raylaw.com
Phone: (915) 832-7237

Office Location:
Albuquerque, NM
El Paso, TX

- Shareholder
- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization



PROFESSIONAL EXPERIENCE

Daniel is a shareholder with the law firm of Ray, Peña, McChristian, P.C. and Board Certified in Personal Injury Trial by the Texas Board of Legal Specialization.

Daniel is an experienced trial lawyer with substantive jury-trial experience. He is licensed in Texas and New Mexico. Since 1991, Daniel has been lead trial counsel and part of trial teams in over 100 trials as counsel for businesses, corporations, companies, governments, employers, manufacturers, owners, insurance companies, and individuals, in which a favorable outcome and outright client verdicts have been achieved in over 90% of the cases. Daniel's practice focuses on two areas- business litigation and personal injury defense. He has handled a variety of civil and complex commercial disputes, including claims of breach of contract, contract indemnity, fiduciary duty, first and third party insurance claims, property damage claims, inverse condemnation, professional liability, fraud, civil rights, deceptive trade practices, and employment disputes- discrimination and wrongful termination cases. He has defended high stakes catastrophic personal injury cases, including multiparty death and injury auto, trucking, bus, work site, construction site, premises, products, fire, foodborne illnesses, and workers' compensation cases. Daniel has extensive experience handling and examining a variety of experts in various professional and medical specialties. Daniel has also successfully handled many of his own trial verdicts on appeal.

RECENT REPRESENTATIVE EXPERIENCE

Confidential Clients: Successfully tried over 150 administrative cases as lead counsel before the Texas Workers' Compensation Commission.

Confidential Client: Successfully defended, in South Texas, as part of a trial team a worldwide clothing manufacturer in over 2,000 worker lawsuits involving respiratory exposure injuries.

Rodriguez v. Romero: As lead counsel, obtained an improbable jury defense verdict in a personal injury lawsuit in which his client had been earlier convicted of murder in an earlier separate criminal case for the underlying incident claimed in the lawsuit.

Martino v. Kiewit Construction: As lead counsel, obtained a defense verdict on a construction site accident involving a crushing injury to Plaintiff's foot, and subsequently won the appeal to the U.S. Fifth Circuit Court of Appeals.

RKI v. Ameriflow: As lead counsel, obtained summary judgment in favor of his client on a contractual indemnity claims worth over twelve million dollars.

Gallegos v. Hernandez: As lead counsel, obtained another improbable defense verdict on a highway auto accident case in which his client admitted liability and the jury deliberated for only five minutes.

Confidential Client: Numerous successful summary judgment victories of 1991 Civil Rights lawsuits against a private corrections corporation and subsequent victories on appeals to the U.S. Fifth Circuit Court of Appeals.

COURT ADMISSIONS

- Texas, 1991
- New Mexico, 2008
- U.S. District Court, Western District of Texas, Southern District of Texas and Northern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

AWARDS AND RECOGNITION

Elected President, El Paso Bar Association, 2019-20 and Board of Director since 2011. West Texas Vice President, Texas Association of Defense Counsel (TADC), 2018-20; Area District Director, 2016-18.

2016, El Paso Mexican American Bar Association's Investing in Our Community Award.

Master member of George A. McAlmon American Inn of Court.

Board of Directors, Texas Bar College, and Fellow of the College.

Vice President, Texas Association of Defense Counsel, and past recipient of President's Award.

2020 Recipient, The Hispanic Issues Section of the Texas Bar Association's Access to Justice Award, for Walmart 2019 shooting pro bono assistance and clinic.

PUBLICATIONS

"Defending a Construction Site Accident Case," Texas Association of Defense Counsel, 2018 Fall/Winter Magazine.

Various continuing legal education seminar papers and presentations, 2000-2019.

PROFESSIONAL AND COMMUNITY INVOLVEMENT

As President of the El Paso Bar Association, in the aftermath of the El Paso Wal-Mart mass shooting, Daniel organized volunteer attorneys to help victims with legal issues and a hotline to refer victims to pro-bono attorneys in response to the massacre on August 3, 2019 which history will record as one of the most serious acts of domestic terrorism targeting Hispanics and El Pasoans. Daniel also organized a successful free CLE to train attorneys and community advocates about the effects of the mass shooting and how to assist victims in the aftermath. He has

also organized for the El Paso Bar free community legal clinics, free bimonthly members' CLE, and a highly successful Annual Civil and Criminal CLE in New Orleans with judges from the Texas Supreme Court and Texas Court of Criminal Appeals. Daniel's programming has provided members many opportunities for personal and professional growth and rewards.

As TADC's West Texas Vice President on its Board of Directors, Daniel has served as Chair of various CLE TADC seminars and presented many seminar topics on litigation and trial topics.



Noemi V. Lopez

*E-mail: nlopez@raylaw.com
Phone: (915) 832-7243*

*Office Location:
El Paso, TX*

EDUCATION

Penn State University, The Dickinson School of Law, J.D., May 2011

- Certified Miller Center Public Interest Advocate

University of New Mexico, M.A. in Spanish

- Emphasis in Southwest Literature

St. Edward's University, B.A. in Spanish, Economics minor

- Graduated summa cum laude

Loretto Academy High School, El Paso, TX

PROFESSIONAL EXPERIENCE

Noemi has trial and appellate litigation experience. Her experience includes claims analysis, investigation, discovery, motion practice, and handling or assisting in all phases of trial and appeals in a variety of complex matters.

Noemi's legal career began as a law clerk and then a Staff Attorney for the Texas Eighth District Court of Appeals. As a staff attorney, she produced highly advanced appellate work requiring in-depth analysis and preparation of legal memoranda/opinions and extensive research of applicable law in civil and criminal appeals. She also participated in pre- and post-submission conferences and made recommendations to the appellate court. Noemi later worked as an Assistant United States Attorney in the United States Attorney's Office for the Western District of Texas in El Paso investigating and prosecuting federal criminal offenses.

During law school, Noemi served as a certified legal intern for Penn State Law's Children Advocacy Clinic. She also interned at MidPenn Legal Services, The Pennsylvania Office of Attorney General (Healthcare section), and a large civil litigation firm in El Paso. Noemi performed pro bono work for the Pennsylvania Immigration Resource Center and was involved in various community service projects, including Habitat for Humanity, Toys for Tots, Wills for Heroes, and Volunteer Income Tax Assistance (VITA). Today, Noemi continues her commitment to community service by participating in professional and non-profit associations that serve our greater community.

Prior to law school, Noemi worked as an office manager of a medical office in El Paso. Additionally, Noemi held a part-time faculty position at the University of New Mexico. While in Albuquerque, she also worked as a legal assistant for a local adoption attorney and served as an intern for Family Matters Adoption Resources.

COURT ADMISSIONS

-Texas

- New Mexico

- U.S. District Court, Western District of Texas

- U.S. District Courts, Western District of Texas, Northern District of Texas, Southern District of Texas

PERSONAL

Born and raised in El Paso, Texas



Cristian Perez

E-mail: cperez@raylaw.com
Phone: (505) 212-8026

Office Location:
Albuquerque, NM

EDUCATION

- Texas Tech University School of Law (J.D. 2020)
- University of Texas at Austin (B.A. Government and Mexican-American Studies 2014)

PROFESSIONAL EXPERIENCE

Prior to joining the firm, Cristian represented indigent clients at New Mexico Legal Aid and Legal Aid of NorthWest Texas where he gained valuable courtroom experience. As a legal aid attorney Cristian focused primarily on housing, consumer , and family law.

At Legal Aid of NorthWest Texas, Cristian spearheaded potential client outreach efforts that helped migrant workers secure adequate housing and pay. Cristian also organized free tax clinics for West Texas communities. After developing sound community outreach methods, Cristian was invited to speak at the State Bar of Texas' Pro Bono Coordinators Retreat and the Poverty Law Conference in 2022.

COURT ADMITION

- New Mexico
- Texas

PERSONAL

Cristian and his fiancé get married July 15, 2023. They enjoy hiking with their two dogs, relaxing at home, and exploring local restaurants in Albuquerque.



Jeff Ray

E-mail: jray@raylaw.com
Phone: (915) 832-7272
(210) 348-1825

Office Location:
Albuquerque, NM
El Paso, TX
San Antonio, TX

- *New Mexico and Texas Bar Licenses*
- *Board Certified - Personal Injury Trial Law Texas Board of Legal Specialization*
- *AV Preeminent Rated*
- *Life Fellow - Texas Bar Foundation*
- *National Panel Counsel For Major Insurers*
- *Texas Super Lawyer*
- *Bar Register of Preeminent Lawyers*
- *2010 Outstanding Lawyer - El Paso Bar Association*
- *2012 Top 100 Verdicts in the U.S.*
- *El Paso Bar Association, Treasurer of the Board of Directors 2017-2018*
- *El Paso Bar Association, Secretary of the Board of Directors 2016-17*
- *2014 Inspiring Generosity Award - Mexican American Bar Association*
- *Texas Verdicts Hall of Fame - 2014*

EDUCATION

University of Texas at Austin (B.A. Honors, 1979)
St. Mary's University School of Law (J.D., 1982)

- Dean's Honor List
- National Order of Barristers
- National Mock Trial Team
- Outstanding Trial Advocate of Law School
- Outstanding Appellate Advocate of Law School
- St. Mary's Law Journal
- Instructor, Legal Research and Brief Writing

PROFESSIONAL EXPERIENCE

Jeff is known as a trial lawyer who is one of the few lawyers who spends much of his time in court and in front of juries throughout the Southwest. He has tried or has been lead counsel in cases in Texas, New Mexico, Arizona, California, Arkansas, Florida, Louisiana, Mississippi, Oklahoma and Ohio.

During his career, a number of Jeff's cases have received national recognition for defense verdicts in pipeline explosion, tire defect, automobile defect, product defect, oil field accident, refinery explosion, transportation accident, and liquor liability cases (reported by various news sources including CNN, USA Today, Business World and ABC News). He has also represented businesses and clients as plaintiffs and has obtained substantial verdicts and settlements on their behalf. Some of his more recent verdicts and accomplishments as lead trial counsel are set forth below.

In July 2015, Jeff represented a client with property in Mexico and Texas acquired during a 19-year period. Jeff's client was offered virtually no business assets in a complex and high asset/business divorce case. After a lengthy trial in the 388th District Court of El Paso County, Texas, the jury awarded \$23.7 million dollars to Jeff's client.

In May 2014, in Santa Fe, NM, Jeff defended a regionally and nationally publicized case involving the deaths of two teenage Navajo Nation girls and serious injuries to their parents. Jeff represented an international bar and restaurant corporation in a liquor liability case. The bar was accused of selling over 88 ounces of beer to a patron who left the bar and later rear-ended the family at a very high rate of speed. Plaintiffs demanded \$30 million at jury selection, and a multimillion dollar offer was rejected by plaintiffs. After a two week trial, the jury returned a complete defense verdict.



In 2012, Jeff acted as Plaintiffs' counsel for his clients. After a two week trial, he recorded the highest fraud verdict in Texas for 2012 when a jury awarded Jeff's clients over \$20 million. The verdict is ranked in the top 100 verdicts in the U.S. for 2012 and 2013, and has recently been recognized from 2012 to 2015 in the Texas Verdicts Hall of Fame.

From 2012 to 2016, Jeff has been the lead trial counsel for a major utility company in the largest wildfire in the history of Texas, the Bastrop Complex Fire Litigation, representing the utility against over 600 plaintiffs and 40 attorneys with damage claims totaling over \$450 million. Recently, Jeff's client secured a substantial confidential settlement on its cross claim in the fire litigation. The litigation is ongoing.

In 2009, Jeff represented a major pipeline company in an explosion case in New Mexico involving 27 plaintiffs. He defended the company in a multi-million dollar 2 ½ month trial. The plaintiffs demanded over \$50 million at jury selection. The jury returned a complete defense verdict for the natural gas corporation.

In 2008 and 2009, Jeff represented a major tire manufacturer in a multiple fatality/brain damage case in Texas. Plaintiffs demanded \$24 million. After a two week trial, the jury returned a complete defense verdict for the corporation.

In 2007 and 2008, Jeff and his trial team represented a worldwide clothing manufacturer in over 2,000 claims and cases filed by workers who had suffered various respiratory, formaldehyde and other related injuries. The cases were all pending in counties along the South Texas Border. After trying and securing four straight defense verdicts over the course of two years, the remaining cases were dismissed.

PROFESSIONAL ACTIVITIES

State Bar of Texas • State Bar of New Mexico • Texas Association of Defense Counsel • International Association of Defense Counsel • Defense Research Institute • New Mexico Defense Lawyers Association • American Bar Association • Christian Legal Society • Trucking Industry Defense Association • Speaker for the State Bar of Texas and other organizations on Litigation topics • San Antonio Bar Association • El Paso Bar Association

COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Courts, Western District of Texas, Southern District of Texas, Northern District of Texas, and Eastern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

OTHER PROFESSIONAL LISTINGS

Martindale-Hubbell Law Directory • Bar Register of Preeminent Lawyers • Best's Directory of Recommended Insurance Attorneys • Trial Attorneys of the Insurance Bar • West's Legal Directory • Texas Board of Legal Specialization • Directory of Board Certified Attorneys

PERSONAL

Jeff was born and raised in the small South Texas town of Cuero. His father was disabled and his mother was a leather factory laborer. Jeff worked his way through high school, college and law school by working as a musician, as a laborer in the South Texas oil fields, and offshore in the Gulf of Mexico as a floor and derrick hand for major drilling companies. His work ethic is unparalleled. He has also been awarded numerous professional and community awards for his service to others.

Jeff is married to Catalina Delgado-Ray. He is the proud father of three incredible children: Cristina, Sydney, and Joaquin “JJ” Ray.

- National Eagle Scout Association
- Texas High School Football Back to Back State Championship Teams (Co-Captain)
- Heroism Award for Life Saving Rescue
- Running, cycling, yoga, outdoor sports
- AOPA (Aircraft Owners and Pilots Association)



Jeramy I. Schmehl

E-mail: jschmehl@raylaw.com
Phone: (505) 212-8017

Office Location:
Albuquerque, NM



EDUCATION

- Northern Arizona University, Flagstaff, Arizona, 1998
(B.A. in Political Science)
- Texas A & M Internal University, Laredo, Texas 2000
(M.B.A. in International Banking)
- Gonzaga University School of Law, Spokane, Washington, 2003
(Doctor of Jurisprudence)

PROFESSIONAL EXPERIENCE

As an experienced trial attorney and legal advisor to the City of Albuquerque, Jeramy brings a diverse perspective to his work. Prior to joining Ray Peña McChristian, he was the lead attorney and manager of the Compliance Division where he addressed all legal matters related to the City of Albuquerque's effort to achieve compliance with the Court Approved Settlement Agreement (CASA) with the United States Department of Justice. In this role, Jeramy worked daily with members of the Albuquerque Police Department (APD) to rework policies, training and protocols to comport with best police practices and principles of constitutional policing. Jeramy also served in a general counsel role to the Chief of Police and executive level staff.

While an attorney with the New Mexico Law Offices of the Public Defender, Jeramy successfully represented indigent defendants charged with the most serious violent felonies. During this time Jeramy gained significant experience selecting juries, arguing pretrial motions and advocating for his clients before juries.

COURT ADMISSIONS

- New Mexico
- Texas
- Arizona
- U.S. District Court, District of New Mexico

PERSONAL

Jeramy enjoys racquetball, running, mountain biking and spending time with his wife and young children Samuel and Eliana.



Ryan Vetter

E-mail: rvetter@raylaw.com
Phone: (505) 212-8018

Office Location:
Albuquerque, NM

EDUCATION

- California State Polytechnic University, Pomona, CA
(B.S. in Electrical Engineering)
- University of New Mexico School of Law, Albuquerque, N.M.

LAW SCHOOL HONORS AND DISTINCTIONS

Renewable, Alternative, and Distributed Energy Resources Committee 2017
Energy Law Student Writing Competition: Third Place Awardee (Fracking
Fluids: Protecting Disclosure Under Federal Law)

PROFESSIONAL EXPERIENCE

Prior to law school, Ryan worked at a subwoofer and speaker company, as well as an aerospace company. During law school, Ryan interned at a patent boutique and externed at the United States Court of Appeals for the Federal Circuit for the Honorable Jimmie V. Reyna.

Prior to joining the firm, Ryan practiced at law firms focusing on civil litigation involving motor vehicle accidents, trucking accidents, slip and falls, catastrophic injuries, uninsured/underinsured motorist claims and intellectual property.

Ryan joined Ray Peña McChristian in 2023 as an associate attorney in the Albuquerque office. Since joining the firm, Ryan has assisted in developing numerous complex litigation matters.

COURT ADMITION

- United States District Court for the District of New Mexico
- State Bar of New Mexico

PERSONAL

Ryan enjoys walking his dog, playing chess, video games, 3d printing and painting.

EL PASO

5822 Cromo Drive, El Paso, TX 79912

Telephone (915) 832-7200 | Toll Free (866) 832-7200 | Fax (915) 832-7333



Rebecca H. Alvarez

*E-mail: ralvarez@raylaw.com
Phone: (915) 832-7228*

*Office Location:
El Paso, TX
Albuquerque, NM*

EDUCATION

- Loyola University New Orleans College of Law – Juris Doctor, May 2019
- Texas State University – M.A., Legal Studies, December 2015
- Louisiana Tech University – B.A., Political Science and Journalism, May 2014

LAW SCHOOL HONORS AND DISTINCTIONS

National Order of Barristers, member
Dean’s scholarship recipient
Phi Delta Phi, member
Loyola Law Moot Court Board, National Team Coach 2018-19
Loyola Law Moot Court, Jessup Oralist/Brief Writer 2017-18
Highest grade on Appellate Brief and Oral Argument in class section
Appointed Honor Board Co-Chair (Prosecutor), 2018-19
Honor Board Class Representative, 2016-2019

PROFESSIONAL EXPERIENCE

Rebecca joined Ray Peña McChristian in 2019 as an associate attorney in the El Paso office. Since joining the firm, Rebecca has assisted in developing numerous complex litigation matters for trial through claims analysis, investigation, discovery, motions practice, and extensive briefing. Rebecca has experience working in a wide range of areas, including transportation, products liability, premises liability, catastrophic injury litigation, and appellate practice.

Prior to joining RPM, Rebecca attended Loyola University New Orleans College of law where she worked as a TA for the director of the legal research and writing program, practiced in the criminal defense clinic, and competed with the selective moot court program. During law school, Rebecca also briefly worked on immigration and asylum matters with a local non-profit in El Paso, Texas.

COURT ADMISSIONS

State Bar of Texas – 2019
State Bar of New Mexico – 2021
U.S. District Courts of Texas – Western District

PERSONAL

Rebecca was born and raised in El Paso, Texas. She enjoys live music, traveling, and spending quality time with friends and family.



Brian Brack

E-mail: bbrack@raylaw.com
Phone: (505) 855-6000

Office Location:
Albuquerque, NM
El Paso, TX

EDUCATION

- New Mexico State University - B.S. in Education, May 1989
- Creighton University School of Law - J.D., May 1993

LAW SCHOOL HONORS AND DISTINCTIONS

- Moot Court participant
- Initial member of the Creighton Legal Clinic
- Represented clients in local courts while in third year

PROFESSIONAL EXPERIENCE

Brian Brack joined Ray Peña McChristian in El Paso after practicing in New Mexico for over 27 years. Brian began practicing in Ruidoso, New Mexico for a general practice law firm before moving to Clovis to work with his brother. He later took over that practice when his brother was appointed to the bench. Over his career, Brian has represented local government entities, banks, small businesses, hospitals, and individual clients. Brian has served as first and second chair counsel in multiple trials throughout New Mexico, representing both plaintiffs and defendants. He has extensive litigation experience and is comfortable in the courtroom.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- State Bar of New Mexico
- Board of Directors Member - New Mexico Christian Legal Aid, 2009-2021
- AV Rated - Martindale Hubbell
- Listed in The Best Lawyers in America
- Listed in Southwest Super Lawyers

COURT ADMISSION

- State Bar of Texas, 2003
- Supreme Court of New Mexico, 1993
- United States District Court for the District of New Mexico, 1994
- United States Court of Appeals for the Tenth Circuit, 2004

PERSONAL

Brian is married to Jennifer and they have four amazing children. After kicking his rugby addiction, Brian has focused on his kids' activities and had the honor of coaching them. One of his greatest achievements is being awarded the 2016 Boys Coach of the Year - AYSO #1447. He is also honored to have served as Trustee, Deacon, and Worship Team Member for Celebration Baptist Church for over 10 years.



Isaac Gutierrez

E-mail: igutierrez@raylaw.com
Phone: (915) 832-7224

Office Location:
El Paso, TX

EDUCATION

Florida Coastal School of Law, Jacksonville, Florida
Doctor of Jurisprudence, May 2014
Seattle University, Seattle, Washington
Bachelor of Arts and Science with a focus in International Studies, Minor in French, June 2005

LAW SCHOOL HONORS AND DISTINCTIONS

Honor Court Justice, 2013-2014
Pro Bono Honors 2014

PROFESSIONAL EXPERIENCE

Isaac is an experienced litigator and has worked on various cases involving DTPA, breach of contract, and personal injury claims, including but not limited to catastrophic motor vehicle and trucking accidents and premises liability.

Prior to joining Ray Peña McChristian, Isaac was a Drug Task Force prosecutor for the El Paso County District Attorney's Office. He was assigned to the narcotic unit, where he prosecuted various victim related crimes (including capital murder, sexual assault of a child, strangulations and aggravated assaults) and other enhanced degree drug crimes. Within five year at the DA's office, he tried over 65 trials and 60 contested matters. In law school, Isaac completed an internship with the Honorable Philip Martinez of the U.S. District Court for the Western District of Texas and an internship with the Jacksonville Human Rights Commission.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, El Paso Bar, State Bar of Florida, and the U.S. District Court for the Western District of Texas.

COURT ADMISSION

Texas – admitted November 2015
Florida – admitted September 2014
U.S. District Court, Western District of Texas, 2021

PERSONAL

Isaac was born and raised in El Paso, Texas. He speaks English, Spanish, and French, enjoys cooking, golfing, reading, and spending time with his family.



Dan Hernandez

E-mail: dhernandez@raylaw.com
Phone: (915) 832-7237

Office Location:
El Paso, TX
Albuquerque, NM

- *Shareholder*
- *Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization*



PROFESSIONAL EXPERIENCE

Daniel is a shareholder with the law firm of Ray, Peña, McChristian, P.C. and Board Certified in Personal Injury Trial by the Texas Board of Legal Specialization.

Daniel is an experienced trial lawyer with substantive jury-trial experience. He is licensed in Texas and New Mexico. Since 1991, Daniel has been lead trial counsel and part of trial teams in over 100 trials as counsel for businesses, corporations, companies, governments, employers, manufacturers, owners, insurance companies, and individuals, in which a favorable outcome and outright client verdicts have been achieved in over 90% of the cases. Daniel's practice focuses on two areas- business litigation and personal injury defense. He has handled a variety of civil and complex commercial disputes, including claims of breach of contract, contract indemnity, fiduciary duty, first and third party insurance claims, property damage claims, inverse condemnation, professional liability, fraud, civil rights, deceptive trade practices, and employment disputes- discrimination and wrongful termination cases. He has defended high stakes catastrophic personal injury cases, including multiparty death and injury auto, trucking, bus, work site, construction site, premises, products, fire, foodborne illnesses, and workers' compensation cases. Daniel has extensive experience handling and examining a variety of experts in various professional and medical specialties. Daniel has also successfully handled many of his own trial verdicts on appeal.

RECENT REPRESENTATIVE EXPERIENCE

Confidential Clients: Successfully tried over 150 administrative cases as lead counsel before the Texas Workers' Compensation Commission.

Confidential Client: Successfully defended, in South Texas, as part of a trial team a worldwide clothing manufacturer in over 2,000 worker lawsuits involving respiratory exposure injuries.

Rodriguez v. Romero: As lead counsel, obtained an improbable jury defense verdict in a personal injury lawsuit in which his client had been earlier convicted of murder in an earlier separate criminal case for the underlying incident claimed in the lawsuit.

Martino v. Kiewit Construction: As lead counsel, obtained a defense verdict on a construction site accident involving a crushing injury to Plaintiff's foot, and subsequently won the appeal to the U.S. Fifth Circuit Court of Appeals.

RKI v. Ameriflow: As lead counsel, obtained summary judgment in favor of his client on a contractual indemnity claims worth over twelve million dollars.

Gallegos v. Hernandez: As lead counsel, obtained another improbable defense verdict on a highway auto accident case in which his client admitted liability and the jury deliberated for only five minutes.

Confidential Client: Numerous successful summary judgment victories of 1991 Civil Rights lawsuits against a private corrections corporation and subsequent victories on appeals to the U.S. Fifth Circuit Court of Appeals.

COURT ADMISSIONS

- Texas, 1991
- New Mexico, 2008
- U.S. District Court, Western District of Texas, Southern District of Texas and Northern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

AWARDS AND RECOGNITION

Elected President, El Paso Bar Association, 2019-20 and Board of Director since 2011. West Texas Vice President, Texas Association of Defense Counsel (TADC), 2018-20; Area District Director, 2016-18.

2016, El Paso Mexican American Bar Association's Investing in Our Community Award.

Master member of George A. McAlmon American Inn of Court.

Board of Directors, Texas Bar College, and Fellow of the College.

Vice President, Texas Association of Defense Counsel, and past recipient of President's Award.

2020 Recipient, The Hispanic Issues Section of the Texas Bar Association's Access to Justice Award, for Walmart 2019 shooting pro bono assistance and clinic.

PUBLICATIONS

"Defending a Construction Site Accident Case," Texas Association of Defense Counsel, 2018 Fall/Winter Magazine.

Various continuing legal education seminar papers and presentations, 2000-2019.

PROFESSIONAL AND COMUNITY INVOLVEMENT:

As President of the El Paso Bar Association, in the aftermath of the El Paso Wal-Mart mass shooting, Daniel organized volunteer attorneys to help victims with legal issues and a hotline to refer victims to pro-bono attorneys in response to the massacre on August 3, 2019 which history will record as one of the most serious acts of domestic terrorism targeting Hispanics and El Pasoans. Daniel also organized a successful free CLE to train attorneys and community advocates about the effects of the mass shooting and how to assist victims in the aftermath. He has also organized for the El Paso Bar free community legal clinics, free bimonthly members' CLE, and a highly successful Annual Civil and Criminal CLE in New Orleans with judges from the Texas Supreme Court and Texas Court of Criminal Appeals. Daniel's programming has provided members many opportunities for personal and professional growth and rewards.

As TADC's West Texas Vice President on its Board of Directors, Daniel has served as Chair of various CLE TADC seminars and presented many seminar topics on litigation and trial topics.



Aldo Lopez

E-mail: alopez@raylaw.com
Phone: (915) 832-7283

Office Location:
El Paso, TX

- *State Bar of Texas – District 17, Director, 2017-2020*
- *Shareholder*

EDUCATION

- Trinity University San Antonio (B.A. Science, 2004)
- St. Mary's University School of Law (J.D., 2007)

HONORS AND DISTINCTIONS

- Pro Bono Achievement Award
- Immigration & Human Rights Clinic
- New Mexico University/Texas Tech School of Law Summer Law Institute at Guanajuato, Mexico Summer 2006
- Student Bar Association
- Hispanic Law Student Association
- Health Law Association

PROFESSIONAL EXPERIENCE

Prior to joining RPM as an associate, Aldo participated in prosecution and defense of commercial disputes, DTPA, unfair debt collection, foreclosures, wrongful foreclosures, landlord/tenant disputes, evictions, civil appeals & mandamus, various experience for creditors and debtors in Ch. 7, Ch. 13, and Ch.11 bankruptcies.

Eighth District Court of Appeals of Texas, Oct. 2007-Sept. 2009 Judicial Clerkship in the Chambers of Chief Justice David Wellington Chew.

Promoted to Research Attorney in Oct. 2008. Performed extensive legal research and drafted opinions in regular and accelerated criminal, civil, and juvenile appeals. Also, prepared memoranda for oral arguments and gave recommendations on motions before the court.

Center for Legal & Social Justice - St. Mary's University School of Law Immigration & Human Rights Clinic Student attorney prepared affidavits, evidence packets, and briefs. Conducted research and interviewed clients. Represented clients at Immigration Court hearings. Cases included removal, VAWA, and application for asylum.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Director of the State Bar of Texas – District 17 (2017-2020.), American Bar Association - Litigation Section, State Bar of Texas - Bankruptcy Section, Texas Young Lawyers' Association, Mexican American Bar Association (El Paso), Elected Officials Candidate Forum Panelist, El Paso Bar Association, El Paso Young Lawyers' Association

COURT ADMISSIONS

- Texas
- U.S. District Court, Western District of Texas
- United States Bankruptcy Court



Noemi V. Lopez

E-mail: nlopez@raylaw.com
Phone: (915) 832-7243

Office Location:
El Paso, TX
Albuquerque, NM

EDUCATION

Penn State University, The Dickinson School of Law, J.D., May 2011

- Certified Miller Center Public Interest Advocate

University of New Mexico, M.A. in Spanish

- Emphasis in Southwest Literature

St. Edward's University, B.A. in Spanish, Economics minor

- Graduated summa cum laude

Loretto Academy High School, El Paso, TX

PROFESSIONAL EXPERIENCE

Noemi has trial and appellate litigation experience. Her experience includes claims analysis, investigation, discovery, motion practice, and handling or assisting in all phases of trial and appeals in a variety of complex matters.

Noemi's legal career began as a law clerk and then a Staff Attorney for the Texas Eighth District Court of Appeals. As a staff attorney, she produced highly advanced appellate work requiring in-depth analysis and preparation of legal memoranda/opinions and extensive research of applicable law in civil and criminal appeals. She also participated in pre- and post-submission conferences and made recommendations to the appellate court. Noemi later worked as an Assistant United States Attorney in the United States Attorney's Office for the Western District of Texas in El Paso investigating and prosecuting federal criminal offenses.

During law school, Noemi served as a certified legal intern for Penn State Law's Children Advocacy Clinic. She also interned at MidPenn Legal Services, The Pennsylvania Office of Attorney General (Healthcare section), and a large civil litigation firm in El Paso. Noemi performed pro bono work for the Pennsylvania Immigration Resource Center and was involved in various community service projects, including Habitat for Humanity, Toys for Tots, Wills for Heroes, and Volunteer Income Tax Assistance (VITA). Today, Noemi continues her commitment to community service by participating in professional and non-profit associations that serve our greater community.

Prior to law school, Noemi worked as an office manager of a medical office in El Paso. Additionally, Noemi held a part-time faculty position at the University of New Mexico. While in Albuquerque, she also worked as a legal assistant for a local adoption attorney and served as an intern for Family Matters Adoption Resources.

COURT ADMISSIONS

-Texas

- New Mexico

- U.S. District Court, Western District of Texas

- U.S. District Courts, Western District of Texas, Northern District of Texas, Southern District of Texas

PERSONAL

Born and raised in El Paso, Texas



Frances M. Maldonado

E-mail: fmaldonado@raylaw.com

Phone: (915) 832-7219

Cell: (915) 269-2301

Office Location:

El Paso, TX

EDUCATION

Bachelor of Arts in Organizational Communication, University of Texas at El Paso, 2005
Doctor of Jurisprudence, Thomas Jefferson School of Law, 2015

HONORS AND DISTINCTIONS

- Zhejiang University Guanghua College of Law in Hangzhou, China, International Law Study Abroad Program with focus on International Business Transactions
- TJSL Small Business Law Clinic
- Texas High School Mock Trial, Trial Advisor and Mentor to Mission Early College High School Team

PROFESSIONAL EXPERIENCE

Frances M. Maldonado Engelbaum joined Ray Peña McChristian in 2022. Frances has worked on a variety of insurance defense cases with a focus on trucking carriers, automobile and homeowner insurance carriers. Frances is a litigator with extensive experience handling claims involving deceptive trade practices, catastrophic motor vehicle collisions, property damage, and a variety of personal injury cases.

Prior to joining Ray Peña McChristian, Frances was an Assistant City Attorney where she routinely represented the City of El Paso in lawsuits, mediation, and proceedings before administrative agencies including the Texas Railroad Commission, Public Utility Commission of Texas (PUC), and Federal Energy Regulatory Commission (FERC). Frances' extensive litigation experience stems from handling over 30 jury trials as an Assistant District Attorney for the 34th Judicial District of Texas (El Paso). Frances spent five years prosecuting and investigating criminal cases in state courts with a focus on domestic violence and aggravated criminal offenses.

Prior to attending law school, Frances enjoyed a career in the wealth management industry in New York, New York where she handled regulatory compliance and investment matters for private banking clients.

COURT ADMISSIONS

- State Bar of Texas
- U.S. District Court, Western District of Texas

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

El Paso Bar Association
American Bar Association

PERSONAL

Frances is an El Paso native and attended Montwood High School. She is fluent in Spanish, enjoys traveling, exploring different cultures and cuisines, learning about wine, and spending time with her husband and daughter.



James A. Mounts III

E-mail: jmounts@raylaw.com
Phone: (915) 832-7253

Office Location:
El Paso, TX

- *Shareholder*
- *Duane A. Baker*
Professionalism Award 2018



EDUCATION

- Bachelor of Arts degree, University of Virginia, 1982, with Distinction
- Texas Tech University School of Law, 1986

PROFESSIONAL EXPERIENCE

Mounts' practice focuses on providing insurance companies, rail and road carriers, employers and general industry with efficient and result-oriented legal representation in personal injury and general civil litigation.

Since 1986 Mr. Mounts has maintained an active trial docket of cases in the transportation, products liability and general liability areas in El Paso County and throughout West Texas. Mr. Mounts has defended multiple death motor vehicle accidents for various trucking and insurance carriers, all types of first and third party litigation for automobile and homeowner insurance carriers, third-party premises security cases for real property owners and managers, construction cases for owners and contractors, products liability, business dispute, and deceptive trade practices cases for business and industrial entities, and a large variety of other personal injury and civil litigation. Mr. Mounts has also defended employment litigation, including wrongful termination and retaliatory discharge suits.

In the course of his practice, Mr. Mounts has regularly worked in the development of defense-favorable experts and the cross-examination of opposition experts in a wide variety of fields, including orthopedics, neurology, toxicology, pulmonology, chemical engineering, mechanical engineering, electrical engineering and many other professional specialties. Mr. Mounts has an impressive track record of taking the vast majority of cases he has tried to a zero verdict in favor of the defense.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Bar Association, Trucking Industry Defense Association, Texas Association of Defense Counsel (TADC)

COURT ADMISSIONS

- Texas, 1986
- U.S. District Court, Western District of Texas, 1989

PROFESSIONAL REFERENCES

Martindale-Hubbell Law Directory, West's Legal Directory



Jeff Ray

E-mail: jray@raylaw.com
Phone: (915) 832-7272
(210) 348-1825

Office Location:
Albuquerque, NM
El Paso, TX
San Antonio, TX

- *New Mexico and Texas Bar Licenses*
- *Board Certified - Personal Injury Trial Law Texas Board of Legal Specialization*
- *AV Preeminent Rated*
- *Life Fellow - Texas Bar Foundation*
- *National Panel Counsel For Major Insurers*
- *Texas Super Lawyer*
- *Bar Register of Preeminent Lawyers*
- *2010 Outstanding Lawyer - El Paso Bar Association*
- *2012 Top 100 Verdicts in the U.S.*
- *El Paso Bar Association, Treasurer of the Board of Directors 2017-2018*
- *El Paso Bar Association, Secretary of the Board of Directors 2016-17*
- *2014 Inspiring Generosity Award - Mexican American Bar Association*
- *Texas Verdicts Hall of Fame - 2014*

EDUCATION

University of Texas at Austin (B.A. Honors, 1979)
St. Mary's University School of Law (J.D., 1982)

- Dean's Honor List
- National Order of Barristers
- National Mock Trial Team
- Outstanding Trial Advocate of Law School
- Outstanding Appellate Advocate of Law School
- St. Mary's Law Journal
- Instructor, Legal Research and Brief Writing

PROFESSIONAL EXPERIENCE

Jeff is known as a trial lawyer who is one of the few lawyers who spends much of his time in court and in front of juries throughout the Southwest. He has tried or has been lead counsel in cases in Texas, New Mexico, Arizona, California, Arkansas, Florida, Louisiana, Mississippi, Oklahoma and Ohio.

During his career, a number of Jeff's cases have received national recognition for defense verdicts in pipeline explosion, tire defect, automobile defect, product defect, oil field accident, refinery explosion, transportation accident, and liquor liability cases (reported by various news sources including CNN, USA Today, Business World and ABC News). He has also represented businesses and clients as plaintiffs and has obtained substantial verdicts and settlements on their behalf. Some of his more recent verdicts and accomplishments as lead trial counsel are set forth below.

In July 2015, Jeff represented a client with property in Mexico and Texas acquired during a 19-year period. Jeff's client was offered virtually no business assets in a complex and high asset/business divorce case. After a lengthy trial in the 388th District Court of El Paso County, Texas, the jury awarded \$23.7 million dollars to Jeff's client.

In May 2014, in Santa Fe, NM, Jeff defended a regionally and nationally publicized case involving the deaths of two teenage Navajo Nation girls and serious injuries to their parents. Jeff represented an international bar and restaurant corporation in a liquor liability case. The bar was accused of selling over 88 ounces of beer to a patron who left the bar and later rear-ended the family at a very high rate of speed. Plaintiffs demanded \$30 million at jury selection, and a multimillion dollar offer was rejected by plaintiffs. After a two week trial, the jury returned a complete defense verdict.



In 2012, Jeff acted as Plaintiffs' counsel for his clients. After a two week trial, he recorded the highest fraud verdict in Texas for 2012 when a jury awarded Jeff's clients over \$20 million. The verdict is ranked in the top 100 verdicts in the U.S. for 2012 and 2013, and has recently been recognized from 2012 to 2015 in the Texas Verdicts Hall of Fame.

From 2012 to 2016, Jeff has been the lead trial counsel for a major utility company in the largest wildfire in the history of Texas, the Bastrop Complex Fire Litigation, representing the utility against over 600 plaintiffs and 40 attorneys with damage claims totaling over \$450 million. Recently, Jeff's client secured a substantial confidential settlement on its cross claim in the fire litigation. The litigation is ongoing.

In 2009, Jeff represented a major pipeline company in an explosion case in New Mexico involving 27 plaintiffs. He defended the company in a multi-million dollar 2 ½ month trial. The plaintiffs demanded over \$50 million at jury selection. The jury returned a complete defense verdict for the natural gas corporation.

In 2008 and 2009, Jeff represented a major tire manufacturer in a multiple fatality/brain damage case in Texas. Plaintiffs demanded \$24 million. After a two week trial, the jury returned a complete defense verdict for the corporation.

In 2007 and 2008, Jeff and his trial team represented a worldwide clothing manufacturer in over 2,000 claims and cases filed by workers who had suffered various respiratory, formaldehyde and other related injuries. The cases were all pending in counties along the South Texas Border. After trying and securing four straight defense verdicts over the course of two years, the remaining cases were dismissed.

PROFESSIONAL ACTIVITIES

State Bar of Texas • State Bar of New Mexico • Texas Association of Defense Counsel • International Association of Defense Counsel • Defense Research Institute • New Mexico Defense Lawyers Association • American Bar Association • Christian Legal Society • Trucking Industry Defense Association • Speaker for the State Bar of Texas and other organizations on Litigation topics • San Antonio Bar Association • El Paso Bar Association

COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Courts, Western District of Texas, Southern District of Texas, Northern District of Texas, and Eastern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

OTHER PROFESSIONAL LISTINGS

Martindale-Hubbell Law Directory • Bar Register of Preeminent Lawyers • Best's Directory of Recommended Insurance Attorneys • Trial Attorneys of the Insurance Bar • West's Legal Directory • Texas Board of Legal Specialization • Directory of Board Certified Attorneys

PERSONAL

Jeff was born and raised in the small South Texas town of Cuero. His father was disabled and his mother was a leather factory laborer. Jeff worked his way through high school, college and law school by working as a musician, as a laborer in the South Texas oil fields, and offshore in the Gulf of Mexico as a floor and derrick hand for major drilling companies. His work ethic is unparalleled. He has also been awarded numerous professional and community awards for his service to others.

Jeff is married to Catalina Delgado-Ray. He is the proud father of three incredible children: Cristina, Sydney, and Joaquin "JJ" Ray.

- National Eagle Scout Association
- Texas High School Football Back to Back State Championship Teams (Co-Captain)
- Heroism Award for Life Saving Rescue
- Running, cycling, yoga, outdoor sports
- AOPA (Aircraft Owners and Pilots Association)



Alex Soto

E-mail: asoto@raylaw.com
Phone: (915) 832-7289

Office Location:
El Paso, TX



EDUCATION

- The Universidad Autonoma de Ciudad Juarez (Law School).

PROFESSIONAL EXPERIENCE

Prior and after completion of his studies, Alex practiced in the Mexican Customs Department and with prominent law firms in Ciudad Juarez, Mexico, in areas such as Civil, Commercial, Tax and Customs litigation, Corporate, Real Estate and Administrative Law. Alex was involved with the establishment and corporate organization of several "Maquiladora" industries in Ciudad Juarez and Mexico City. He also practiced as a General Counselor for two customs brokers in Ciudad Juarez and El Paso, Texas, planning legal solutions and developing new strategies for their daily import and export operations. Alex is a Licensed Private Investigator in the State of Texas.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- American Bar Association (ABA)
- Greater El Paso Association of Realtors (GEPAR)
- US-Mexico Bar Association
- Texas Association of accident Reconstruction Specialists (TAARS)
- Texas Association of Licensed Investigators (TALI).

CERTIFICATES

- Certificate on Crash Investigation 1
- Certificate on Vehicles Dynamics

COURT ADIMSSIONS

- Mexico



**Texas Association of Accident
Reconstruction Specialists**



Marisa Ybarra-Williams

E-mail: mybarra-williams@raylaw.com
Phone: (915) 832-7215

Office Location:
El Paso, TX

- *Rising Star, Texas Super Lawyers*
- *The Litigation Counsel of America*
- *Shareholder*



EDUCATION

The University of Texas at Austin School of Law, J.D.

- Associate Editor for the Texas Hispanic Journal On Law And Policy

- Project leader for the UT Environmental Law Clinic

The University of Texas El Paso, B.A. Political Science, minor in Chicano Studies

- Presented paper at the Women, Power and Politics Conference

- Delegate, International Missions on Diplomacy in China

PROFESSIONAL EXPERIENCE

Marisa Ybarra joined Ray Peña McChristian in 2013 as a litigation associate after practicing for five years with a small civil litigation firm in El Paso, Texas. She is a resident in the firm's El Paso and San Antonio offices and focuses on litigation related matters. Marisa is a trial attorney experienced in representing corporate, industry, transportation, and commercial clients. She has successfully resolved six and seven-figure exposure cases through mediation and motion practice both in State and Federal Court. As first trial chair, Marisa obtained a defense verdict where the plaintiff requested seven figures in damages.

During the last two-years of law school, Marisa was employed as a law clerk with a small civil litigation firm in Austin, Texas. During her first and second summers, she was a legal intern with the Honorable Kathleen Cardone, District Judge, U.S. District Court for the Western District of Texas and the Honorable Phil Martinez, District Judge, U.S. District Court for the Western District of Texas. While attending the University of Texas at El Paso, Marisa was a legal intern for the Texas 8th Court of Appeals. Prior to attending law school, Marisa enjoyed a career in politics and worked for political campaigns ranging from the President of the United States to local school board races.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas • Texas Association of Defense Counsel • El Paso Bar Association • National Association of Railroad Trial Counsel (NARTC) • The George A. McAlmon Inn of Court Invitation • El Paso Womens's Bar Association • The Litigation Counsel of America • Author/Lecturer, National Association of Railroad Trial Counsel (NARTC) • Author/Lecturer, National Business Institute • Author/Lecturer, University of Texas at El Paso

COURT ADMISSIONS

- Texas, 2009

- U.S. District Court, Western District of Texas, 2009

PERSONAL

- Fluent in English and Spanish

FORT WORTH

Mallick Tower, 101 Summit Ave Ste 705, Fort Worth, TX 76102

Toll Free (866) 832-7247 | Telephone (817) 335-7201 | Fax (817) 335-7335



Michael K. Dean

E-mail: mdean@raylaw.com
Phone: (817) 333-2823

Office Location:
Fort Worth, TX

- *AV Rated Attorney, Martindale-Hubbell Law Directory*
- *Bar Register of Preeminent Lawyers*
- *Shareholder*



EDUCATION

- Brigham Young University (B.A. 1990)
- Baylor University School of Law (J.D. 1993)

HONORS AND DISTINCTIONS

- Order of Barristers
- Harvey M. Richey Moot Court Competition Quarterfinalist
- Phi Delta Phi
- Honors List

PROFESSIONAL EXPERIENCE

After graduating from law school, Mr. Dean accepted a position with the Court of Appeals for the Seventh District of Texas as a briefing attorney for the Honorable Carlton B. Dodson. Mr. Dean served in that capacity until he joined the firm in 1995.

Mr. Dean specializes in the areas of professional malpractice, commercial litigation, products liability, premises liability, construction accidents, railroad and trucking litigation, general insurance defense, worker's compensation, and appellate matters.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, State Bar of Arizona, Utah State Bar, Texas Association of Defense Counsel (TADC), Defense Research Institute (DRI), National Association of Railroad Trial Counsel (NARTC), Claims & Litigation Management Alliance (CLM), Tarrant County Bar Association, J. Reuben Clark Law Society, Fort Worth Claims Association

COURT ADMISSIONS- Texas, 1993

- U.S. District Court, Western District of Texas, 1995
- U.S. Fifth Circuit Court of Appeals, 1999
- Utah, 1999
- Arizona, 2000
- U.S. District Court, District of Arizona, 2000
- U.S. District Court, Northern District of Texas, 2004
- U.S. District Court, Eastern District of Texas, 2014
- Oklahoma, 2015

PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, Bar Register of Preeminent Lawyers, West's Legal Directory

REPORTED CASES

- *Slagle v. Prickett*, 345 S.W.3d 693 (Tex. App.-El Paso 2011, no pet.)
- *Medina v. Ramsey Steel Co., Inc.*, 238 F.3d 674 (5th Cir. 2001)

SEMINARS AND PUBLICATIONS

- Theresa J. Puleo & Michael K. Dean, Spoliation of Evidence, in THE THIRD REVISED LITIGATOR'S NOTEBOOK 708-21 (National Association of Railroad Trial Counsel, 2002)
- "Liens: What You Don't Know Could Hurt You," Fort Worth Claims Association, April 2008
- Theresa J. Puleo & Michael K. Dean, Spoliation of Evidence, in THE RAILROAD LITIGATOR'S NOTEBOOK 921-44 (National Association of Railroad Trial Counsel, 4th ed., 2010)

PERSONAL

- Proficient in Spanish
- Private Pilot



Taylor Harrington

*E-mail: tharrington@raylaw.com
Phone: (817) 333-2836*

*Office Location:
Fort Worth, TX*

EDUCATION

- Texas A&M University School of Law, JD 2017
- Dallas Baptist University, Bachelor of Arts Degree in Business Administration and Finance 2014

PROFESSIONAL EXPERIENCE

Taylor was born in Fort Worth and raised in both Nagoya, Japan, and Fort Worth. He received his undergraduate degree in Business Administration from Dallas Baptist University. Prior to and during law school, he spent seven years as a varsity football assistant coach. After graduating from Texas A&M University School of Law, he became in-house counsel for an oil and gas brokerage firm in Fort Worth. He also previously worked as an associate attorney in a Dallas- based law firm's Mass Torts division before joining RPM.

LAW SCHOOL HONORS AND DISTINCTIONS

- Texas A&M University School of Law, 2017
- Graduated in Top 25% of Class
- Dean's List

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- Tarrant County Bar Association
- Texas Association of Defense Counsel

COURT ADMISSIONS

Texas, 2018

PERSONAL

In his free time, he enjoys playing basketball and golf, as well as spending time with his niece and nephew.



Austin Laws

*E-mail: alaws@raylaw.com
Phone: (817) 335-7201*

*Office Location:
Fort Worth, TX*

EDUCATION

St. Mary's University School of Law, J.D., 2020
University of North Texas, B.A., Political Science, 2017

LAW SCHOOL HONORS AND DISTINCTIONS

Outstanding Senior Associate Editor Award Recipient
Dean's Academic Award Recipient
Dean's List, Fall 2017 – Fall 2019
Faculty Award for Academic Excellence for highest raw score in Criminal Law
Faculty Award for Academic Excellence for highest raw score in Evidence

PROFESSIONAL EXPERIENCE

Austin is beginning his legal career as an attorney with Ray Pena McChristian. Prior to joining Ray Pena McChristian, Austin worked as a Law Clerk for a United States Magistrate Judge in the Western District of Texas. During law school, Austin contributed to St. Mary's Law Journal as a Staff Writer his second year and as a Senior Associate Editor his third year. In addition, Austin was a Research Assistant for his Contracts Professor during his second and third years of law school.

COURT ADMISSIONS

Texas, 2020
U.S. District Court, Western District of Texas, 2021

PERSONAL

Austin was born and raised in Fort Worth, Texas. Austin enjoys staying active and spending time with friends and family.



Sunny L. Smith

E-mail: ssmith@raylaw.com
Phone: (817) 333-2822

Office Location:
Fort Worth, TX

- *AV Rated Attorney, Martindale-Hubbell Law Directory*
- *Bar Register of Preeminent Lawyers*
- *Texas Rising Star 2013 (Texas Monthly Magazine)*
- *Shareholder*



EDUCATION

- Bachelor of Arts in History, magna cum laude, Texas Wesleyan University, 1996
- Doctor of Jurisprudence, Baylor University School of Law, 1999

HONORS AND DISTINCTIONS

- Baylor Law Review, Assistant Managing Editor
- Phi Alpha Delta, Chapter Justice, Baylor Law Chapter
- Mortar Board National Honor Society, Chapter President
- Alpha Chi National Honor Society, Chapter Chair, Professional Committee
- Hatton W. Summers Scholar

PROFESSIONAL EXPERIENCE

While in law school, Sunny clerked at the Tarrant County District Attorney's Office in the Crimes Against Children Unit. Before joining Ray Peña McChristian, Sunny was an associate at a Houston litigation boutique, where her practice centered on securities and complex litigation.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Young Lawyers Association, Fort Worth-Tarrant County Young Lawyers Association, Tarrant County Bar Association, Texas Association of Defense Counsel

COURT ADMISSIONS

- Texas, 2000
- U.S. District Court, Northern District of Texas, 2004

Professional Reference

- Martindale-Hubbell Law Directory, West's Legal Directory
- Co-Author, Proximate Cause and the Loss of Chance Doctrine, Advanced Medical Malpractice Course, 2003

PERSONAL

Born and raised in the Fort Worth, Texas area



James G. Stouffer, Jr.

E-mail: jstouffer@raylaw.com
Phone: (817) 333-2824

Office Location:
Fort Worth, TX

- *Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization*

- *AV Rated Attorney, Martindale-Hubbell Law Directory*

- *American Board of Trial Advocates*

- *Texas Super Lawyer 2005, 2006, 2007 & 2008*

- *Mid-South (Arkansas) Super Lawyer 2008, 2009, 2010 & 2011*

- *Shareholder*



EDUCATION

- Bachelor of Science degree, Stephen F. Austin State University, 1978
- Doctor of Jurisprudence, University of Houston Law Center, 1984

PROFESSIONAL EXPERIENCE

In 1984, Mr. Stouffer joined a Victoria, Texas law firm as a personal injury and commercial litigator. He subsequently became a partner in the firm and remained there until May 1990, returning to his hometown of Fort Worth where he practiced until 2008. He moved to Little Rock, Arkansas to serve Of Counsel to Kutak Rock, L.L.P. In July 2011, Mr. Stouffer returned to Fort Worth to practice at RPM.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Association of Defense Counsel, Defense Research Institute, Arkansas Bar Association, American Board of Trial Advocates, and Tarrant County Bar Association

COURT ADMISSIONS

- Texas, 1984; Arkansas, 2008
- U.S. District Court, Southern District of Texas, 1985
- U.S. District Court, Eastern District of Texas, 2007
- U.S. District Court, Northern District of Texas, 1990
- U.S. District Court, Western District of Texas, 2011
- U.S. District Court, Eastern District of Arkansas, 2009
- U.S. District Court, Western District of Arkansas, 2009
- U.S. Court of Appeals, 5th Circuit, 1987

PROFESSIONAL REFERENCES

- Martindale-Hubbell Law Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys

PERSONAL

- Born in Fort Worth, Texas
- Active at St. Andrew's Episcopal Church, Fort Worth

SAN ANTONIO

9601 McAllister Freeway, Suite 901, San Antonio, Texas 78216
Toll Free (866) 832-7227 | Telephone (210) 341-3554 | Fax (210) 341-3557



Bradley Bartlett

*E-mail: bbartlett@raylaw.com
Phone: (210) 820-8439*

*Office Location:
San Antonio, TX*

EDUCATION

- University of Houston, J.D., 1987
- Stephen F. Austin State University, B.A., 1984, Magna Cum Laude

PROFESSIONAL EXPERIENCE

Brad Bartlett is Counsel in the Firm's San Antonio Office. His practice includes representation of insurance carriers and their insureds, along with self-insured entities. He has handled cases involving premises liability, motor vehicle accidents, consumer law, products liability and wrongful death causes of action. Mr. Bartlett has tried cases in both large cities and small communities and has handled many appeals throughout Texas.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Mr. Bartlett is a member of the San Antonio Bar Association. He has also been selected by his peers as among the Best Lawyers in San Antonio in the Scene in S.A. magazine, for his expertise in Insurance Defense-Personal Injury.

COURT ADMISSIONS

- Texas
- U.S. District Court of the Southern District of Texas
- U.S. Court of Appeals, Fifth Circuit

PERSONAL

Brad fills his free moments with family, including three dogs. He also likes hiking and fishing.



Julie E. Boren

E-mail: jboren@raylaw.com
Phone: (210) 348-1815

Office Location:
San Antonio, TX

EDUCATION

- Oklahoma City School of Law, J.D., 2005
- University of Texas School of Law, Summer Program, 2004
- Stephen F. Austin State University, B.A. in Political Science, Communications Minor, 2000 &
- Texas Secondary Educator Certification in Government and Economics, 2002
- Rusk High School Graduated #7 of top 10 graduating class of 1997

LAW SCHOOL HONORS AND DISTINCTIONS

- CALI Excellence for the Future Award for the highest grade in Employee Benefits Plan
- Authored Upper Level Thesis Paper: Seminar/Advanced Constitutional Law; "The First Amendment and Cultural Mainstreaming in Public Education"
- Texas Legal Society: Vice President, Spring 2004 & Secretary, Fall 2003
- Phi Alpha Delta Legal Fraternity: Outstanding Leadership and Service Award, 2004, Programming Committee Chair & Alumni Committee Member
- Women Law Student Association: Community Service Co-Chair
- Oklahoma Lawyers for Children
- Volunteer Tutor for Elementary Students - OCU Student Bar Association

PROFESSIONAL EXPERIENCE

Julie E. Boren has been a licensed Attorney in the State of Texas for the past 17 years. Julie was in solo private practice, an Assistant District Attorney in the 38 th Judicial District Attorney's Office in Hondo, Texas, an Assistant Attorney General for the Texas Attorney General's Office - Child Support Division, and prior to that an attorney in private practice for law firms focused on all types of litigation and transactional representation including, business entity formation and litigation, and risk assessment in the context of business strategy. She has also represented and advised companies with regard to real estate investment and project development, drafted and negotiated contracts and other legally binding agreements, and enforced covenants through litigation. Created bid proposals for the purchase of assets and advise business entities of the legal and ethical ramifications of various business practices.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- Cherokee County Bar Association - Past President
- Texas Criminal Defense Lawyers Association - Current Member
- Selected and Honored by the Cherokee County Women with Purpose - Featured in the Jacksonville Daily Progress paper February 2024
- San Antonio Trial Lawyers - Past Director
- Medina County Bar Association - Past Member
- Texas Trial Lawyers Association - Past Member
- Bexar County Women's Law Association - Past Member
- Hondo Independent School District Board Member - 2016-2018
- Medina County Bar Association - Past Secretary 2016-2017
- PTO Meyer Elementary School, Hondo ISD - President 2015-2016
- Hondo Education Foundation Board Member - 2016-2018
- Hondo Youth Little League Coach.

COURT ADMISSIONS

Texas, 2006

PERSONAL

Julie was born and raised in East Texas. She has 3 children, the ages of 15, 12 & 9 who are all straight A students and super involved extra-curricular activities and sports. Julie enjoys being outdoors and working in the yard, thrift store shopping and repurposing and then challenge of trying to keep up with her children's social and personal lives!



Jarrod Burns

E-mail: jburns@raylaw.com
Phone: (210) 348-1829

Office Location:
San Antonio, TX

EDUCATION

- Trinity University in San Antonio, 2011 Bachelor of Arts Business Administration
- Doctor of Jurisprudence, St. Mary's University School of Law, 2014

PROFESSIONAL EXPERIENCE

After graduating from St. Mary's University School of Law Jarrod practiced for seven years in San Antonio, Texas with a well established civil litigation firm handling commercial litigation and insurance defense matters for various defendants in state and federal courts throughout Texas. Jarrod handles a wide variety of commercial matters including suits based on the Texas Deceptive Trade Practices Act, products liability, contracts, and fraud. Jarrod's representation of insureds includes the defense of claims arising out of major vehicle/truck accidents, premises liability, and a variety of general negligence claims.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- San Antonio Bar Association

COURT ADMISSIONS

- Texas
- U.S. District Court, Western District of Texas

PERSONAL

- Born and raised in San Antonio, Texas
- Jarrod is married to Brittany and a loving father of their son Jaxon.
- Jarrod has coached numerous athletes up to the collegiate level and is an avid sports fan.



Jonathan Chaires

E-mail: jchaires@raylaw.com
Phone: (210) 348-1822

Office Location:
San Antonio, TX

EDUCATION

A native of San Antonio, Mr. Chaires is a proud graduate of Central Catholic High School ('11) and the University of the Incarnate Word ('15), where he received his Bachelor of Arts degree in Government with minors in Criminal Justice and Philosophy. Thereafter, Mr. Chaires attended St. Mary's University School of Law, where he was a Staff Writer for The Scholar: St. Mary's Law Review on Race and Social Justice and a Student Attorney for St. Mary's Center for Legal and Social Justice. In 2018, Mr. Chaires graduated law school and passed the Texas Bar Exam.

PROFESSIONAL EXPERIENCE

Mr. Chaires is an attorney at the San Antonio office of Ray Peña McChristian. As an experienced litigator, Mr. Chaires focuses his practices of law in personal injury, including but not limited to motor vehicle accidents, trucking accidents, premises liability, products liability, construction defects, and special investigation unit cases.

Prior to joining Ray Peña McChristian, Mr. Chaires was an associate at a civil litigation law firm in San Antonio, where he handled first- and third-party personal injury lawsuits. There, Mr. Chaires gained valuable experience which he now incorporates into his practice and handled multiple trials where he obtained favorable verdicts for his clients.

HONORS AND DISTINCTIONS

In 2020, Mr. Chaires was named a Board Member for the University of the Incarnate Word Alumni Association. As a Staff Writer for The Scholar: St. Mary's Law Review on Race and Social Justice, Mr. Chaires received Credit With Honors for his Comment on the expansion of Specialty Courts in Texas. Mr. Chaires is a recipient of the Bexar Country Felony Drug Court's Lady Justice Award for his exceptional volunteer work and commitment to helping those with severe substance abuse issues.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Mr. Chaires is involved in the following organizations:

- Legal Advocate Member, Intl. Association of Special Investigation Unit
- Legal Advocate Member, Texas Association of Special Investigation Unit
- Commercial Member, North American Spine Society
- Member, Texas Pain Society

COURT ADMISSIONS

- State of Texas



Clay Davis

*E-mail: cdavis@raylaw.com
Phone: (210) 820-8431*

*Office Location:
San Antonio, TX*

EDUCATION

- Baylor Law (J.D. 2014)
- University of Texas at Austin (B.S. 2009)

PROFESSIONAL EXPERIENCE

Clay has broad civil litigation experience in trial and appellate courts across Texas, in matters as diverse as health care liability claims, transportation negligence, deceptive trade practices, contracts and business torts, unfair competition and trade secrets, eminent domain and real estate, and complex family disputes. Before law, Clay worked in private equity and construction.

HONORS AND DISTINCTIONS

- Dean's Academic Excellence Scholarship
- Dawson & Sodd Moot Court Competition
- AAJ Trial Advocacy Mock Trial Competition
- Mad Dog / Top Gun Mock Trial Competition
- Academy of the Advocate – School of the Trial in St. Andrews
- Pro Bono Litigation Team

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- San Antonio Bar Association
- Federal Bar Association

COURT ADMISSIONS

- State Bar of Texas 2014
- United States District Court for the Northern District of Texas 2020
- United States District Court for the Southern District of Texas 2019
- United States District Court for the Western District of Texas 2018

PERSONAL

Clay enjoys spending time outside the office with his wife (a family lawyer), young son, and dogs. Clay is such a diehard Texas Longhorn that, until the 2020 pandemic, he maintained perfect attendance at every home football game during his lifetime.



Larry A. Matthys

E-mail: lmattlys@raylaw.com
Phone: (210) 348-1827

Office Location:
San Antonio, TX

- Board Certified in Personal Injury Trial Law 1999
- AV rated attorney
- Associate Member of ABOTA 2021



EDUCATION

- UNIVERSITY OF TEXAS May 1983
Bachelor of Arts Political Science Austin, Texas
- UNIVERSITY OF HOUSTON LAW CENTER May 1986
Juris Doctorate Law Houston, TX
- Member of the Board of Advocates 1986
- Participated in mock trial and moot court competitions 1985-1986

PROFESSIONAL EXPERIENCE

Larry Matthys began his legal career with a large insurance defense and subrogation firm that focused on trying lawsuits. After successfully trying numerous cases to verdict he was promoted to partner at an early age and asked to move to the firm's Corpus Christi office. He was tasked with creating and overseeing a docket consisting primarily of auto cases. He expanded that practice from one carrier to a volume business of cases from State Farm, Allstate and Farmers. After obtaining numerous successful verdicts in Nueces and surrounding counties for those carriers his practice expanded to include larger and more varied cases.

He then joined three other attorneys to form a law firm dedicated to providing quality representation for a variety of insurance companies. His practice continued to expand, and he handled premises cases, dog bite cases, libel/ slander cases, breach of contract cases as well as first party cases. During this time, he tried cases throughout south Texas, obtaining excellent results for his clients in counties with liberal jury pools such as Brooks, Jim Wells, Duval and Cameron counties.

In 2005 he returned to his wife's hometown of San Antonio and became a solo practitioner continuing to defend insurers and their insureds. He continued to try numerous cases of various types including libel/slander, premises cases, dog bite case, and large auto cases. He may be one of only two attorneys in the State of Texas to have tried a cat attack case.

In 2022 he joined Ray, Peña McChristian as a shareholder in their San Antonio office.

- Past speaker at a claims handling course put on by his prior firm.
- Past speaker for the Corpus Christi Claims Association.
- Best Lawyers in San Antonio-Scene in SA Magazine

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- Board certified in Personal Injury Trial Law, 1999.
- ABOTA, 2021
- AV Rated Attorney

COURT ADMISSIONS

- State of Texas 1986
- United States District Court for the Southern District of Texas 1993
- United States District Court for the Western District of Texas, 2006



Merritt Clements

E-mail: mclements@raylaw.com
Phone: (210) 820-8435

Office Location:
San Antonio, TX

- *Licensed in Texas, New Mexico and D.C.*
- *Board Certified in Personal Injury Trial Law by Texas Board of Legal Specialization*
- *Texas Super Lawyer - Personal Injury Litigation*
- *Named in Best Lawyers in America - Commercial Litigation*
- *American Board of Trial Advocates*
- *Texas Pattern Jury Charge Committee (General Negligence)*
- *Texas State Bar Grievance Committee*
- *American Inns of Court*



EDUCATION

- University of Texas at Austin - B.A. - 1983
- University of Texas School of Law - 1987

HONORS AND DISTINCTION

- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization
- Best Lawyers in America (Commercial Litigation)
- Texas Super Lawyer (Personal Injury Litigation)
- Rated AV Preeminent by Martindale-Hubbell
- American Board of Trial Advocates

PROFESSIONAL EXPERIENCE

Merritt is licensed in Texas and New Mexico, and his practice includes commercial litigation and personal injury litigation. He is board certified in Personal Injury Trial Law by the Texas Board of Legal Specialization and a member of the American Board of Trial Advocates. He appears in the current editions of Best Lawyers in America (Commercial Litigation) and has been selected Texas Super Lawyers (Personal Injury Litigation) since 2009.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- American Bar Association
- Texas State Bar
- New Mexico State Bar
- District of Columbia Bar Association
- Federal Bar Association
- San Antonio Bar Association
- Texas Bar Foundation - Sustaining Life Fellow
- San Antonio Bar Foundation - Sustaining Life Fellow
- National Association of Railroad Trial Counsel
- American Inns of Court ' William Sessions Chapter
- Texas State Bar Grievance Committee (Dist. 10) - 1999-2002, 2018 - present
- Texas Pattern Jury Charge Committee (General Negligence) - 2018 - present

COURT ADMISSIONS

- United States Supreme Court
- Fifth Circuit Court of Appeals
- Federal District Courts for the Western, Northern and Southern Districts of Texas
- All state courts in Texas and New Mexico



Katherine P. Estrada

*E-mail: kestrada@raylaw.com
Phone: (210) 348-1811*

*Office Location:
San Antonio, TX*

EDUCATION

Texas Tech University School of Law – J.D., May 2019

Clemson University – B.S., Marketing and Psychology, May 2016

LAW SCHOOL HONORS AND DISTINCTIONS

Pro Bono Achievement Award

State Bar of Texas Law Student Pro Bono College

Texas Bank Lawyer Senior Writer

Research Assistant to Professor Gerry Beyer

Chairman, Student Career Advisory Committee

PROFESSIONAL EXPERIENCE

Before joining RPM, Katherine was a regional attorney with the Texas Department of Family and Protective Services handling child welfare cases across the state of Texas. During law school, Katherine interned with the United States Attorney's Office for the Western District of Texas and served as a legal research assistant for Professor Gerry Beyer. She also spent two years clerking for a general practice in Lubbock, Texas.

COURT ADMISSIONS

State Bar of Texas – 2019

PERSONAL

Katherine enjoys cooking and spending time with her family and dogs. She and her husband are avid fans of the Texas wine industry.



Haley Harvey

*E-mail: hharvey@raylaw.com
Phone: (210) 348-1815*

*Office Location:
San Antonio, TX*

EDUCATION

- Texas A&M University, B.A. Political Science & Psychology, 2018, Summa Cum Laude
- St. Mary's University School of Law, J.D., 2023, Magna Cum Laude

LAW SCHOOL HONORS AND DISTINCTIONS

- The John M. Harlan Society (Top 10% of Graduating Class)
- Texas State Bar Excellence in Appellate Advocacy Award, recipient
- Dean's Academic Excellence Scholarship
- Dean's Award
- Outstanding Moot Court Award
- Federal Bar Association Moot Court Competition Best Oral Advocate, recipient

PROFESSIONAL EXPERIENCE

Prior to attending law school, Haley worked as a legal assistant at a personal injury law firm in San Antonio, Texas. During law school, Haley worked as a law clerk at Ray Pena McChristian on matters relating to civil litigation defense. Additionally, Haley participated in pro bono opportunities, serving the San Antonio community in areas such as ID recovery.

PROFESSIONAL MEMBERSHIPS & ACTIVITIES

- State Bar of Texas
- Phi Delta Phi Legal Honor Society

COURT ADMISSIONS

- State Bar of Texas – October 2023

PERSONAL

Haley was raised in Hutto, Texas, and moved to San Antonio, Texas before attending law school at St. Mary's University School of Law. In her spare time, Haley enjoys reading, watching Texas A&M football, and spending time with her husband.



Dan Hernandez

E-mail: dhernandez@raylaw.com
Phone: (915) 832-7237

Office Location:
Albuquerque, NM
El Paso, TX

- Shareholder
- Board Certified in
Personal Injury Trial
Law by the Texas Board
of Legal Specialization



PROFESSIONAL EXPERIENCE

Daniel is a shareholder with the law firm of Ray, Peña, McChristian, P.C. and Board Certified in Personal Injury Trial by the Texas Board of Legal Specialization.

Daniel is an experienced trial lawyer with substantive jury-trial experience. He is licensed in Texas and New Mexico. Since 1991, Daniel has been lead trial counsel and part of trial teams in over 100 trials as counsel for businesses, corporations, companies, governments, employers, manufacturers, owners, insurance companies, and individuals, in which a favorable outcome and outright client verdicts have been achieved in over 90% of the cases. Daniel's practice focuses on two areas- business litigation and personal injury defense. He has handled a variety of civil and complex commercial disputes, including claims of breach of contract, contract indemnity, fiduciary duty, first and third party insurance claims, property damage claims, inverse condemnation, professional liability, fraud, civil rights, deceptive trade practices, and employment disputes- discrimination and wrongful termination cases. He has defended high stakes catastrophic personal injury cases, including multiparty death and injury auto, trucking, bus, work site, construction site, premises, products, fire, foodborne illnesses, and workers' compensation cases. Daniel has extensive experience handling and examining a variety of experts in various professional and medical specialties. Daniel has also successfully handled many of his own trial verdicts on appeal.

RECENT REPRESENTATIVE EXPERIENCE

Confidential Clients: Successfully tried over 150 administrative cases as lead counsel before the Texas Workers' Compensation Commission.

Confidential Client: Successfully defended, in South Texas, as part of a trial team a worldwide clothing manufacturer in over 2,000 worker lawsuits involving respiratory exposure injuries.

Rodriguez v. Romero: As lead counsel, obtained an improbable jury defense verdict in a personal injury lawsuit in which his client had been earlier convicted of murder in an earlier separate criminal case for the underlying incident claimed in the lawsuit.

Martino v. Kiewit Construction: As lead counsel, obtained a defense verdict on a construction site accident involving a crushing injury to Plaintiff's foot, and subsequently won the appeal to the U.S. Fifth Circuit Court of Appeals.

COURT ADMISSIONS

- Texas, 1991
- New Mexico, 2008
- U.S. District Court, Western District of Texas, Southern District of Texas and Northern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

RKI v. Ameriflow: As lead counsel, obtained summary judgment in favor of his client on a contractual indemnity claims worth over twelve million dollars.

Gallegos v. Hernandez: As lead counsel, obtained another improbable defense verdict on a highway auto accident case in which his client admitted liability and the jury deliberated for only five minutes.

Confidential Client: Numerous successful summary judgment victories of 1991 Civil Rights lawsuits against a private corrections corporation and subsequent victories on appeals to the U.S. Fifth Circuit Court of Appeals.

AWARDS AND RECOGNITION

Elected President, El Paso Bar Association, 2019–20 and Board of Director since 2011. West Texas Vice President, Texas Association of Defense Counsel (TADC), 2018–20; Area District Director, 2016–18.

2016, El Paso Mexican American Bar Association's Investing in Our Community Award.

Master member of George A. McAlmon American Inn of Court.

Board of Directors, Texas Bar College, and Fellow of the College.

Vice President, Texas Association of Defense Counsel, and past recipient of President's Award.

2020 Recipient, The Hispanic Issues Section of the Texas Bar Association's Access to Justice Award, for Walmart 2019 shooting pro bono assistance and clinic.

PUBLICATIONS

"Defending a Construction Site Accident Case," Texas Association of Defense Counsel, 2018 Fall/Winter Magazine.

Various continuing legal education seminar papers and presentations, 2000–2019.

PROFESSIONAL AND COMUNITY INVOLVEMENT:

As President of the El Paso Bar Association, in the aftermath of the El Paso Wal-Mart mass shooting, Daniel organized volunteer attorneys to help victims with legal issues and a hotline to refer victims to pro-bono attorneys in response to the massacre on August 3, 2019 which history will record as one of the most serious acts of domestic terrorism targeting Hispanics and El Pasoans. Daniel also organized a successful free CLE to train attorneys and community advocates about the effects of the mass shooting and how to assist victims in the aftermath. He has also organized for the El Paso Bar free community legal clinics, free bimonthly members' CLE, and a highly successful Annual Civil and Criminal CLE in New Orleans with judges from the Texas Supreme Court and Texas Court of Criminal Appeals. Daniel's programming has provided members many opportunities for personal and professional growth and rewards.

As TADC's West Texas Vice President on its Board of Directors, Daniel has served as Chair of various CLE TADC seminars and presented many seminar topics on litigation and trial topics.



Laura Holder

*E-mail: lholder@raylaw.com
Phone: (210) 820-8430*

*Office Location:
San Antonio, TX*

EDUCATION

- Texas State University f/k/a Southwest Texas State University (B.A., Political Science)
- Texas A&M School of Law f/k/a Texas Wesleyan School of Law (J.D. 2009)

PROFESSIONAL EXPERIENCE

Ms. Holder focuses on complex commercial civil litigation, particularly involving personal injuries. She has significant first-chair trial experience in commercial litigation. Prior to joining Ray Peña McChristian, Ms. Holder was the Lead and Managing attorney for staff counsel of a Fortune 100 carrier for nine years. She handles commercial, complex, Worker's Compensation, Construction Defect, and Trucking Accident cases. Before diving into civil litigation, Ms. Holder was a prosecutor and for a short time, a sole proprietor. Uniquely, Ms. Holder was also a legal assistant / paralegal for a decade before making the decision to go to law school, giving her a granular understanding of case handling and great organizational skills.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- Williams Sessions Inns of Court
- San Antonio Bar Association
- San Antonio Civil Defense Attorneys

COURT ADMISSIONS

- Texas

PERSONAL

Laura is most proud of her daughter, Elizabeth. Laura enjoys kid sports and spending time with her husband and elderly parents. Her favorite pastime is spending time with her family at the beach.



Jennifer Kaufman

*E-mail: jkaufman@raylaw.com
Phone: (210) 348-1816*

*Office Location:
San Antonio, TX*

EDUCATION

- Southern Methodist University (B.A., 2007)
- South Texas College of Law (J.D., 2012)

PROFESSIONAL EXPERIENCE

Before joining the firm, Jennifer was an Assistant City Attorney for the City of San Antonio. During law school, she interned for the General Counsel of The Museum of Fine Arts, Houston and a civil litigation firm. Prior to law school, Jennifer was a litigation clerk at a large law firm in Houston.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, San Antonio Young Lawyers Association, Bexar County Women's Bar Association

COURT ADMISSIONS

- Texas, 2012

PERSONAL

Jennifer is actively involved with The Junior League of San Antonio, Inc. and enjoys spending time with her family and working out.



R. Matt Lair

E-mail: mlair@raylaw.com

Phone: (210) 820-8440

Office Location:

San Antonio, TX



EDUCATION

- Baylor University, 1986

PROFESSIONAL EXPERIENCE

Matt received his Bachelor's degree in Finance at Abilene Christian University and his Juris Doctor from Baylor Law School. Matt has been a trial lawyer since 1986, and is board certified in both personal injury and civil trial law and is a member of ABOTA. His practice focuses on transportation/trucking and other personal injury cases. Prior to joining the firm, he was a shareholder at Shelton & Valadez and before that a shareholder at Espey & Associates.

COURT ADMISSIONS

- Texas, 1986
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court Western District of Texas
- U.S. District Court Southern District of Texas
- U.S. District Court Northern District of Texas

CERTIFICATES

- Personal Injury Trial Law
- Civil Trial Law

PERSONAL

Matt and his wife ranch in the Texas Hill Country raising goats, sheep, and cattle. His son and daughter both have families, and he has 3 grandchildren. His son is a new lawyer and was sworn in this month. He works at Cotton, Bledsoe in Midland. Matt is willing to go to Midland for free to see the two-year-old.



Noemi V. Lopez

*E-mail: nlopez@raylaw.com
Phone: (915) 832-7243*

*Office Location:
El Paso, TX
San Antonio, TX
Albuquerque, NM*

EDUCATION

Penn State University, The Dickinson School of Law, J.D., May 2011

- Certified Miller Center Public Interest Advocate

University of New Mexico, M.A. in Spanish

- Emphasis in Southwest Literature

St. Edward's University, B.A. in Spanish, Economics minor

- Graduated summa cum laude

Loretto Academy High School, El Paso, TX

PROFESSIONAL EXPERIENCE

Noemi has trial and appellate litigation experience. Her experience includes claims analysis, investigation, discovery, motion practice, and handling or assisting in all phases of trial and appeals in a variety of complex matters.

Noemi's legal career began as a law clerk and then a Staff Attorney for the Texas Eighth District Court of Appeals. As a staff attorney, she produced highly advanced appellate work requiring in-depth analysis and preparation of legal memoranda/opinions and extensive research of applicable law in civil and criminal appeals. She also participated in pre- and post-submission conferences and made recommendations to the appellate court. Noemi later worked as an Assistant United States Attorney in the United States Attorney's Office for the Western District of Texas in El Paso investigating and prosecuting federal criminal offenses.

During law school, Noemi served as a certified legal intern for Penn State Law's Children Advocacy Clinic. She also interned at MidPenn Legal Services, The Pennsylvania Office of Attorney General (Healthcare section), and a large civil litigation firm in El Paso. Noemi performed pro bono work for the Pennsylvania Immigration Resource Center and was involved in various community service projects, including Habitat for Humanity, Toys for Tots, Wills for Heroes, and Volunteer Income Tax Assistance (VITA). Today, Noemi continues her commitment to community service by participating in professional and non-profit associations that serve our greater community.

Prior to law school, Noemi worked as an office manager of a medical office in El Paso. Additionally, Noemi held a part-time faculty position at the University of New Mexico. While in Albuquerque, she also worked as a legal assistant for a local adoption attorney and served as an intern for Family Matters Adoption Resources.

COURT ADMISSIONS

-Texas

- New Mexico

- U.S. District Court, Western District of Texas

- U.S. District Courts, Western District of Texas, Northern District of Texas, Southern District of Texas

PERSONAL

Born and raised in El Paso, Texas



Joseph G. Peña

E-mail: jpena@raylaw.com
Phone: (210) 348-1813

Office Location:
San Antonio, TX

- *Managing Shareholder - RPM San Antonio*
- *Texas Super Lawyers - Civil Litigation Rising Star (2013-2019)*
- *Named one of San Antonio's Rising Stars - Scene in SA Monthly*
- *Best Lawyers in San Antonio - Scene in SA Magazine*

Super Lawyers
RISING STARS

EDUCATION

- Bachelor of Arts in Economics, St. Mary's University
- Doctor of Jurisprudence, St. Mary's University School of Law

HONORS AND DISTINCTIONS

- Texas Super Lawyers - Civil Litigation, Rising Star (2013-2019)
- Named one of San Antonio's Rising Stars - Scene in SA Monthly
- Best Lawyers in San Antonio - Scene in SA Magazine
- Selected to Pro Bono College of the State Bar of Texas
- Joe F. Brown endowed scholarship recipient
- Phi Delta Phi

PROFESSIONAL EXPERIENCE

- Joe Peña is a trial lawyer with a focus on catastrophic injury and fatality cases. Joe has trial experience in transportation, construction defect, product liability, premises liability, first-party, and commercial claims.
- Joe has been counsel in trucking and transportation claims involving multiple fatalities, oilfield and refinery deaths, fire and explosion claims, and has gained specific expertise in traumatic brain injury cases.
- Presenter for State Bar of Texas CLE seminars on the topics of trucking and transportation defense.
- Panel counsel for national insurance carriers and is retained directly by numerous Fortune 500 transportation and energy companies.
- Personal counsel to one of the largest minority-owned restaurant franchise groups in the State of Texas.
- Joe serves as a board member of Ronald McDonald House Charities of San Antonio, pro bono general counsel to the Gary J. Thompson Scholarship Fund and Sigma Phi Epsilon Alumni Volunteer Corporation
- Joe grew up working alongside his family in the commercial construction industry and as a result he particularly enjoys defending family-run construction companies in construction-defect litigation.

PROFESSIONAL MEMBERSHIPS

State Bar of Texas - American Bar Association - Texas Association of Defense Counsel - San Antonio Bar Association - Texas Minority Counsel Program - Litigation Section State Bar of Texas - San Antonio Bar Association, Medical-Legal Liaison Committee

COURT ADMISSIONS

- Texas
- U.S. District Courts, Western District of Texas
- U.S. District Courts, Southern District of Texas

PERSONAL

- Born and raised in San Antonio, Texas
- Joe is married to Laura and is the proud father of Carolina and Joseph.



Gabriel Pytel

*E-mail: gpytel@raylaw.com
Phone: (210) 348-1814*

*Office Location:
San Antonio, TX*

EDUCATION

- JD, St. Mary's University School of Law
- BA, Political Science; Texas State University

PROFESSIONAL EXPERIENCE

Gabriel Pytel was born and raised in San Antonio, Texas. He attended Texas State University and St. Mary's University School of Law. While in law school, he clerked at firms focused on family law, criminal law and medical malpractice. Prior to joining RPM, Gabriel worked as an associate for an insurance defense firm in San Antonio, where he defended first and third-party insurance matters.

PROFESSIONAL ASSOSSIATIONS AND MEMBERSHIPS

State Bar of Texas, San Antonio Bar Association, Texas Young Lawyers Association, Texas Association of Defense Counsel, San Antonio Young Lawyers Association

COURT ADMISSIONS

- Texas
- Western District of Texas
- U.S. District Court

PERSONAL

A native San Antonian, Gabriel enjoys playing basketball, golfing, and spending time with his friends and family.



Jeff Ray

E-mail: jray@raylaw.com
Phone: (915) 832-7272
(210) 348-1825

Office Location:
Albuquerque, NM
El Paso, TX
San Antonio, TX

- *New Mexico and Texas Bar Licenses*
- *Board Certified - Personal Injury Trial Law Texas Board of Legal Specialization*
- *AV Preeminent Rated*
- *Life Fellow - Texas Bar Foundation*
- *National Panel Counsel For Major Insurers*
- *Texas Super Lawyer*
- *Bar Register of Preeminent Lawyers*
- *2010 Outstanding Lawyer - El Paso Bar Association*
- *2012 Top 100 Verdicts in the U.S.*
- *El Paso Bar Association, Treasurer of the Board of Directors 2017-2018*
- *El Paso Bar Association, Secretary of the Board of Directors 2016-17*
- *2014 Inspiring Generosity Award - Mexican American Bar Association*
- *Texas Verdicts Hall of Fame - 2014*

EDUCATION

University of Texas at Austin (B.A. Honors, 1979)
St. Mary's University School of Law (J.D., 1982)

- Dean's Honor List
- National Order of Barristers
- National Mock Trial Team
- Outstanding Trial Advocate of Law School
- Outstanding Appellate Advocate of Law School
- St. Mary's Law Journal
- Instructor, Legal Research and Brief Writing

PROFESSIONAL EXPERIENCE

Jeff is known as a trial lawyer who is one of the few lawyers who spends much of his time in court and in front of juries throughout the Southwest. He has tried or has been lead counsel in cases in Texas, New Mexico, Arizona, California, Arkansas, Florida, Louisiana, Mississippi, Oklahoma and Ohio.

During his career, a number of Jeff's cases have received national recognition for defense verdicts in pipeline explosion, tire defect, automobile defect, product defect, oil field accident, refinery explosion, transportation accident, and liquor liability cases (reported by various news sources including CNN, USA Today, Business World and ABC News). He has also represented businesses and clients as plaintiffs and has obtained substantial verdicts and settlements on their behalf. Some of his more recent verdicts and accomplishments as lead trial counsel are set forth below.

In July 2015, Jeff represented a client with property in Mexico and Texas acquired during a 19-year period. Jeff's client was offered virtually no business assets in a complex and high asset/business divorce case. After a lengthy trial in the 388th District Court of El Paso County, Texas, the jury awarded \$23.7 million dollars to Jeff's client.

In May 2014, in Santa Fe, NM, Jeff defended a regionally and nationally publicized case involving the deaths of two teenage Navajo Nation girls and serious injuries to their parents. Jeff represented an international bar and restaurant corporation in a liquor liability case. The bar was accused of selling over 88 ounces of beer to a patron who left the bar and later rear-ended the family at a very high rate of speed. Plaintiffs demanded \$30 million at jury selection, and a multimillion dollar offer was rejected by plaintiffs. After a two week trial, the jury returned a complete defense verdict.



In 2012, Jeff acted as Plaintiffs' counsel for his clients. After a two week trial, he recorded the highest fraud verdict in Texas for 2012 when a jury awarded Jeff's clients over \$20 million. The verdict is ranked in the top 100 verdicts in the U.S. for 2012 and 2013, and has recently been recognized from 2012 to 2015 in the Texas Verdicts Hall of Fame.

From 2012 to 2016, Jeff has been the lead trial counsel for a major utility company in the largest wildfire in the history of Texas, the Bastrop Complex Fire Litigation, representing the utility against over 600 plaintiffs and 40 attorneys with damage claims totaling over \$450 million. Recently, Jeff's client secured a substantial confidential settlement on its cross claim in the fire litigation. The litigation is ongoing.

In 2009, Jeff represented a major pipeline company in an explosion case in New Mexico involving 27 plaintiffs. He defended the company in a multi-million dollar 2 ½ month trial. The plaintiffs demanded over \$50 million at jury selection. The jury returned a complete defense verdict for the natural gas corporation.

In 2008 and 2009, Jeff represented a major tire manufacturer in a multiple fatality/brain damage case in Texas. Plaintiffs demanded \$24 million. After a two week trial, the jury returned a complete defense verdict for the corporation.

In 2007 and 2008, Jeff and his trial team represented a worldwide clothing manufacturer in over 2,000 claims and cases filed by workers who had suffered various respiratory, formaldehyde and other related injuries. The cases were all pending in counties along the South Texas Border. After trying and securing four straight defense verdicts over the course of two years, the remaining cases were dismissed.

PROFESSIONAL ACTIVITIES

State Bar of Texas • State Bar of New Mexico • Texas Association of Defense Counsel • International Association of Defense Counsel • Defense Research Institute • New Mexico Defense Lawyers Association • American Bar Association • Christian Legal Society • Trucking Industry Defense Association • Speaker for the State Bar of Texas and other organizations on Litigation topics • San Antonio Bar Association • El Paso Bar Association

COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Courts, Western District of Texas, Southern District of Texas, Northern District of Texas, and Eastern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

OTHER PROFESSIONAL LISTINGS

Martindale-Hubbell Law Directory • Bar Register of Preeminent Lawyers • Best's Directory of Recommended Insurance Attorneys • Trial Attorneys of the Insurance Bar • West's Legal Directory • Texas Board of Legal Specialization • Directory of Board Certified Attorneys



Harold "Buddy" Socks

E-mail: bsocks@raylaw.com
Phone: (210) 820-8438

Office Location:
San Antonio, TX

- Shareholder
- AV Rated Attorney,
Martindale-Hubbell Law
Directory
- Bar Register of Preeminent
Lawyers



EDUCATION

- Washington University in St. Louis, 1983 Bachelor of Arts
- Southern Methodist University School of Law, 1986, JD

PROFESSIONAL EXPERIENCE

After graduating from Southern Methodist University School of Law Mr. Socks practiced for three years in Dallas, Texas handling commercial litigation matters for both plaintiffs and defendants. Mr. Socks moved to San Antonio in 1989 where he continued to handle commercial litigation matters as his primary practice area with insurance defense matters as his secondary practice area in state and federal courts throughout Texas. In the past twenty-two years, Mr. Socks has represented plaintiff and defendant clients in a wide variety of commercial matters including suits based on contracts, partnership agreements, the Texas Deceptive Trade Practices Act, fraud and business torts over subject matters as diverse as financial services, real estate, oil & gas, and aircraft modifications and sales. While Mr. Socks' primary focus is litigation involving commercial disputes, he has continued to represent insureds throughout his career. Mr. Socks' representation of insureds includes the defense of claims arising out of major vehicle/truck accidents, aviation related injuries, and a variety of general negligence claims.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- American Bar Association
- San Antonio Bar Association
- Instructor for the National Institutes of Trial Advocacy

COURT ADMISSIONS

- Texas
- U.S. District Courts for the Northern
- Southern Eastern and Western Districts of Texas, Eastern District of Louisiana
- Southern District of New York
- U.S. Courts of Appeals for the Fifth and Federal Circuits

PESRONAL

Born 1960, Ft. Bragg, North Carolina, two children: Stuart and Emily

PERSONAL

Jeff was born and raised in the small South Texas town of Cuero. His father was disabled and his mother was a leather factory laborer. Jeff worked his way through high school, college and law school by working as a musician, as a laborer in the South Texas oil fields, and offshore in the Gulf of Mexico as a floor and derrick hand for major drilling companies. His work ethic is unparalleled. He has also been awarded numerous professional and community awards for his service to others.

Jeff is married to Catalina Delgado-Ray. He is the proud father of three incredible children: Cristina, Sydney, and Joaquin “JJ” Ray.

- National Eagle Scout Association
- Texas High School Football Back to Back State Championship Teams (Co-Captain)
- Heroism Award for Life Saving Rescue
- Running, cycling, yoga, outdoor sports
- AOPA (Aircraft Owners and Pilots Association)