

Ray | Peña | McChristian

El Paso

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Fort Worth

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Albuquerque

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ATTORNEYS

Rebecca H. Alvarez Chris Borunda² **Bradley Bartlett** Merritt Clements³ Michael Dean 4, 5, 6 Robert Edwards 3 Iane R. Elliott ³ Karl S. Furmaga Louis A. Gross Daniel H. Hernandez 1,3 Jennifer Kaufman Aldo Lopez Noemi Lopez Jeffrey T. Lucky ^{1, 3} John W. McChristian, Jr. 1 Jeffery W. McElroy ¹ Kwame K. Mensah¹ James A. (Jim) Mounts III Marissa Olsen Randall L. Ordones Joseph G. Peña William Powers 1, 7 Gabriel Pytel Jeff Ray 1, 3 Jeramy I. Schmehl Sunny L. Smith Harold "Buddy" Socks Alex Soto 8 Yunju "Rosa" Sung ³ James G. Stouffer, Jr. Christopher J. Tebo^{3, 9} Marisa Ybarra Ana L. Zabalgoitia ³

DIRECT DIAL

(915) 832-7228 (915) 832-7248 (210 820-8439 (210) 820-8435 (817) 333-2823 (915) 832-7230 (505) 855-6000 (210) 820-8432 (210) 348-1822 (915) 832-7237 (210) 348-1816 (915) 832-7283 (915) 832-7243 (915) 832-7234 (817) 333-2820 (915) 832-7250 (915) 832-7224 (915) 832-7253 (210) 348-1812 (210) 820-8431 (210) 348-1813 (210) 820-8436 (210) 348-1814 (915) 832-7272 (505) 212-8017 (817) 333-2822 (210) 820-8438 (915) 832-7289 (915) 832-7229 (817) 333-2824 (505) 855-6000 (915) 832-7215 (915) 832-7245

E-MAIL ADDRESS

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¹ Board Certified — Personal Injury Trial Law, Texas Board of Legal Specialization

² Board Certified — Labor and Employment, Texas Board of Legal Specialization

³ Licensed in New Mexico

⁴ Also Licensed in Arizona

⁵ Also Licensed in Utah

⁶ Also Licensed in Oklahoma

⁷ Solicitor, England & Wales

⁸ Also Licensed in Wisconsin

⁹ Licensed only in Mexico

Representative Clients

Product Liability

American Water Heater Corporation

Atlas Copco

Cooper Cameron

Crane Co.

Dover Elevator Company

Easton-Bell Sports Group

Ford Motor Company

General Motors Corporation

Hyundai Motor America

Ingersoll-Rand Corporation

Kawasaki Motors Corporation

Orkin-Rollins, Inc.

Powerscreen International

Riddell, Inc.

Simplex Grinnell

Tyco International, Ltd.

Wabash National Corp.

WD-40 Company

Westinghouse Electric Corporation

Medical/ Pharmaceutical Malpractice

Allied World Assurance Company

American Physicians Insurance Exchange

Anaesthesiologists Professional Assurance Co.

Caronia Corporation

EDCare Management, Inc.

Fireman's Fund Insurance Company

Medical Protective Insurance Company

Medical Claims Management Group

St. Paul/Travelers

Texas Medical Liability Insurance Underwriting

Association (JUA)

Texas Medical Liability Trust

The Ensign Group, Inc.

Walgreen Co.

Western Litigation Specialists

Professional Malpractice

ACE U.S.A.

Clarendon Insurance Companies Great American Insurance Company

Professional Liability Insurance Co.

St. Paul/Travelers

Texas Lawyers' Insurance Exchange Westport Insurance Corporation

Zurich-American Insurance Group

Transportation

3H Trucking

A&H Trucking

Arch Hazmat Trucking

Arostegui Trucking

Atlantic Moving & Storage

Black Horse Carriers

Britt Trucking Company

Cardinal Transport, Inc.

Carrasco Hot Shot & Trucking

Contract Freighters, Inc.

DC Carriers

Estenson Logistics

Express Carriers

Fleming Companies, Inc.

G&R G Trucking

Gary Rainwater Trucking

Greatwide Dedicated Transport, Greatwide Logistics Services

Greyhound Lines, Inc.

H&M Trucking

Iron Tiger Logistics

J.D. Abrams, Inc.

John Deere Transportation

Knight Transportation

Landstar Trucking

Las Cruces Transportation

Legacy Trucking Services LLC

M&J Trucking

Magana Trucking

Mercer Transportation Co.

National Transportation Adjusters

On Time Trucking

Orbit Transportation

R.I. Dempsey Trucking, Inc.

Oklahoma City, OK

Redland Transportation, Autobuses Los Paisanos

Roadrunner Distribution Services, Inc., Roadrunner Trucking

Roecker Trucking, Inc.

Russaw Transport

Safeway Transportation

Storey Trucking

Swift Transportation

Tegraexcel Oilfield Logistics

TPG Transport LLC

Trans Pecos Trucking LLP

Triple S Trucking

Trueline Corporation

United Road Services

Walmart Transportation

West Texas Oilfield Trucking Co.

Breach of Contract case

Wilbanks Trucking

X Gomez Trucking

General Negligence And Insurance Law

AIG AIU Holdings, Inc. Allied World Assurance Company AM Trust North America American Family Insurance Group American Mercury Insurance Group Arch Insurance Group Aspen Insurance Group **Auto-Owners Insurance** Berkley Risk Administrators Berkley Specialty Underwriting Managers, LLC. Berkshire Hathaway Specialty Insurance Broadspire Canal Indemnity Co. Cardinal Healthcare Corporation Carolina Casualty Insurance Company Century American Insurance Company Certain Underwriters at Lloyd's of London Children's Eye Center of El Paso Church's Fried Chicken, Inc. Circle K Corporation CNA Insurance Companies Delphi Automotive Systems, Inc. **Employers General Insurance Company** Geico Direct Insignia Financial Group International Distributor Company ITT Specialty Risk Services, Inc. Kemper National Insurance Companies Kimball Hill Homes Liberty Mutual Group Lincoln General Insurance Lexington Insurance Company Markel Insurance Co. McCoy Corporation McDonald's Corporation Mid-Continent Casualty Company National Union Fire Insurance Company Nationwide companies Peter Piper, Inc. Phillips 66 Progressive Casualty Insurance Co. QBE North America Simon Property Group Swiss Re The Southland Corporation St. Paul/Travelers State Farm Insurance Companies T.H.E. Insurance Company Texas Mutual Insurance Co. Texstar Produce, LLC Time Warner Communications Titan Insurance Company The Hartford The Travelers Indemnity Company United Services Automobile Association (USAA) United States Liability Insurance, Inc. Utica National Insurance Group Vela Insurance Services Walgreen Co. Western Refining York Claims Services Zurich-American Insurance Group

Labor And Employment Law

AIG

Alamo Area Council of Governments

Albertsons, LLC

Arch Insurance group

Axxion Group, Inc.

Border Foods

Chubb Group of Insurance Companies

Church's Fried Chicken, Inc.

Civil Service Commission

CTT Lines, Inc.

Culligan Bottled Water

Cuna Mutual Group

Datamark, Inc.

Dustrol, Inc.

Elcom, Inc.

El Paso Association of Radio Stations

First Federal Savings Bank

Foss Electric Company

Foster Electric (U.S.A.) Inc.

Gaylord Container Corporation

General Motors

Hunt Building Corporation

Imaging of El Paso

International Business College

International Radiology Group

Jobe Materials

Kelly Services, Inc.

Kwik Copy

Lexington Insurance Company

FedEx Kinko's

Lucchese, Inc.

Mission Pharmacal Co.

Montana Beverage Company

Mountain Express, Inc.

Nabisco, Inc.

Novamex

Phelps Dodge Corporation

Pizza Hut of America, Inc.

Pro Cathedral Church of St. Clements

Regent Broadcasting of El Paso

Region 19 Educational Services

RM Personnel, Inc.

Savane International Corporation

Siemens Corporation

Sunland Optical Company

St. Mary's School of Law

Sure Brothers, Inc.

Taco Bell, Inc.

Texas Border Sheriff

Verizon Corporation

Walgreen Co.

Washing Equipment of Texas Yazaki North

America, Inc.

York International Corporation

Worker's Compensation

ACE U.S.A.

American Garment Finishers Berkley Risk Administrators

Broadspire

County of El Paso

Farah Manufacturing, Inc.

Liberty Mutual Group

Lumbermen's Mutual Casualty Company

National Union Fire Insurance Company

St. Paul Travelers

Ward North America

Governmental Litigation

Education Service Center - Region 19

City of El Paso

City of Socorro

County of Bexar

County of El Paso

County of Maverick

Texas Department of Transportation

Toxic Tort And Environmental Law

CBS Corporation, f/k/a Westinghouse Electric Corporation

Georgia-Pacific Corporation

Halliburton Energy Services, Inc.

Navajo Refining Company

Orkin-Rollins, Inc.

The Hartford

Western Refining, Inc.

Commercial Litigation

Bank of America

B.P. Newman Investment Company

CIT Group

Commercial Underwriters Ins. Co.

Copart Salvage Auto

First Nationwide Mortgage Corp.

HUB International Northeast

Insignia Financial Group

Koger Equity, Inc.

Little Caesar Enterprises

Mariner Healthcare, Inc.

Mimco, Inc.

Navajo Refining Company

Nesco, Inc.

Ramsey Steel, Inc.

Simon Property Group

Toshiba Business Solutions

VIE Healthcare, Inc.

Viva Auto Group

Structure

Ray Peña McChristian is a regional civil litigation firm based in El Paso, San Antonio and Fort Worth, Texas, and Albuquerque, New Mexico. The firm is engaged almost exclusively in lawsuits throughout Texas and New Mexico.

The attorneys in the firm have high academic credentials and are from diverse backgrounds. Several of the attorneys have received such distinguished honors as state and national board certifications, including the American Board of Trial Advocates, Best Lawyers in America, Martindale-Hubbell AV Ratings, Super Lawyers and various impressive honors in the area of trial advocacy. Several attorneys are frequent lecturers and authors for state organizations on a variety of litigation topics, and hold leadership positions in numerous professional organizations.

The firm has also been recognized by its clients and organizations as among the best firms for trial attorneys, quality and value. The firm has enjoyed the highest ranking among law firms by the major national rating services for many years, including the Martindale-Hubbell Bar Register of Preeminent Lawyers.

In this age of marketing representations, excellence is a word that is sometimes applied indiscriminately. Excellence should be proven and not simply stated. The best proof of excellence is the litigation and courtroom success of the firm, and the firm's reputation

among opposing attorneys, judges, clients and other litigation firms.

The firm consists of trial attorneys and legal support teams which include registered nurses, certified legal assistants and legal secretaries. The firm has state-of-the-art courtroom technology and employs a technical group for the production of courtroom presentations, graphics and animations. Many attorneys and staff are bilingual to accommodate and assist clients and witnesses in a largely bicultural region. As a result, the firm has enjoyed outstanding success in the courtroom for many years.

Practice Philosophy

The expertise of the firm includes business litigation and insurance defense litigation, including medical and professional liability, product liability, premises liability, lender liability, automobile accident litigation, labor and employment litigation, toxic tort and environmental law, workers' compensation litigation as well as coverage and bad faith litigation.

Most clients are publicly or privately held corporations engaged in insurance, product manufacturing, retail and wholesale sales, transportation, construction and development. Almost all of our clients are involved in regional and national activities.

Our philosophy is to provide top quality trial and appellate legal services for our clients with an emphasis on promptness, efficiency, honesty and integrity.

RPM's Commitment to Diversity

As a national multi-office law firm, RPM has both an extraordinary opportunity and a special responsibility to create and maintain a work environment that affirms diversity of thought, ethnicity, background, and perspective. Our key ingredient for maintaining our top talent is our core value of mutual respect. Our mutual efforts have always been to develop and sustain a law firm community in which diversity is valued. As we work together to maintain the power of diversity, we provide interns, attorneys, and staff with a company experience that is rich in perspectives. We embrace the opportunities to learn from each other, grow with each other, and succeed in a diverse world.

Technological Support

The firm is fully staffed and equipped to provide the most recent technology available for investigations, research, litigation support and courtroom presentation.

A complete network with remote access is utilized by the firm. State-of-the-art electronic communication is also available for direct contact with each member of the firm. Many clients communicate directly through Internet mail, Trialnet and other electronic media.

The firm employs a technical group which provides litigation support for courtroom presentations, videography, graphics, animations, color copying and a variety of demonstrative aids. The group is capable of organizing, scanning, and compiling

voluminous mass litigation information with full text and document control databases.

A state-of-the-art library and research facility is also maintained by the firm to facilitate immediate reference for many jurisdictions on issues relating to all major practice areas of the firm. An expert witness bank and research bank is maintained by the firm, allowing the attorneys to have extensive information regarding expert witnesses and legal issues.

Legal Fees And Services

Hourly rates are competitive with El Paso, San Antonio and Fort Worth law firms and, in fact, offer better value as compared to competing firms in Albuquerque, Dallas, Austin or Houston. No firm in this region offers the experience, success, technical staff and technology of our firm. Billing statements are prepared to accommodate the needs and requirements of each of our clients. The firm is sensitive to the escalating costs for businesses, and engages in forecasting, budgeting and fee guidelines for its clients.

Geographic Areas Of Practice

The firm's practice primarily encompasses Texas and New Mexico, including El Paso, San Antonio, Fort Worth, Dallas, Laredo, Corpus Christi, Las Cruces, Albuquerque, Midland, Odessa, Amarillo, Lubbock and all of New Mexico. The firm routinely handles state and federal litigation pending in these areas; however, several cases are handled throughout the states of Texas, New Mexico and other regions.

ALBUQUERQUE

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ROBERT LEE EDWARDS

redwards@raylaw.com (915) 832-7230

Office Location: Albuquerque, NM El Paso, TX



Shareholder

EDUCATION

- The University of Texas at Austin, Bachelor of Arts in History
- Universidad Veritas, San Jose, Costa Rica
- St. Mary's University School of Law, Doctor of Jurisprudence

LAW SCHOOL HONORS AND DISTINCTIONS

- Institute on World Legal Problems at the University of Innsbruck
- Distinguished Visiting Jurist Supreme Court Associate Justice Antonin Scalia
- Phi Delta Phi International Legal Fraternity
- Legal Sports Society, Vice President
- St. Mary's Ask-a-Lawyer Clinic

- PROFESSIONAL EXPERIENCE

Robert L. Edwards has gained significant trial and appellate experience in Texas, New Mexico, and Federal courts in various fields of civil litigation, including commercial litigation, personal injury defense, probate litigation, bi-national litigation, dram shop defense, bankruptcy adversary proceedings, breach of fiduciary duty, minority shareholder oppression, insurance code violations, and evictions.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, State Bar of New Mexico, El Paso Bar Association, Texas Association of Defense Counsel

- COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Court, Western District of Texas
- U.S. District Court, District of New Mexico
- U.S. Court of Appeals, Fifth Circuit

- PERSONAL

- Born in Port Arthur, Texas
- Spanish Language (intermediate)
- Volunteer, Medical Missionaries of Charity, Tamahu, Guatemala



JANE R. ELLIOTT

E-mail: jelliott@raylaw.com Phone: (505) 212-8022 Office Location: Albuquerque, NM

- EDUCATION

- UNM School of Law, J.D., 2018
- SUNY Stony Brook, Bachelor of Arts in Sociology, 2009

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of New Mexico, American Bar Association

- PROFESSIONAL EXPERIENCE

Jane began law school at the University of New Mexico School of Law in August 2014. After her 1L year she had the opportunity to study abroad in Madrid at the Madrid Summer Law Institute. During law school Jane worked as a law clerk for the law firms of Harvey & Koschtial and McGinn, Montoya, Love & Curry. Jane joined Ray Peña McChristian in August 2017 and is now an associate attorney at the Albuquerque office.

- COURT ADMISSIONS

- New Mexico

- PERSONAL

Jane was a life-long New Yorker until moving to New Mexico to attend law school. Ms. Elliott was able to gain valuable experience throughout law school through her position as a law clerk with two well-known firms in the Albuquerque area. In her free time she is voracious reader and enjoys spending time with family and friends.



DAN HERNANDEZ

dhernandez@raylaw.com (915) 832-7237

Office Location: El Paso, TX Albuquerque, NM





- Shareholder
- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization

EDUCATION

- University of Texas at El Paso, (B.S. 1986)
- University of Denver School of Law, (J.D. 1991)
- Student Editor-in-Chief, American Bar Association Family Law Quarterly, University of Denver School of Law
- American Jurisprudence Award, University of Denver School of Law
- University of Denver Law School Judicial Fellow, Law Clerk, Honorable Raymond D. Jones of the Colorado Court of Appeals and Honorable Jeffrey Bayless of the Denver District Court

- HONORS AND AWARDS:

- 2016 Investing in Our Community Award, Mexican-American Bar Association
- Vice President of the Board of Directors, El Paso Bar Association, 2017-18
- El Paso Bar Association Board of Directors 2013-15; Secretary 2015-16, Chair/Course Director, CLE Committee 2013-16, Chair, Mentorship Program, 2015-16, Treasurer 2016-17; Vice President, 2017-18; President-Elect, 2018-2019.
- TADC, Board of Directors, 2016-2018
- West Texas Vice President 2018-present

PROFESSIONAL EXPERIENCE

- El Paso City Attorney's Office, Trial Section, 1991-1995
- Ray Peña McChristian, P.C., 1995-Present

Since 1991 Daniel has been an active trial lawyer, trying over 60 jury trials as lead counsel, and combined part of trial teams over 100 trails as counsel for businesses, corporations, governments, employers, manufacturers, owners, insurance companies, and individuals. Daniel has tried cases in Texas and New Mexico in which he has achieved a favorable outcome and defense verdicts in over 90% of his cases. In 2015, Daniel obtained an improbable jury defense verdict in a personal injury lawsuit in which his client had been previously convicted of murder and engaging in organized criminal activity for the very same activity claimed in the lawsuit, and for which he is serving fifteen years in a Huntsville, Texas prison. Daniel has also handled many of his own trial verdicts on appeal with similar successful results. Daniel has tried over 150 administrative cases as lead counsel before Workers' Compensation agencies, and in South Texas, was part of a trial team which successfully defended a worldwide clothing manufacturer in over 2,000 worker claims involving respiratory exposure injuries. As a Board Certified Personal Injury attorney, Daniel has defended a variety of injury cases involving a large variety of accidents, including auto, trucking, bus, work sites, construction sites, premises products, fire, workers' compensation, and dog bites. Many of these cases are catastrophic death and injury cases involving auto and trucking accidents, which includes the handling and examination of a variety of experts in various professional specialties. Daniel also handles cases involving general commercial and civil liability, civil rights, deceptive trade practices, premises security, food-borne illnesses, property damage claims, inverse condemnation, first and third party insurance claims, and employment disputes such as discrimination and wrongful termination cases.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

El Paso Bar Association, Vice President 2017-2018, State Bar of Texas, State Bar of New Mexico, El Paso Bar Foundation, College of the State Bar of Texas, Texas Association of Defense Counsel (TADC), Defense Research Institute (DRI), New Mexico Defense Lawyers Association (NMDLA), New Mexico Hispanic Bar Association, American Bar Association, past board member of El Paso Restaurant Association

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DAN HERNANDEZ

dhernandez@raylaw.com (915) 832-7237

Office Location: El Paso, TX Albuquerque, NM

COURT ADMISSIONS

- Texas, 1991
- New Mexico, 2008
- U.S. District Court, Western District of Texas, Southern District of Texas and Northern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

REPORTED CASES

- Daugherty v. City of El Paso, 56 F3d 695 (5th Cir. 1995); Myers v. City of El Paso, 874
 F.Supp. 1546 (W.D. Tex. 1995); Parallax Corp. N.V. v. City of El Paso, 910 S.W.2d 86 (Tex. App. -El Paso 1995)
- Rodney Wayne Smith v. William Kimbhal, Richard Pena, Luis Silva and Vanessa Ortiz; 09-50943; U.S. Court of Appeal, Fifth Circuit, New Orleans, LA
- Clarence D. Brown v. Allison Taylor, Diana Lemon, Brian Costello, Avalon Corrections Services, Inc., and Carlos Morales; 14-50388; U.S. Court of Appeals, Fifth Circuit, New Orleans, LA
- Marc DeWayne Howell v. Collin County Detention Facility, Texas Department of Criminal Justice, Baten ISF, Fort Worth Transitional Centers, and Tarrant County Jail; 14-10485; U.S. Court of Appeals, Fifth Circuit, New Orleans, LA
- Gregory Martino v. Kiewit New Mexico Co., Inc. and Martin Gomez; 13-50425; U.S. Court of Appeals, Fifth Circuit, New Orleans, LA

- SEMINARS & PUBLICATIONS

- "Defending a Construction Site Accident Case" Tex. Assoc. of Defense Counsel, 2018 Fall/ Winter Magazine
- "Litigating Like a Hometowner in New Mexico and Texas" Texas Association of Defense Counsel, 2016-2018 Seminar
- "Construction Site Accident Defense" Texas Association of Defense Counsel, Spring 2016 Seminar
- "iPads in Litigation and Trial" El Paso Bar Association, Annual Civil Trial Practice Seminar, 2015.
- Mediation Techniques, El Paso Bar Association, Annual Civil Trial Practice Seminar, 2014.
- "Gender Bias Lawyers Behaving Badly" El Paso Bar Association, Annual Civil Trial Practice Seminar, 2013.
- "Trying a Champagne Case on Beer Budget" El Paso Bar Association, Annual Civil Trial Practice Seminar, 2012.
- "Take the Lead in Settlement and Mediation" Settling Uninsured and Underinsured Motorist Claims Seminar. National Business Institute. Dec. 2007.
- "Texas Workers' Comp Update 2005-06" Council on Education in Management. Jan. 2005 and Lorman Education Services. Sept. 2006.
- "Premises Security: Liability for Violent Crimes and Adequate Security" Associated Security Services and Investigators of the State of Texas. Sept. 2003.
- "Truckers Insurance Policies" 9th Annual Ultimate Insurance Seminar. State Bar of Texas, 2000.

PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, Best's Directory of Recommended Insurance Attorneys and Adjusters, Trial Attorneys of the Insurance Bar, West's Legal Directory

PERSONAL

- Born and raised in El Paso, Texas
- Fluent in both spoken and written Spanish

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JEFFREY T. LUCKY

jlucky@raylaw.com (915) 832-7234

Office Location: Albuquerque, NM El Paso, TX







- Board Certified in Personal Injury Trial Law by Texas Board of Legal Specialization*
- Texas Super Lawyer
- AV Preeminent, Martindale-Hubbell Law Directory
- Shareholder

EDUCATION

- University of Texas at El Paso
- Texas Tech University B.A., 1974
- Baylor University Law School J.D., 1990

HONORS AND DISTINCTIONS

- Baylor Law Review, 1989-1990
- Baylor Chapter of the Federalist Society (founding member)

- PROFESSIONAL EXPERIENCE

Jeff has primarily been involved in product liability, general negligence defense, labor and employment litigation and commercial litigation with a large litigation firm in El Paso. He has been actively involved in trying various types of civil cases for more than 25 years.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Litigation Council of the State Bar of Texas, 1996 - 2004; El Paso Law Journal, Co-Editor; El Paso County Bar Association, 1997-1998; Editor, EP LAW, Journal of the El Paso Bar 1997-1998; Texas Super Lawyer, Texas Monthly Magazine, 2006, 2007 and 2008; El Paso County Bar Association, Member; El Paso Mexican American Bar Association, Member; Defense Research Institute, Member; El Paso County Bar Association, President 2003-2004; Litigation Section, Council Member, State Bar of Texas 1996-2004

- COURT ADMISSIONS

- -Texas
- -New Mexico
- -U.S. District Courts, Western District of Texas, Northern District of Texas, Southern District of Texas
- -U.S. District Court, District of New Mexico

PROFESSIONAL REFERENCE

- West's Legal Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys
- Martindale-Hubbell Law Directory

PERSONAL

- Born in El Paso, Texas
- Raised in southern New Mexico and in El Paso
- 12-year career in marketing and sales with Coca-Cola USA

*Such certification does not constitute recognition by the New Mexico Board of Legal Specialization.



JOHN W. McCHRISTIAN, JR.

jmcchristian@raylaw.com (505) 212-8023

Office Location: Fort Worth, TX El Paso, TX Albuquerque, NM









- Board Certified in Personal Injury Trial Law Texas Board of Legal Specialization
- AV Rating, Martindale-Hubbell Law Directory
- Bar Register of Preeminent Lawyers
- American Board of Trial Advocates
- Texas Super Lawyer

EDUCATION

- Bachelor of Arts degree, North Texas State University, 1977
- Doctor of Jurisprudence, St. Mary's University School of Law, 1981

- HONORS AND DISTINCTIONS

- Phi Alpha Delta
- 1980 Texas State Moot Court Champion, St. Mary's University School of Law
- Law Review: St. Mary's Law Review
- Member, National Order of Barristers

PROFESSIONAL BACKGROUND

In 1981, John joined a large El Paso law firm as a personal injury and commercial litigator. He subsequently became a partner in the firm and remained there until February 1990, when he left to join the law firm presently known as Ray Peña McChristian.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Association of Defense Counsel, Defense Research Institute, American Board of Trial Advocates, National Association of Railroad Trial Lawyers, Texas Association of Railroad Trial Lawyers, American Bar Association, and local bar associations

Martindale-Hubbell Law Directory, Bar Register of Preeminent Lawyers, Best's Directory of Recommended Insurance Attorneys and Adjusters, Trial Attorneys of the Insurance Bar, West's Legal Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys

John has published articles in law school and as an attorney relating to various legal topics.

- COURT ADMISSIONS

- Texas, 1981
- U.S. District Court, Northern District of Texas, 2003
- U.S. District Court, Western District of Texas, 1983
- U.S. Court of Appeals, 5th Circuit

PROFESSIONAL EXPERIENCE

- Medical Malpractice
- Product Liability
- Construction, Accidents and Injuries
- Texas Medical Board
- Texas Board of Nursing
- DEA Investigations of Physician Offices
- HIPAA Audits and Compliance

- PERSONAL

Born in Big Spring, Texas and raised in Big Spring, Texas and El Dorado, Kansas



JEFFERY W. MCELROY

jmcelroy@raylaw.com (915) 832-7250

> Office Location: Albuquerque, NM El Paso, TX









- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization
- AV Rated Attorney, Martindale-Hubbell Law Directory
- Bar Register of Preeminent Lawyers
- Texas Lawyer Verdicts Hall of Fame 2014
- Texas Super Lawyers

- EDUCATION

- Bachelor of Arts degree, Baylor University, 1981
- Doctor of Jurisprudence, Baylor University School of Law, 1985

PROFESSIONAL EXPERIENCE

Jeff's practice involves insurance defense, primarily in the areas of product liability, premises liability, construction liability and professional liability.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- El Paso Bar Association
- Texas Association of Defense Counsel

- COURT ADMISSIONS

- Texas, 1985
- New Mexico, 2001
- U.S. District Court, Western District of Texas, 1988
- U.S. District Court District of New Mexico, 2006

PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, Bar Register of Preeminent Lawyers, Best's Directory of Recommended Insurance Attorneys and Adjusters, Trial Attorneys of the Insurance Bar, West's Legal Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys

- PERSONAL

- Born in Dallas, Texas
- Sunturians Life Member, President, 2000



JEFF RAY

jray@raylaw.com (915) 832-7272 (210) 348-1825

Office Location: Albuquerque, NM El Paso, TX San Antonio, TX



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- New Mexico and Texas Bar Licenses
- Board Certified Personal Injury Trial Law Texas Board of Legal Specialization
- AV Preeminent Rated
- Life Fellow Texas Bar Foundation
- National Panel Counsel For Major Insurers
- Texas Super Lawyer
- Bar Register of Preeminent Lawyers
- 2010 Outstanding Lawyer El Paso Bar Association
- 2012 *Top 100 Verdicts in the U.S.*
- El Paso Bar Association, Treasurer of the Board of Directors 2017-2018
- El Paso Bar Association, Secretary of the Board of Directors 2016-17
- 2014 Inspiring Generosity Award Mexican American Bar Association
- Texas Verdicts Hall of Fame 2014

EDUCATION

University of Texas at Austin (B.A. Honors, 1979) St. Mary's University School of Law (J.D., 1982)

- Dean's Honor List
- National Order of Barristers
- National Mock Trial Team
- Outstanding Trial Advocate of Law School
- Outstanding Appellate Advocate of Law School
- St. Mary's Law Journal
- Instructor, Legal Research and Brief Writing

PROFESSIONAL EXPERIENCE

Jeff is known as a trial lawyer who is one of the few lawyers who spends much of his time in court and in front of juries throughout the Southwest. He has tried or has been lead counsel in cases in Texas, New Mexico, Arizona, California, Arkansas, Florida, Louisiana, Mississippi, Oklahoma and Ohio.

During his career, a number of Jeff's cases have received national recognition for defense verdicts in pipeline explosion, tire defect, automobile defect, product defect, oil field accident, refinery explosion, transportation accident, and liquor liability cases (reported by various news sources including CNN, USA Today, Business World and ABC News). He has also represented businesses and clients as plaintiffs and has obtained substantial verdicts and settlements on their behalf. Some of his more recent verdicts and accomplishments as lead trial counsel are set forth below.

In July 2015, Jeff represented a client with property in Mexico and Texas acquired during a 19-year period. Jeff's client was offered virtually no business assets in a complex and high asset/ business divorce case. After a lengthy trial in the 388th District Court of El Paso County, Texas, the jury awarded \$23.7 million dollars to Jeff's client.

In May 2014, in Santa Fe, NM, Jeff defended a regionally and nationally publicized case involving the deaths of two teenage Navajo Nation girls and serious injuries to their parents. Jeff represented an international bar and restaurant corporation in a liquor liability case. The bar was accused of selling over 88 ounces of beer to a patron who left the bar and later rear-ended the family at a very high rate of speed. Plaintiffs demanded \$30 million at jury selection, and a multimillion dollar offer was rejected by plaintiffs. After a two week trial, the jury returned a complete defense verdict.

In 2012, Jeff acted as Plaintiffs' counsel for his clients. After a two week trial, he recorded the highest fraud verdict in Texas for 2012 when a jury awarded Jeff's clients over \$20 million. The verdict is ranked in the top 100 verdicts in the U.S. for 2012 and 2013, and has recently been recognized from 2012 to 2015 in the Texas Verdicts Hall of Fame.

JEFF RAY

jray@raylaw.com (915) 832-7272 (210) 348-1825

Office Location: Albuquerque, NM El Paso, TX San Antonio, TX













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From 2012 to 2016, Jeff has been the lead trial counsel for a major utility company in the largest wildfire in the history of Texas, the Bastrop Complex Fire Litigation, representing the utility against over 600 plaintiffs and 40 attorneys with damage claims totaling over \$450 million. Recently, Jeff's client secured a substantial confidential settlement on its cross claim in the fire litigation. The litigation is ongoing.

In 2009, Jeff represented a major pipeline company in an explosion case in New Mexico involving 27 plaintiffs. He defended the company in a multi-million dollar 2 ½ month trial. The plaintiffs demanded over \$50 million at jury selection. The jury returned a complete defense verdict for the natural gas corporation.

In 2008 and 2009, Jeff represented a major tire manufacturer in a multiple fatality/brain damage case in Texas. Plaintiffs demanded \$24 million. After a two week trial, the jury returned a complete defense verdict for the corporation.

In 2007 and 2008, Jeff and his trial team represented a worldwide clothing manufacturer in over 2,000 claims and cases filed by workers who had suffered various respiratory, formaldehyde and other related injuries. The cases were all pending in counties along the South Texas Border. After trying and securing four straight defense verdicts over the course of two years, the remaining cases were dismissed.

PROFESSIONAL ACTIVITIES

State Bar of Texas • State Bar of New Mexico • Texas Association of Defense Counsel • International Association of Defense Counsel • Defense Research Institute • New Mexico Defense Lawyers Association • American Bar Association • Christian Legal Society • Trucking Industry Defense Association • Speaker for the State Bar of Texas and other organizations on Litigation topics • San Antonio Bar Association • El Paso Bar Association

- COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Courts, Western District of Texas, Southern District of Texas, Northern District of Texas, and Eastern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

- OTHER PROFESSIONAL LISTINGS

Martindale-Hubbell Law Directory • Bar Register of Preeminent Lawyers • Best's Directory of Recommended Insurance Attorneys • Trial Attorneys of the Insurance Bar • West's Legal Directory • Texas Board of Legal Specialization • Directory of Board Certified Attorneys

PERSONAL

Jeff was born and raised in the small South Texas town of Cuero. His father was disabled and his mother was a leather factory laborer. Jeff worked his way through high school, college and law school by working as a musician, as a laborer in the South Texas oil fields, and offshore in the Gulf of Mexico as a floor and derrick hand for major drilling companies. His work ethic is unparalleled. He has also been awarded numerous professional and community awards for his service to others.

Jeff is married to Catalina Delgado-Ray. He is the proud father of three incredible children: Cristina, Sydney, and Joaquin "JJ" Ray.

- National Eagle Scout Association
- Texas High School Football Back to Back State Championship Teams (Co-Captain)
- Heroism Award for Life Saving Rescue
- Running, cycling, yoga, outdoor sports
- · AOPA (Aircraft Owners and Pilots Association)



JERAMY I. SCHMEHL jschmehl@raylaw.com (505) 212-8017

Office Location: Albuquerque, NM



- EDUCATION

- Northern Arizona University, Flagstaff, Arizona, 1998 (B.A. in Political Science)
- Texas A & M Internal University, Laredo, Texas 2000 (M.B.A. in International Banking)
- Gonzaga University School of Law, Spokane, Washington, 2003 (Doctor of Jurisprudence)

PROFESSIONAL EXPERIENCE

As an experienced trial attorney and legal advisor to the City of Albuquerque, Jeramy brings a diverse perspective to his work. Prior to joining Ray Peña McChristian, he was the lead attorney and manager of the Compliance Division where he addressed all legal matters related to the City of Albuquerque's effort to achieve compliance with the Court Approved Settlement Agreement (CASA) with the United States Department of Justice. In this role, Jeramy worked daily with members of the Albuquerque Police Department (APD) to rework policies, training and protocols to comport with best police practices and principles of constitutional policing. Jeramy also served in a general counsel role to the Chief of Police and executive level staff.

While an attorney with the New Mexico Law Offices of the Public Defender, Jeramy successfully represented indigent defendants charged with the most serious violent felonies. During this time Jeramy gained significant experience selecting juries, arguing pretrial motions and advocating for his clients before juries.

- COURT ADMISSIONS

- New Mexico
- Texas
- Arizona
- U.S. District Court, District of New Mexico

- PERSONAL

Jeramy enjoys racquetball, running, mountain biking and spending time with his wife and young children Samuel and Eliana.



CHRISTOPHER J. TEBO ctebo@raylaw.com (505) 212-8020 Office Location:



Albuquerque, NM

- EDUCATION

- Sonoma State University (BA, Political Science, 1992)
- -The Johns Hopkins University (MA, Government, 1997)
- -University of Wisconsin (Juris Doctorate, 2006)

PROFESSIONAL EXPERIENCE

Rated AV-Preeminent by Martindale-Hubble, Chris has practiced law in New Mexico since 2007. Prior to joining Ray Peña McChristian, he was the Chief Legal Officer to an Olympic sport national governing body. Chris brings more than twenty-five years of professional experience working not only as a lawyer, but also as a trusted advisor to policymakers in government and non-profit organizations.

As a former Presidential-appointee at the U.S. Department of State and Legislative Director on Capitol Hill, Chris acquired a strong background in public policy and service (1991-2004). Then initially as an associate (2007-2009) and then as a partner in a successful Santa Fe defense firm (2009-2015), Chris travelled all over New Mexico representing individuals, government agencies, and businesses (large and small), and appearing on their behalf before deliberative bodies. Along with his trial and administrative hearing experience, Chris has also argued before district courts throughout New Mexico, as well as the New Mexico Court of Appeals and the Tenth Circuit Court of Appeals.

While a Managing Assistant City Attorney in Albuquerque (2016-2017), Chris was responsible for providing legal advice and guidance to its Planning Department and served as counsel to the Environmental Planning Committee (EPC). In that role, Chris was intimately involved in the creation of the Integrated Development Ordinance (IDO) and advised policymakers regarding the IDO's legal implications for future development.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of New Mexico, State Bar of Wisconsin, Defense Research Institute, New Mexico Defense Lawyers Association

- COURT ADMISSIONS

- New Mexico
- Wisconsin
- U.S. District Court, District of New Mexico
- U.S. Court of Appeals for the 10th Circuit
- U.S. Supreme Court

- PROFESSIONAL REFERENCE

- Martindale-Hubbell Law Directory, West's Legal Directory

- PERSONAL

Chris is a veteran of the U.S. Army and is an avid long distance runner, hiker and backpacker.



ANA ZABALGOITIA

E-mail: azabalgoitia@raylaw.com Phone: (505) 855-6000 Office Location: Albuquerque, NM El Paso, TX

EDUCATION

- University of Texas at Austin, Bachelor of Arts in Psychology with Minor in Philosophy, May 2012
- St. Mary's University School of Law, J.D., cum laude, May 2017

- HONORS AND DISTINCTIONS

- -John M. Harlan Society
- Top 10% of class
- Dean's List
- Phi Delta Phi
- Recipient of \$1000 Scholarship from Oil, Gas & Energy Resources Law Section of the State Bar of Texas
- Institute on Chinese Law and Business
- Best Brief in 1L Section, selected by St. Mary's Law Journal

PROFESSIONAL EXPERIENCE

After working for the Texas House of Representatives during the 83rd Legislative Session, Ana attended law school at St. Mary's University in San Antonio, Texas. After her 1L year, she studied abroad in Beijing, China and worked with the Dean's Research Team, where she was able to interview the first female Justice on the Supreme Court of Texas, former Justice Rose Spector.

During law school, Ana interned with Judge Bert Richardson at the Court of Criminal Appeals and Judge Xavier Rodriguez for the Western District of the United States. She also worked as a research assistant to Professor Laura Burney, earned her mediator's certificate, made the top grade in several courses, and worked at a small law firm that specializes in eminent domain law during her final semester of law school.

Ana moved to El Paso, Texas shortly after taking the July 2017 Bar exam, and began working in the White Collar Crimes Division at the El Paso County District Attorney's Office. After her brief stint at the D.A.'s office, Ana joined the firm in October 2017 and is now an associate attorney at Ray Peña McChristian.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- El Paso Bar Association

- COURT ADMISSIONS

- Texas
- New Mexico

- PERSONAL

Ana grew up in San Antonio, Texas and is the middle of three girls. She enjoys early morning walks, listening to new podcasts and audiobooks, and spending time with her family and friends.

EL PASO

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REBECCA H. ALVAREZ

E-mail: ralvarez@raylaw.com Phone: (915) 832-7228 Office Location: El Paso, TX

EDUCATION

- Loyola University New Orleans College of Law J.D., May 2019
- Texas State University M.A., Legal Studies, December 2015
- Louisiana Tech University B.A., Political Science and Journalism, May 2014

LAW SCHOOL HONORS AND DISTINCTIONS

National Order of Barristers, member
Dean's scholarship recipient
Loyola Law Moot Court
Board, National Team Coach 2018-19
Loyola Law Moot Court, Jessup Oralist/Brief Writer 2017-18
Highest grade on Appellate Brief and Oral Argument in class section
Appointed Honor Board Co-Chair (Prosecutor), 2018-19
Honor Board Class Representative, 2016-2019

PROFESSIONAL EXPERIENCE

Rebecca is beginning her legal career with Ray Pena McChristian, PC. During law school, Rebecca worked both of her summers as a law clerk for Las Americas Immigrant Advocacy Center in El Paso, Texas. Rebecca was also one of two TAs for the director of the legal research and writing program at Loyola University New Orleans College of Law during her second year of law school. In her last year of law school, Rebecca was a legal research and writing TA for students who speak English as a second language for one semester, a student practitioner in Loyola's criminal defense clinic, and a legal extern at the JAG office for the Eighth District of the United States Coast Guard in New Orleans, Louisiana.

Prior to law school, Rebecca worked as an Academic Coach at Texas State University while pursuing her Master's degree. During her second year of grad school, she also worked as a paralegal for the Law Office of Milena Christopher, which specialized in family law and wills and probate in Dripping Springs, Texas.

- COURT ADMISSIONS

-Texas

- PERSONAL

Rebecca was born and raised in El Paso, Texas. She enjoys live music, good food, traveling, and spending time and being silly with friends and family.



CHRIS M. BORUNDA

cborunda@raylaw.com (915) 832-7248

Office Location: El Paso, TX







- Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization
- Texas Super Lawyer in Employment Litigation
- Texas Rising Star- Employment Litigation 2006 & 2007
- AV Rated Attorney, Martindale-Hubbell Law Directory
- Fellow of Litigation Counsel of America and Board of Directors El Paso Bar Association
- Shareholder
- Bar Register of Preeminent Lawyers

- EDUCATION

- Bachelor Degree, St. Mary's University of San Antonio, 1990
- Doctor of Jurisprudence, Texas Tech University, 1993

HONORS AND DISTINCTIONS

- Board of Directors El Paso Bar Association
- Chairperson of the El Paso Bar Association (Labor and Employment Law Section)
- Merit Certification for Municipal Law
- Named one of the Texas Super Lawyers Rising Stars in Employment Litigation, 2006 & 2007

PROFESSIONAL EXPERIENCE

Chris was licensed in 1994. She was an Assistant City Attorney for the City of El Paso, where she handled collective-bargaining negotiation, employment law and civil service issues. Chris was the City Attorney for the City of Socorro from May 2003 through February 2005.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

El Paso County Bar Association, State Bar of Texas, State Bar of Texas Labor and Employment Section, State Bar of Texas Local Government Bargaining Committee, Texas City Attorneys Association, Texas Public Employers Labor Relations Association, National and the Texas Public Employers Labor Relations Associations, Employment Law Committee of the Labor & Employment Law Section of the American Bar Association, The Litigation Counsel of America

COURT ADMISSIONS

- Texas, 1994
- U. S. District Court, Western District of Texas, 1995

PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, West's Legal Directory, Texas Board of Legal Specialization, Directory of Board Certified Attorneys

- PERSONAL

- Native of El Paso
- Proficient in both written and spoken Spanish



ROBERT LEE EDWARDS

redwards@raylaw.com (915) 832-7230

Office Location: El Paso, TX Albuquerque, NM



Shareholder

EDUCATION

- The University of Texas at Austin, Bachelor of Arts in History
- Universidad Veritas, San Jose, Costa Rica
- St. Mary's University School of Law, Doctor of Jurisprudence

- LAW SCHOOL HONORS AND DISTINCTIONS

- Institute on World Legal Problems at the University of Innsbruck
- Distinguished Visiting Jurist Supreme Court Associate Justice Antonin Scalia
- Phi Delta Phi International Legal Fraternity
- Legal Sports Society, Vice President
- St. Mary's Ask-a-Lawyer Clinic

- PROFESSIONAL EXPERIENCE

Robert L. Edwards has gained significant trial and appellate experience in Texas, New Mexico, and Federal courts in various fields of civil litigation, including commercial litigation, personal injury defense, probate litigation, bi-national litigation, dram shop defense, bankruptcy adversary proceedings, breach of fiduciary duty, minority shareholder oppression, insurance code violations, and evictions.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, State Bar of New Mexico, El Paso Bar Association, Texas Association of Defense Counsel

- COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Court, Western District of Texas
- U.S. District Court, District of New Mexico
- U.S. Court of Appeals, Fifth Circuit

- PERSONAL

- Born in Port Arthur, Texas
- Spanish Language (intermediate)
- Volunteer, Medical Missionaries of Charity, Tamahu, Guatemala



DAN HERNANDEZ

dhernandez@raylaw.com (915) 832-7237

Office Location: El Paso, TX Albuquerque, NM





- Shareholder
- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization

EDUCATION

- University of Texas at El Paso, (B.S. 1986)
- University of Denver School of Law, (J.D. 1991)
- Student Editor-in-Chief, American Bar Association Family Law Quarterly, University of Denver School of Law
- American Jurisprudence Award, University of Denver School of Law
- University of Denver Law School Judicial Fellow, Law Clerk, Honorable Raymond D. Jones of the Colorado Court of Appeals and Honorable Jeffrey Bayless of the Denver District Court

HONORS AND AWARDS:

- 2016 Investing in Our Community Award, Mexican-American Bar Association
- Vice President of the Board of Directors, El Paso Bar Association, 2017-18
- El Paso Bar Association Board of Directors 2013-15; Secretary 2015-16, Chair/Course Director, CLE Committee 2013-16, Chair, Mentorship Program, 2015-16, Treasurer 2016-17; Vice President, 2017-18; President-Elect, 2018-2019.
- TADC, Board of Directors, 2016-2018
- West Texas Vice President 2018-present

PROFESSIONAL EXPERIENCE

- El Paso City Attorney's Office, Trial Section, 1991-1995
- Ray Peña McChristian, P.C., 1995-Present

Since 1991 Daniel has been an active trial lawyer, trying over 60 jury trials as lead counsel, and combined part of trial teams over 100 trails as counsel for businesses, corporations, governments, employers, manufacturers, owners, insurance companies, and individuals. Daniel has tried cases in Texas and New Mexico in which he has achieved a favorable outcome and defense verdicts in over 90% of his cases. In 2015, Daniel obtained an improbable jury defense verdict in a personal injury lawsuit in which his client had been previously convicted of murder and engaging in organized criminal activity for the very same activity claimed in the lawsuit, and for which he is serving fifteen years in a Huntsville, Texas prison. Daniel has also handled many of his own trial verdicts on appeal with similar successful results. Daniel has tried over 150 administrative cases as lead counsel before Workers' Compensation agencies, and in South Texas, was part of a trial team which successfully defended a worldwide clothing manufacturer in over 2,000 worker claims involving respiratory exposure injuries. As a Board Certified Personal Injury attorney, Daniel has defended a variety of injury cases involving a large variety of accidents, including auto, trucking, bus, work sites, construction sites, premises products, fire, workers' compensation, and dog bites. Many of these cases are catastrophic death and injury cases involving auto and trucking accidents, which includes the handling and examination of a variety of experts in various professional specialties. Daniel also handles cases involving general commercial and civil liability, civil rights, deceptive trade practices, premises security, food-borne illnesses, property damage claims, inverse condemnation, first and third party insurance claims, and employment disputes such as discrimination and wrongful termination cases.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

El Paso Bar Association, Vice President 2017-2018, State Bar of Texas, State Bar of New Mexico, El Paso Bar Foundation, College of the State Bar of Texas, Texas Association of Defense Counsel (TADC), Defense Research Institute (DRI), New Mexico Defense Lawyers Association (NMDLA), New Mexico Hispanic Bar Association, American Bar Association, past board member of El Paso Restaurant Association

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DAN HERNANDEZ

dhernandez@raylaw.com (915) 832-7237

Office Location: El Paso, TX Albuquerque, NM

- COURT ADMISSIONS

- Texas, 1991
- New Mexico, 2008
- U.S. District Court, Western District of Texas, Southern District of Texas and Northern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

REPORTED CASES

- Daugherty v. City of El Paso, 56 F3d 695 (5th Cir. 1995); Myers v. City of El Paso, 874
 F.Supp. 1546 (W.D. Tex. 1995); Parallax Corp. N.V. v. City of El Paso, 910 S.W.2d 86 (Tex. App. -El Paso 1995)
- Rodney Wayne Smith v. William Kimbhal, Richard Pena, Luis Silva and Vanessa Ortiz; 09-50943; U.S. Court of Appeal, Fifth Circuit, New Orleans, LA
- Clarence D. Brown v. Allison Taylor, Diana Lemon, Brian Costello, Avalon Corrections Services, Inc., and Carlos Morales; 14-50388; U.S. Court of Appeals, Fifth Circuit, New Orleans, LA
- Marc DeWayne Howell v. Collin County Detention Facility, Texas Department of Criminal Justice, Baten ISF, Fort Worth Transitional Centers, and Tarrant County Jail; 14-10485; U.S. Court of Appeals, Fifth Circuit, New Orleans, LA
- Gregory Martino v. Kiewit New Mexico Co., Inc. and Martin Gomez; 13-50425; U.S. Court of Appeals, Fifth Circuit, New Orleans, LA

- SEMINARS & PUBLICATIONS

- "Defending a Construction Site Accident Case" Tex. Assoc. of Defense Counsel, 2018 Fall/ Winter Magazine
- "Litigating Like a Hometowner in New Mexico and Texas" Texas Association of Defense Counsel, 2016-2018 Seminar
- "Construction Site Accident Defense" Texas Association of Defense Counsel, Spring 2016
 Seminar
- "iPads in Litigation and Trial" El Paso Bar Association, Annual Civil Trial Practice Seminar, 2015.
- Mediation Techniques, El Paso Bar Association, Annual Civil Trial Practice Seminar, 2014.
- "Gender Bias Lawyers Behaving Badly" El Paso Bar Association, Annual Civil Trial Practice Seminar, 2013.
- "Trying a Champagne Case on Beer Budget" El Paso Bar Association, Annual Civil Trial Practice Seminar, 2012.
- "Take the Lead in Settlement and Mediation" Settling Uninsured and Underinsured Motorist Claims Seminar. National Business Institute. Dec. 2007.
- "Texas Workers' Comp Update 2005-06" Council on Education in Management. Jan. 2005 and Lorman Education Services. Sept. 2006.
- "Premises Security: Liability for Violent Crimes and Adequate Security" Associated Security Services and Investigators of the State of Texas. Sept. 2003.
- "Truckers Insurance Policies" 9th Annual Ultimate Insurance Seminar. State Bar of Texas, 2000.

PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, Best's Directory of Recommended Insurance Attorneys and Adjusters, Trial Attorneys of the Insurance Bar, West's Legal Directory

- PERSONAL

- Born and raised in El Paso, Texas
- Fluent in both spoken and written Spanish

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ALDO LOPEZ

E-mail: alopez@raylaw.com Phone: (915) 832-7283 Office Location: El Paso, TX

- State Bar of Texas District 17, Present, Director
- Shareholder

EDUCATION

- Trinity University San Antonio (B.A. Science, 2004)
- St. Mary's University School of Law (J.D., 2007)

- HONORS AND DISTINCTIONS

- Pro Bono Achievement Award
- Immigration & Human Rights Clinic
- New Mexico University/Texas Tech School of Law Summer Law Institute at Guanajuato, Mexico Summer 2006
- Student Bar Association
- Hispanic Law Student Association
- Health Law Association

PROFESSIONAL EXPERIENCE

Prior to joining RPM as an associate, Aldo participated in prosecution and defense of commercial disputes, DTPA, unfair debt collection, foreclosures, wrongful foreclosures, landlord/tenant disputes, evictions, civil appeals & mandamus, various experience for creditors and debtors in Ch. 7, Ch. 13, and Ch.11 bankruptcies.

Eighth District Court of Appeals of Texas, Oct. 2007-Sept. 2009 Judicial Clerkship in the Chambers of Chief Justice David Wellington Chew.

Promoted to Research Attorney in Oct. 2008. Performed extensive legal research and drafted opinions in regular and accelerated criminal, civil, and juvenile appeals. Also, prepared memoranda for oral arguments and gave recommendations on motions before the court.

Center for Legal & Social Justice - St. Mary's University School of Law Immigration & Human Rights Clinic Student attorney prepared affidavits, evidence packets, and briefs. Conducted research and interviewed clients. Represented clients at Immigration Court hearings. Cases included removal, VAWA, and application for asylum.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Present Director of the State Bar of Texas – District 17, American Bar Association - Litigation Section, State Bar of Texas - Bankruptcy Section, Texas Young Lawyers' Association, Mexican American Bar Association (El Paso), Elected Officials Candidate Forum Panelist, El Paso Bar Association, El Paso Young Lawyers' Association

COURT ADMISSIONS

- Texas
- United States District Court
- Western District of Texas and United States Bankruptcy Court
- Western District of Texas

- PERSONAL

- Native of El Paso
- Proficient in both written and spoken Spanish



NOEMI V. LOPEZ

E-mail: nlopez@raylaw.com Phone: (915) 832-7243 Office Location: El Paso, TX

EDUCATION

Penn State University, The Dickinson School of Law, J.D., May 2011

- Certified Miller Center Public Interest Advocate

University of New Mexico, M.A. in Spanish

- Emphasis in Southwest Literature

St. Edward's University, B.A. in Spanish, Economics minor

- Graduated summa cum laude

Loretto Academy High School, El Paso, TX

PROFESSIONAL EXPERIENCE

Noemi has trial and appellate litigation experience. Her experience includes claims analysis, investigation, discovery, motion practice, and handling or assisting in all phases of trial and appeals in a variety of complex matters.

Noemi's legal career began as a law clerk and then a Staff Attorney for the Texas Eighth District Court of Appeals. As a staff attorney, she produced highly advanced appellate work requiring in-depth analysis and preparation of legal memoranda/opinions and extensive research of applicable law in civil and criminal appeals. She also participated in pre- and post-submission conferences and made recommendations to the appellate court. Noemi later worked as an Assistant United States Attorney in the United States Attorney's Office for the Western District of Texas in El Paso investigating and prosecuting federal criminal offenses.

During law school, Noemi served as a certified legal intern for Penn State Law's Children Advocacy Clinic. She also interned at MidPenn Legal Services, The Pennsylvania Office of Attorney General (Healthcare section), and a large civil litigation firm in El Paso. Noemi performed pro bono work for the Pennsylvania Immigration Resource Center and was involved in various community service projects, including Habitat for Humanity, Toys for Tots, Wills for Heroes, and Volunteer Income Tax Assistance (VITA). Today, Noemi continues her commitment to community service by participating in professional and non-profit associations that serve our greater community.

Prior to law school, Noemi worked as an office manager of a medical office in El Paso. Additionally, Noemi held a part-time faculty position at the University of New Mexico. While in Albuquerque, she also worked as a legal assistant for a local adoption attorney and served as an intern for Family Matters Adoption Resources.

- COURT ADMISSIONS

- -Texas
- -U.S. District Court, Western District of Texas

- PERSONAL

Born and raised in El Paso, Texas, Noemi enjoys spending time with her family and participating in community service projects.



JEFFREY T. LUCKY

E-mail: jlucky@raylaw.com Phone: (915) 832-7234 Office Location: El Paso, TX Albuquerque, NM







- Board Certified in Personal Injury Trial Law by Texas Board of Legal Specialization*
- Texas Super Lawyer
- AV Preeminent, Martindale-Hubbell Law Directory
- Shareholder

- EDUCATION

- University of Texas at El Paso
- Texas Tech University B.A., 1974
- Baylor University Law School J.D., 1990

- HONORS AND DISTINCTIONS

- Baylor Law Review, 1989-1990
- Baylor Chapter of the Federalist Society (founding member)

PROFESSIONAL EXPERIENCE

Jeff has primarily been involved in product liability, general negligence defense, labor and employment litigation and commercial litigation with a large litigation firm in El Paso. He has been actively involved in trying various types of civil cases for more than 25 years.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Litigation Council of the State Bar of Texas, 1996 - 2004; El Paso Law Journal, Co-Editor; El Paso County Bar Association, 1997-1998; Editor, EP LAW, Journal of the El Paso Bar 1997-1998; Texas Super Lawyer, Texas Monthly Magazine, 2006, 2007 and 2008; El Paso County Bar Association, Member; El Paso Mexican American Bar Association, Member; Defense Research Institute, Member; El Paso County Bar Association, President 2003-2004; Litigation Section, Council Member, State Bar of Texas 1996-2004

- COURT ADMISSIONS

- -Texas
- -New Mexico
- -U.S. District Courts, Western District of Texas, Northern District of Texas, Southern District of Texas
- -U.S. District Court, District of New Mexico

- PROFESSIONAL REFERENCE

- West's Legal Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys
- Martindale-Hubbell Law Directory

- PERSONAL

- Born in El Paso, Texas
- Raised in southern New Mexico and in El Paso
- 12-year career in marketing and sales with Coca-Cola USA

*Such certification does not constitute recognition by the New Mexico Board of Legal Specialization.



KWAME K. MENSAH

E-mail: kmensah@raylaw.com Phone: (915) 832-7224 Office Location: El Paso, TX

- EDUCATION

- The University of Texas School of Law, J.D., May 2018
- University of Oklahoma, B.A. in Political Science, Philosophy Minor
- Presidents Community Scholarship Recipient University of Oklahoma
- Graduated magna cum laude Glenpool High School, Glenpool, OK

PROFESSIONAL EXPERIENCE

Prior to joining Ray Peña McChristian, PC, Kwame received a fellowship with the Texas Office of Attorney General (Transportation Division). As a fellow, Kwame assisted in all phases of pretrial litigation including preparing materials for depositions, examining evidence submitted in trial and preparing motions and orders filed in court. Kwame's time at the Transportation Division required extensive research into Texas eminent domain procedures.

During law school Kwame served as a summer law clerk with Disability Rights Texas. Kwame also clerked with the Texas Office of Attorney General (Open Records Division & Transportation Division). Kwame performed pro bono work in many different capacities ranging from helping individuals involved in DACA to training parents of special needs children. Kwame also served as President of the Thurgood Marshall Legal Society (Texas's Chapter of the National Black Law Student Association) and a member of the Texas Hispanic Journal of Law and Policy.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- State Bar of Texas, African American Lawyers Section
- Texas Young Lawyers Association

- COURT ADMISSIONS

- Texas

- PERSONAL

During Kwame's free time he enjoys playing basketball, cooking and exploring the outdoors. Kwame is also a proud member of Alpha Phi Alpha Fraternity, Incorporated.



JEFFERY W. MCELROY

E-mail: jmcelroy@raylaw.com Phone: (915) 832-7250 Office Location: El Paso, Texas









- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization
- AV Rated Attorney, Martindale-Hubbell Law Directory
- Bar Register of Preeminent Lawyers
- Texas Lawyer Verdicts Hall of Fame 2014
- Texas Super Lawyers

- EDUCATION

- Bachelor of Arts degree, Baylor University, 1981
- Doctor of Jurisprudence, Baylor University School of Law, 1985

PROFESSIONAL EXPERIENCE

Jeff's practice involves insurance defense, primarily in the areas of product liability, premises liability, construction liability and professional liability.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- El Paso Bar Association
- Texas Association of Defense Counsel

- COURT ADMISSIONS

- Texas, 1985
- New Mexico, 2001
- U.S. District Court, Western District of Texas, 1988
- U.S. District Court District of New Mexico, 2006

- PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, Bar Register of Preeminent Lawyers, Best's Directory of Recommended Insurance Attorneys and Adjusters, Trial Attorneys of the Insurance Bar, West's Legal Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys

- PERSONAL

- Born in Dallas, Texas
- Sunturians Life Member, President, 2000



JAMES (JIM) A. MOUNTS III

E-mail: jmounts@raylaw.com Phone: (915) 832-7253 Office Location: El Paso, TX



- Shareholder
- Duane A. Baker Professionalism Award 2018

EDUCATION

- Bachelor of Arts degree, University of Virginia, 1982, with Distinction
- Texas Tech University School of Law, 1986

PROFESSIONAL EXPERIENCE

Mounts' practice focuses on providing insurance companies, rail and road carriers, employers and general industry with efficient and result-oriented legal representation in personal injury and general civil litigation.

Since 1986 Mr. Mounts has maintained an active trial docket of cases in the transportation, products liability and general liability areas in El Paso County and throughout West Texas. Mr. Mounts has defended multiple death motor vehicle accidents for various trucking and insurance carriers, all types of first and third party litigation for automobile and homeowner insurance carriers, third-party premises security cases for real property owners and managers, construction cases for owners and contractors, products liability, business dispute, and deceptive trade practices cases for business and industrial entities, and a large variety of other personal injury and civil litigation. Mr. Mounts has also defended employment litigation, including wrongful termination and retaliatory discharge suits.

In the course of his practice, Mr. Mounts has regularly worked in the development of defense-favorable experts and the cross-examination of opposition experts in a wide variety of fields, including orthopedics, neurology, toxicology, pulmonology, chemical engineering, mechanical engineering, electrical engineering and many other professional specialties. Mr. Mounts has an impressive track record of taking the vast majority of cases he has tried to a zero verdict in favor of the defense.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Bar Association, Trucking Industry Defense Association, Texas Association of Defense Counsel (TADC)

- COURT ADMISSIONS

- Texas. 1986
- U.S. District Court, Western District of Texas, 1989

- PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, West's Legal Directory



JEFF RAY

E-mail: jray@raylaw.com Phone: (915) 832-7272 (210) 348-1825 Office Location: Albuquerque, NM El Paso, TX San Antonio, TX

- New Mexico and Texas Bar Licenses
- Board Certified Personal Injury Trial Law Texas Board of Legal Specialization
- AV Preeminent Rated
- Life Fellow Texas Bar Foundation
- National Panel Counsel For Major Insurers
- Texas Super Lawyer
- Bar Register of Preeminent Lawyers
- 2010 Outstanding Lawyer El Paso Bar Association
- 2012 Top 100 Verdicts in the U.S.
- El Paso Bar Association, Treasurer of the Board of Directors 2017-2018
- El Paso Bar Association, Secretary of the Board of Directors 2016-17
- 2014 Inspiring Generosity Award Mexican American Bar Association
- Texas Verdicts Hall of Fame 2014

EDUCATION

University of Texas at Austin (B.A. Honors, 1979) St. Mary's University School of Law (J.D., 1982)

- · Dean's Honor List
- National Order of Barristers
- National Mock Trial Team
- Outstanding Trial Advocate of Law School
- Outstanding Appellate Advocate of Law School
- St. Mary's Law Journal
- Instructor, Legal Research and Brief Writing

PROFESSIONAL EXPERIENCE

Jeff is known as a trial lawyer who is one of the few lawyers who spends much of his time in court and in front of juries throughout the Southwest. He has tried or has been lead counsel in cases in Texas, New Mexico, Arizona, California, Arkansas, Florida, Louisiana, Mississippi, Oklahoma and Ohio.

During his career, a number of Jeff's cases have received national recognition for defense verdicts in pipeline explosion, tire defect, automobile defect, product defect, oil field accident, refinery explosion, transportation accident, and liquor liability cases (reported by various news sources including CNN, USA Today, Business World and ABC News). He has also represented businesses and clients as plaintiffs and has obtained substantial verdicts and settlements on their behalf. Some of his more recent verdicts and accomplishments as lead trial counsel are set forth below.

In July 2015, Jeff represented a client with property in Mexico and Texas acquired during a 19-year period. Jeff's client was offered virtually no business assets in a complex and high asset/business divorce case. After a lengthy trial in the 388th District Court of El Paso County, Texas, the jury awarded \$23.7 million dollars to Jeff's client.

In May 2014, in Santa Fe, NM, Jeff defended a regionally and nationally publicized case involving the deaths of two teenage Navajo Nation girls and serious injuries to their parents. Jeff represented an international bar and restaurant corporation in a liquor liability case. The bar was accused of selling over 88 ounces of beer to a patron who left the bar and later rear-ended the family at a very high rate of speed. Plaintiffs demanded \$30 million at jury selection, and a multimillion dollar offer was rejected by plaintiffs. After a two week trial, the jury returned a complete defense verdict.

In 2012, Jeff acted as Plaintiffs' counsel for his clients. After a two week trial, he recorded the highest fraud verdict in Texas for 2012 when a jury awarded Jeff's clients over \$20 million. The verdict is ranked in the top 100 verdicts in the U.S. for 2012 and 2013, and has recently been recognized from 2012 to 2015 in the Texas Verdicts Hall of Fame.

From 2012 to 2016, Jeff has been the lead trial counsel for a major utility company in the largest wildfire in the history of Texas, the Bastrop Complex Fire Litigation, representing the utility against over 600 plaintiffs and 40 attorneys with damage claims totaling over \$450 million. Recently, Jeff's client secured a substantial confidential settlement on its cross claim in the fire litigation. The litigation is ongoing.

In 2009, Jeff represented a major pipeline company in an explosion case in New Mexico involving 27 plaintiffs. He defended the company in a multi-million dollar 2 ½ month trial. The plaintiffs demanded over \$50 million at jury selection. The jury returned a complete defense verdict for the natural gas corporation.

Pg 1 of 2

JEFF RAY

E-mail: jray@raylaw.com Phone: (915) 832-7272 (210) 348-1825 Office Location: Albuquerque, NM El Paso, TX San Antonio, TX















Pg 2 of 2

In 2008 and 2009, Jeff represented a major tire manufacturer in a multiple fatality/brain damage case in Texas. Plaintiffs demanded \$24 million. After a two week trial, the jury returned a complete defense verdict for the corporation.

In 2007 and 2008, Jeff and his trial team represented a worldwide clothing manufacturer in over 2,000 claims and cases filed by workers who had suffered various respiratory, formaldehyde and other related injuries. The cases were all pending in counties along the South Texas Border. After trying and securing four straight defense verdicts over the course of two years, the remaining cases were dismissed.

- PROFESSIONAL ACTIVITIES

El Paso Bar Association, Treasurer of the Board of Directors 2017-2018 • State Bar of Texas • State Bar of New Mexico • Texas Association of Defense Counsel • International Association of Defense Counsel • Defense Research Institute • New Mexico Defense Lawyers Association • American Bar Association • Christian Legal Society • Trucking Industry Defense Association • Speaker for the State Bar of Texas and other organizations on Litigation topics • San Antonio Bar Association

- COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Courts, Western District of Texas, Southern District of Texas, Northern District of Texas. and Eastern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

OTHER PROFESSIONAL LISTINGS

Martindale-Hubbell Law Directory • Bar Register of Preeminent Lawyers • Best's Directory of Recommended Insurance Attorneys • Trial Attorneys of the Insurance Bar • West's Legal Directory • Texas Board of Legal Specialization • Directory of Board Certified Attorneys

- PERSONAL

Jeff was born and raised in the small South Texas town of Cuero. His father was disabled and his mother was a leather factory laborer. Jeff worked his way through high school, college and law school by working as a musician, as a laborer in the South Texas oil fields, and offshore in the Gulf of Mexico as a floor and derrick hand for major drilling companies. His work ethic is unparalleled. He has also been awarded numerous professional and community awards for his service to others.

Jeff is married to Catalina Delgado-Ray. He is the proud father of three incredible children: Cristina, Sydney, and Joaquin "JJ" Ray.

- National Eagle Scout Association
- Texas High School Football Back to Back State Championship Teams (Co-Captain)
- Heroism Award for Life Saving Rescue
- Running, cycling, yoga, outdoor sports
- AOPA (Aircraft Owners and Pilots Association)



ALEX SOTO Licensed only in Mexico

E-mail: asoto@raylaw.com Phone: (915) 832-7289 Office Location: El Paso, TX

EDUCATION

- The Universidad Autonoma de Ciudad Juarez (Law School).

- PROFESSIONAL EXPERIENCE

Prior and after completion of his studies, Alex practiced in the Mexican Customs Department and with prominent law firms in Ciudad Juarez, Mexico, in areas such as Civil, Commercial, Tax and Customs litigation, Corporate, Real Estate and Administrative Law. Alex was involved with the establishment and corporate organization of several "Maquiladora" industries in Ciudad Juarez and Mexico City. He also practiced as a General Counselor for two customs brokers in Ciudad Juarez and El Paso, Texas, planning legal solutions and developing new strategies for their daily import and export operations. Alex is a licensed Private Investigator in the State of Texas.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- American Bar Association (ABA)
- Greater El Paso Association of Realtors (GEPAR)
- US-Mexico Bar Association

- COURT ADMISSIONS

- Mexico



SUNG, YUNJU "ROSA"

E-mail: rsung@raylaw.com Phone: (915) 832-7229 Office Location: El Paso, TX

EDUCATION

- The University Of Texas School Of Law, J.D.
- Articles and Notes Editor for the Texas International Law Journal.
- Student advocate for the UT Transnational Worker Rights Clinic
- Graduate School Of International Studies, Seoul National University, Korea
- École Supérieure Des Sciences Économiques At Commerciales (ESSEC), France
 MBA MA in International Studies, Dual-Degree Graduate with High Honors
- Coauthored a business case; Ashok Som & Yunju Sung, Carrefour Korea: Not ready for kimchi, ESSEC Business School, European Case Clearing House (2006).
- Seoul National University, B.A. in International Relations

PROFESSIONAL EXPERIENCE

Sung, Yunju "Rosa" joined Ray Peña McChristian in 2019 as an associate attorney after working for a creditors' rights law firm in Albuquerque, New Mexico, where she reviewed real estate titles, represented clients in real estate closing and business litigation, and drafted substantive motions and pleadings for foreclosure and bankruptcy cases. After graduating from law school in 2017, Rosa briefly worked as a post-graduate law clerk for the Texas Attorney General's Office in Austin, Texas, where she investigated facts and researched laws to support prosecution of companies that had violated consumer protection laws. During law school, Rosa interned for various non-profit and for-profit firms including a personal injury litigation firm in Round Rock, Texas, Equal Justice Center, and Greater Boston Legal Services.

Prior to law school, Rosa worked over four years as a business consultant in a Japanese business consulting firm, where she led and managed consulting projects for major retail companies and real estate conglomerates in Japan and Korea.

- COURT ADMISSIONS

- Texas
- New Mexico

PERSNAL

Rosa was born and raised in South Korea and is fluent both in Korean and English. She enjoys playing the piano and cello and spends her spare time traveling to other parts of the country and the world to explore different cultures and natural environments.



MARISA YBARRA

E-mail: mybarra@raylaw.com Phone: (915) 832-7215 Office Location: El Paso, TX











- Rising Star, Texas Super Lawyers
- The Litigation Counsel of America
- Shareholder

EDUCATION

The University of Texas at Austin School of Law, J.D.

- Associate Editor for the Texas Hispanic Journal On Law And Policy
- Project leader for the UT Environmental Law Clinic

The University of Texas El Paso, B.A. Political Science, minor in Chicano Studies

- Presented paper at the Women, Power and Politics Conference
- Delegate, International Missions on Diplomacy in China

- PROFESSIONAL EXPERIENCE

Marisa Ybarra joined Ray Peña McChristian in 2013 as a litigation associate after practicing for five years with a small civil litigation firm in El Paso, Texas. She is a resident in the firm's El Paso and San Antonio offices and focuses on litigation related matters. Marisa is a trial attorney experienced in representing corporate, industry, transportation, and commercial clients. She has successfully resolved six and seven-figure exposure cases through mediation and motion practice both in State and Federal Court. As first trial chair, Marisa obtained a defense verdict where the plaintiff requested seven figures in damages.

During the last two-years of law school, Marisa was employed as a law clerk with a small civil litigation firm in Austin, Texas. During her first and second summers, she was a legal intern with the Honorable Kathleen Cardone, District Judge, U.S. District Court for the Western District of Texas and the Honorable Phil Martinez, District Judge, U.S. District Court for the Western District of Texas. While attending the University of Texas at El Paso, Marisa was a legal intern for the Texas 8th Court of Appeals. Prior to attending law school, Marisa enjoyed a career in politics and worked for political campaigns ranging from the President of the United States to local school board races.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas

Texas Association of Defense Counsel

FI Paso Bar Association

National Association of Railroad Trial Counsel (NARTC)

The George A. McAlmon Inn of Court Invitation

El Paso Womens's Bar Association

The Litigation Counsel of America

Author/Lecturer, National Association of Railroad Trial Counsel

(NARTC) - various topics

Author/Lecturer, National Business Institute

Author/Lecturer, University of Texas at El Paso - various topics

COURT ADMISSIONS

- Texas, 2009
- U.S. District Court, Western District of Texas, 2009

- PERSONAL

- Raised in El Paso, Texas
- Fluent in English and Spanish



ANA ZABALGOITIA

E-mail: azabalgoitia@raylaw.com Phone: (915) 832-7245 Office Location: El Paso, TX

EDUCATION

- University of Texas at Austin, Bachelor of Arts in Psychology with Minor in Philosophy, May 2012
- St. Mary's University School of Law, J.D., cum laude, May 2017

HONORS AND DISTINCTIONS

- -John M. Harlan Society
- Top 10% of class
- Dean's List
- Phi Delta Phi
- Recipient of \$1000 Scholarship from Oil, Gas & Energy Resources Law Section of the State Bar of Texas
- Institute on Chinese Law and Business
- Best Brief in 1L Section, selected by St. Mary's Law Journal

- PROFESSIONAL EXPERIENCE

After working for the Texas House of Representatives during the 83rd Legislative Session, Ana attended law school at St. Mary's University in San Antonio, Texas. After her 1L year, she studied abroad in Beijing, China and worked with the Dean's Research Team, where she was able to interview the first female Justice on the Supreme Court of Texas, former Justice Rose Spector.

During law school, Ana interned with Judge Bert Richardson at the Court of Criminal Appeals and Judge Xavier Rodriguez for the Western District of the United States. She also worked as a research assistant to Professor Laura Burney, earned her mediator's certificate, made the top grade in several courses, and worked at a small law firm that specializes in eminent domain law during her final semester of law school.

Ana moved to El Paso, Texas shortly after taking the July 2017 Bar exam, and began working in the White Collar Crimes Division at the El Paso County District Attorney's Office. After her brief stint at the D.A.'s office, Ana joined the firm in October 2017 and is now an associate attorney at Ray Peña McChristian.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- El Paso Bar Association

- COURT ADMISSIONS

- Texas
- New Mexico

- PERSONAL

Ana grew up in San Antonio, Texas and is the middle of three girls. She enjoys early morning walks, listening to new podcasts and audiobooks, and spending time with her family and friends.

SAN ANTONIO

700 N. St. Mary's Street, Ste. 800 San Antonio, TX 78205 Toll Free: (866) 832-7227 | Telephone: (210) 341-3554 | Facsimile: (210) 341-3557



BRADLEY BARTLETT

E-mail: bbartlett@raylaw.com Phone: (210) 820-8439 Office Location: San Antonio, TX

EDUCATION

- University of Houston, J.D., 1987
- Stephen F. Austin State University, B.A., 1984, Magna Cum Laude

- PROFESSIONAL EXPERIENCE

Brad Bartlett is Counsel in the Firm's San Antonio Office. His practice includes representation of insurance carriers and their insureds, along with self-insured entities. He has handled cases involving premises liability, motor vehicle accidents, consumer law, products liability and wrongful death causes of action. Mr. Bartlett has tried cases in both large cities and small communities and has handled many appeals throughout Texas.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Mr. Bartlett is a member of the San Antonio Bar Association. He has also been selected by his peers as among the Best Lawyers in San Antonio in the Scene in S.A. magazine, for his expertise in Insurance Defense-Personal Injury.

- COURT ADMISSIONS

- Texas
- U.S. District Court of the Southern District of Texas
- U.S. Court of Appeals, Fifth Circuit

PERSONAL

Brad fills his free moments with family, including three dogs. He also likes hiking and fishing.



MERRITT CLEMENTS

E-mail: mclements@raylaw.com Phone: (210) 820-8435 Office Location: San Antonio, TX









- Licensed in Texas, New Mexico and D.C.
- Board Certified in Personal Injury Trial Law by Texas Board of Legal Specialization
- Texas Super Lawyer Personal Injury Litigation
- Named in Best Lawyers in America Commercial Litigation
- American Board of Trial Advocates
- Texas Pattern Jury Charge Committee (General Negligence)
- Texas State Bar Grievance Committee
- American Inns of Court

EDUCATION

- University of Texas at Austin B.A. 1983
- University of Texas School of Law 1987

- HONORS AND DISTINCTIONS:

- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization
- Best Lawyers in America (Commercial Litigation)
- Texas Super Lawyer (Personal Injury Litigation)
- Rated AV Preeminent by Martindale-Hubbell
- American Board of Trial Advocates

- PROFESSIONAL EXPERIENCE

Merritt is licensed in Texas and New Mexico, and his practice includes commercial litigation and personal injury litigation. He is board certified in Personal Injury Trial Law by the Texas Board of Legal Specialization and a member of the American Board of Trial Advocates. He appears in the current editions of Best Lawyers in America (Commercial Litigation) and has been selected Texas Super Lawyers (Personal Injury Litigation) since 2009.

PROFESSIONAL MEMBERSHIP AND ACTIVITIES:

- American Bar Association
- Texas State Bar
- New Mexico State Bar
- District of Columbia Bar Association
- Federal Bar Association
- San Antonio Bar Association
- Texas Bar Foundation Sustaining Life Fellow
- San Antonio Bar Foundation Sustaining Life Fellow
- National Association of Railroad Trial Counsel
- American Inns of Court ' William Sessions Chapter
- Texas State Bar Grievance Committee (Dist. 10) 1999-2002, 2018 present
- Texas Pattern Jury Charge Committee (General Negligence) 2018 present

- COURT ADMISSIONS:

- United States Supreme Court
- Fifth Circuit Court of Appeals
- Federal District Courts for the Western, Northern and Southern Districts of Texas
- All state courts in Texas and New Mexico



KARL. S. FURMAGA E-mail: kfurmaga@raylaw.com Phone: (210) 820-8432 Office Location: San Antonio, TX

- EDUCATION

- -University of Houston Law Center (J.D., 2013)
- -Williams College (B.A., Philosophy and Legal Studies, 2009)

- LAW SCHOOL HONORS AND DISTINCTION

- -Lex Award in Legal Research and Writing, recipient
- -Houston Business and Tax Law Journal, submissions editor
- -Blakely Advocacy Institute Moot Court Team, member
- -Federalist Society, student chapter president

PROFESSIONAL EXPERIENCE

Mr. Furmaga's practice focuses on areas of personal injury, trucking litigation, premises liability, products liability, worker's compensation, and commercial litigation.

Prior to joining Ray Pena McChristian, Mr. Furmaga was staff counsel for an automobile insurance carrier where he represented insureds and the carrier in connection with automobile accident-related claims. He previously worked for a well-established civil litigation firm in Corpus Christi assisting clients in the litigation of matters involving personal injury, insurance defense, and commercial disputes in both state and federal court.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

-State Bar of Texas, San Antonio Bar Association, Texas Association of Defense Counsel, Federalist Society, Lawyer's Division

- COURT ADMISSIONS

- Texas
- -U.S. District Court, Western District of Texas
- -U.S. District Court, Southern District of Texas

- PERSONAL

Karl is a United States Professional Tennis Association certified coach and a life-member of the United States Tennis Association. He enjoys staying active, travelling, and spending time with family. He is fluent in Polish.



LOUIS A. GROSS

E-mail: lgross@raylaw.com Phone: (210) 348-1822 Office Location: San Antonio, TX

Super Lawyers'

- EDUCATION

- University of Texas at San Antonio, Texas, 2005, B.A. in History
- St. Mary's University School of Law, San Antonio, Texas, 2008, Doctor of Jurisprudence

PROFESSIONAL EXPERIENCE

A native of San Antonio, Louis worked for the Department of Justice in the Law Enforcement Coordinating Committee. While in Law School Louis served as a Summer Intern for the United States Attorney's Office, Western District of Texas, and a Judicial Intern for the Honorable Fred Biery, United States District Court, Western District of Texas. Louis is experienced in a broad range of litigation matters.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, San Antonio Young Lawyers Association, Defense Counsel of San Antonio

- COURT ADMISSIONS

- Texas, 2008
- New Mexico, 2009

- PERSONAL

Louis enjoys basketball, softball, mountain biking, road cycling and spending time with his wife and two children Benjamin and Amelia.



JENNIFER KAUFMAN

E-mail: jkaufman@raylaw.com Phone: (210) 348-1816 Office Location: San Antonio, TX

- EDUCATION

- -Southern Methodist University (B.A., 2007)
- South Texas College of Law (J.D., 2012)

- PROFESSIONAL EXPERIENCE

Before joining the firm, Jennifer was an Assistant City Attorney for the City of San Antonio. During law school, she interned for the General Counsel of The Museum of Fine Arts, Houston and a civil litigation firm. Prior to law school, Jennifer was a litigation clerk at a large law firm in Houston.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, San Antonio Young Lawyers Association, Bexar County Women's Bar Association

- COURT ADMISSIONS

- Texas, 2012

PERSONAL

Jennifer is actively involved with The Junior League of San Antonio, Inc. and enjoys spending time with her family and working out.



MARISSA OLSEN

E-mail: molsen@raylaw.com Phone: (210) 348-1812 Office Location: San Antonio, TX

- EDUCATION

- St. Mary's University School of Law, J.D., cum laude, 2017
- University of Texas at Austin, M.A. in Exercise Physiology, 2005
- University of Texas at Austin, B.A. in Biology, 2002

- HONORS AND DISTINCTIONS

- Editor in Chief of the St. Mary's Journal on Legal Malpractice and Ethics v. 7
- St. Mary's Law Journal v. 47, staff writer
- Recipient of 2017 Bexar County Women's Association Single Parent Scholarship
- Dean's List
- Phi Delta Phi

- PROFESSIONAL EXPERIENCE

After working in the medical field, Ms. Olsen taught Anatomy at junior college and high school levels. During law school, Ms. Olsen excelled in her studies while gaining valuable experience working as a law intern at the 4th Court of Appeals with Justice Rebeca Martinez, at USAA in the Intellectual Property Department, and at the San Antonio Board of Realtors. Ms. Olsen was also a law clerk for two prominent Intellectual Property firms in the Austin and San Antonio area.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas,

- COURT ADMISSIONS

- Texas

PERSONAL

In her free time, Ms. Olsen enjoys running, yoga, camping, sports, traveling, and spending time with her daughter Leah.



RANDALL L. ORDONES

rordones@raylaw.com (210) 820-8431 Office Location: San Antonio, TX

- EDUCATION

- St. Mary's University School of Law, J.D., cum laude, 2016
- Tarleton State University, B.S., with honors, 2011

LAW SCHOOL HONORS AND DISTINCTIONS

- John M. Harlan Society
- St. Mary's Law Journal v. 47, staff writer
- Dean's List
- Top 6% of class
- Legal Research Assistant to Professor Colin Marks
- Recipient of the Dean's General Scholarship and William F. Bryan Scholarship

PROFESSIONAL EXPERIENCE

After a brief stint working in the insurance industry, Mr. Ordones went on to attend law school. Mr. Ordones excelled during law school, gaining valuable experience working as a law clerk at a top-tier construction litigation firm in San Antonio, Texas, an intern for the General Counsel's Office of the second largest federal credit union in Texas, a legal research assistant for his Contracts and Business Torts law school professor, and a staff writer on law journal. While in practice, Mr. Ordones has been granted summary judgment in defending against DTPA, Breach of Warranty, Fraud, Negligent Misrepresentation, and Negligence causes of action.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, El Paso Bar Association

- COURT ADMISSIONS

- Texas

PROFESSIONAL REFERENCE

- Martindale-Hubbell Law Directory

- PERSONAL

Randall "Randy" Ordones was born and raised in Waco, Texas, graduating from Waco High School in 2006. Mr. Ordones went on to attend McLennan Community College, Baylor University, and Tarleton State University before graduating with his bachelor's degree in 2011. After a two-year stint working in the insurance industry, Mr. Ordones enrolled and attended St. Mary's University School of Law in San Antonio, Texas. Mr. Ordones excelled during law school, gaining valuable experience working as a legal intern for the second largest federal credit union in Texas (RBFCU), a law clerk at a top-tier San Antonio construction litigation firm, a staff writer for the St. Mary's Law Journal, and a research assistant for his Business Torts and Contracts professor. Mr. Ordones graduated with his Juris Doctorate in December 2016. In his free time, Mr. Ordones enjoys going for early morning runs, cooking, grilling, and watching the Dallas Cowboys, Texas Rangers, and San Antonio Spurs win. Mr. Ordones is excited to see everything El Paso has to offer.



JOSEPH G. PEÑA

E-mail: jpena@raylaw.com Phone: (210) 348-1813 Office Location: San Antonio, TX

Super Lawyers'

- Named one of San Antonio's Rising Stars in the legal profession by Scene in SA Monthly (2010-present)
- Shareholder

- EDUCATION

- Bachelor of Arts, Economics, St. Mary's University
- Doctor of Jurisprudence, St. Mary's University School of Law

- HONORS AND DISTINCTIONS

- Selected as one of the Best Lawyers in San Antonio by Scene in SA Magazine (2010-present)
- Named a Rising Star in the San Antonio legal community by Scene in SA Magazine
- Joe F. Brown endowed scholarship recipient
- Phi Delta Phi

- PROFESSIONAL EXPERIENCE

Prior to joining what is now known as Ray Peña McChristian Law Firm, Mr. Peña was an attorney in the San Antonio office of a well established San Antonio civil litigation firm. Mr. Peña has trial experience in transportation, construction defect, product liability, and commercial claims. Mr. Peña serves as general counsel to several non-profit organizations and serves on the board of directors of the Sigma Phi Epsilon Alumni Volunteer Corporation.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, American Bar Association, San Antonio Bar Association, San Antonio Young Lawyers Association

- COURT ADMISSIONS

- -Texas
- U.S. District Court, Western District of Texas

PERSONAL

In his spare time Mr. Paña enjoys camping, tennis, and mountain biking.



WILLIAM POWERS

E-mail: wpowers@raylaw.com Phone: (210) 820-8436 Office Location: San Antonio, TX





- AV Rated Attorney, Martindale-Hubbell Law Directory
- Panel Counsel for Major Insurers
- Solicitor, England & Wales
- Shareholder
- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization
- San Antonio Scene Magazine Best Lawyers 2015, peer recognition.

- EDUCATION

- John Marshall High School, San Antonio, Texas (1970)
- United States Coast Guard Academy, Bachelor of Science Degree (1974)
- St. Mary's University School of Law (J.D. 1981)

HONORS AND DISTINCTIONS

Freshman Moot Court, Finalist and Runner-Up Best Speaker. Law Review: Staff, St. Mary's Law Journal,1981. Two published articles, St. Mary's Law Journal: Note, "Mines and Minerals-Mineral Reservation-Surface Ownership Includes At Surface Substances and Those Near Surface Substances Whose Removal Involves Destruction of Surface By Any Reasonable Method Known at Time Extraction is Planned," 12 St. Mary's Law Journal 580-600, 1980; "Oil and Gas Programs and Broker-Dealer Securities Registration Ramifications," 13 St. Mary's Law Journal 803-824, 1982. Master of the Bench, William S. Sessions American Inn of Court.

- PROFESSIONAL EXPERIENCE

After serving in the U.S. Coast Guard as a Marine Inspector and Deck Watch Officer 1974-1979, Bill attended St. Mary's School of Law, and graduated in 1981. Since graduation, he has specialized as trial counsel in product liability, general negligence, premises liability, maritime, and commercial litigation with large litigation firms in San Antonio.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

Board Certified , State Bar of Texas, American Bar Association, San Antonio Bar Association, The Law Society of England and Wales, Claims And Litigation Management (CLM) Alliance.

COURT ADMISSIONS

- Texas, 1982
- U.S. District Courts, Western District of Texas
- Southern District of Texas, 1989
- U.S. Court of Appeals, 5th Circuit, 1989
- The Supreme Court of Judicature, England and Wales, 1999

PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory AV Rated, Texas Board of Legal Specialization Directory of Board Certified Attorneys, The Directory of Solicitors and Barristers, The Law Society of England & Wales

- PERSONAL

Born in Buffalo, New York and raised in Buffalo, New York; Hershey, Pennsylvania; and San Antonio, Texas. Yachtsman and Golfer.



GABRIEL PYTEL

E-mail: gpytel@raylaw.com Phone: (210) 348-1814 Location: San Antonio, TX

- EDUCATION:

- JD, St. Mary's University School of Law
- BA, Political Science; Texas State University

- PROFESSIONAL EXPERIENCE:

Gabriel Pytel was born and raised in San Antonio, Texas. He attended Texas State University and St. Mary's University School of Law. While in law school he clerked at firms focused on family law, criminal law and medical malpractice. Prior to joining RPM, Gabriel worked as an associate for an insurance defense firm in San Antonio, where he defended first and third-party insurance matters.

- PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS:

State Bar of Texas, San Antonio Bar Association, Texas Young Lawyers Association, Texas Association of Defense Counsel, San Antonio Young Lawyers Associatio

- COURT ADMISSIONS:

- Texas
- Western District of Texas

- PERSONAL:

A native San Antonian, Gabriel enjoys playing basketball, golfing, and spending time with his friends and family.



JEFF RAY

E-mail: jray@raylaw.com Phone: (915) 832-7272 (210) 348-1825 Office Location: Albuquerque, NM El Paso, TX San Antonio, TX



- New Mexico and Texas Bar Licenses

 Board Certified Personal Injury Tri
- Board Certified Personal Injury Trial Law Texas Board of Legal Specialization
- AV Preeminent Rated
- Life Fellow Texas Bar Foundation
- National Panel Counsel For Major Insurers
- Texas Super Lawyer
- Bar Register of Preeminent Lawyers
- 2010 Outstanding Lawyer El Paso Bar Association
- 2012 Top 100 Verdicts in the U.S.
- El Paso Bar Association, Treasurer of the Board of Directors 2017-2018
- El Paso Bar Association, Secretary of the Board of Directors 2016-17
- 2014 Inspiring Generosity Award Mexican American Bar Association
- Texas Verdicts Hall of Fame 2014

EDUCATION

University of Texas at Austin (B.A. Honors, 1979) St. Mary's University School of Law (J.D., 1982)

- · Dean's Honor List
- National Order of Barristers
- National Mock Trial Team
- Outstanding Trial Advocate of Law School
- Outstanding Appellate Advocate of Law School
- St. Mary's Law Journal
- Instructor, Legal Research and Brief Writing

PROFESSIONAL EXPERIENCE

Jeff is known as a trial lawyer who is one of the few lawyers who spends much of his time in court and in front of juries throughout the Southwest. He has tried or has been lead counsel in cases in Texas, New Mexico, Arizona, California, Arkansas, Florida, Louisiana, Mississippi, Oklahoma and Ohio.

During his career, a number of Jeff's cases have received national recognition for defense verdicts in pipeline explosion, tire defect, automobile defect, product defect, oil field accident, refinery explosion, transportation accident, and liquor liability cases (reported by various news sources including CNN, USA Today, Business World and ABC News). He has also represented businesses and clients as plaintiffs and has obtained substantial verdicts and settlements on their behalf. Some of his more recent verdicts and accomplishments as lead trial counsel are set forth below.

In July 2015, Jeff represented a client with property in Mexico and Texas acquired during a 19-year period. Jeff's client was offered virtually no business assets in a complex and high asset/business divorce case. After a lengthy trial in the 388th District Court of El Paso County, Texas, the jury awarded \$23.7 million dollars to Jeff's client.

In May 2014, in Santa Fe, NM, Jeff defended a regionally and nationally publicized case involving the deaths of two teenage Navajo Nation girls and serious injuries to their parents. Jeff represented an international bar and restaurant corporation in a liquor liability case. The bar was accused of selling over 88 ounces of beer to a patron who left the bar and later rear-ended the family at a very high rate of speed. Plaintiffs demanded \$30 million at jury selection, and a multimillion dollar offer was rejected by plaintiffs. After a two week trial, the jury returned a complete defense verdict.

In 2012, Jeff acted as Plaintiffs' counsel for his clients. After a two week trial, he recorded the highest fraud verdict in Texas for 2012 when a jury awarded Jeff's clients over \$20 million. The verdict is ranked in the top 100 verdicts in the U.S. for 2012 and 2013, and has recently been recognized from 2012 to 2015 in the Texas Verdicts Hall of Fame.

From 2012 to 2016, Jeff has been the lead trial counsel for a major utility company in the largest wildfire in the history of Texas, the Bastrop Complex Fire Litigation, representing the utility against over 600 plaintiffs and 40 attorneys with damage claims totaling over \$450 million. Recently, Jeff's client secured a substantial confidential settlement on its cross claim in the fire litigation. The litigation is ongoing.

In 2009, Jeff represented a major pipeline company in an explosion case in New Mexico involving 27 plaintiffs. He defended the company in a multi-million dollar 2 ½ month trial. The plaintiffs demanded over \$50 million at jury selection. The jury returned a complete defense verdict for the natural gas corporation.

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JEFF RAY

E-mail: jray@raylaw.com Phone: (915) 832-7272 (210) 348-1825 Office Location: Albuquerque, NM El Paso, TX San Antonio, TX In 2008 and 2009, Jeff represented a major tire manufacturer in a multiple fatality/brain damage case in Texas. Plaintiffs demanded \$24 million. After a two week trial, the jury returned a complete defense verdict for the corporation.

In 2007 and 2008, Jeff and his trial team represented a worldwide clothing manufacturer in over 2,000 claims and cases filed by workers who had suffered various respiratory, formaldehyde and other related injuries. The cases were all pending in counties along the South Texas Border. After trying and securing four straight defense verdicts over the course of two years, the remaining cases were dismissed.

- PROFESSIONAL ACTIVITIES

El Paso Bar Association, Treasurer of the Board of Directors 2017-2018 • State Bar of Texas • State Bar of New Mexico • Texas Association of Defense Counsel • International Association of Defense Counsel • Defense Research Institute • New Mexico Defense Lawyers Association • American Bar Association • Christian Legal Society • Trucking Industry Defense Association • Speaker for the State Bar of Texas and other organizations on Litigation topics • San Antonio Bar Association • El Paso Bar Association

COURT ADMISSIONS

- Texas
- New Mexico
- U.S. District Courts, Western District of Texas, Southern District of Texas, Northern District of Texas, and Eastern District of Texas
- U.S. Court of Appeals, 5th Circuit
- U.S. District Court, District of New Mexico

OTHER PROFESSIONAL LISTINGS

Martindale-Hubbell Law Directory • Bar Register of Preeminent Lawyers • Best's Directory of Recommended Insurance Attorneys • Trial Attorneys of the Insurance Bar • West's Legal Directory • Texas Board of Legal Specialization • Directory of Board Certified Attorneys

PERSONAL

Jeff was born and raised in the small South Texas town of Cuero. His father was disabled and his mother was a leather factory laborer. Jeff worked his way through high school, college and law school by working as a musician, as a laborer in the South Texas oil fields, and offshore in the Gulf of Mexico as a floor and derrick hand for major drilling companies. His work ethic is unparalleled. He has also been awarded numerous professional and community awards for his service to others.

Jeff is married to Catalina Delgado-Ray. He is the proud father of three incredible children: Cristina, Sydney, and Joaquin "JJ" Ray.

- National Eagle Scout Association
- Texas High School Football Back to Back State Championship Teams (Co-Captain)
- Heroism Award for Life Saving Rescue
- Running, cycling, yoga, outdoor sports
- AOPA (Aircraft Owners and Pilots Association)













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HAROLD "BUDDY" SOCKS

E-mail: bsocks@raylaw.com Phone: (210) 820-8438 Office Location: San Antonio, TX



- Shareholder
- AV Rated Attorney, Martindale-Hubbell Law Directory
- Bar Register of Preeminent Lawyers

- EDUCATION

- Washington University in St. Louis, 1983 Bachelor of Arts
- Southern Methodist University School of Law, 1986, JD

- PROFESSIONAL EXPERIENCE

After graduating from Southern Methodist University School of Law Buddy practiced for three years in Dallas, Texas handling commercial litigation matters for both plaintiffs and defendants. Buddy moved to San Antonio in 1989 where he continued to handle commercial litigation matters as his primary practice area with insurance defense matters as his secondary practice area in state and federal courts throughout Texas. In the past twenty-two years, Buddy has represented plaintiff and defendant clients in a wide variety of commercial matters including suits based on contracts, partnership agreements, the Texas Deceptive Trade Practices Act, fraud and business torts over subject matters as diverse as financial services, real estate, oil & gas, and aircraft modifications and sales. While Buddy's primary focus is litigation involving commercial disputes, he has continued to represent insureds throughout his career. Buddy's representation of insureds includes the defense of claims arising out of major vehicle/truck accidents, aviation related injuries, and a variety of general negligence claims.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

- State Bar of Texas
- American Bar Association
- San Antonio Bar Association
- Instructor for the National Institutes of Trial Advocacy

- COURT ADMISSIONS

- Texas
- U.S. District Courts for the Northern
- Southern Eastern and Western Districts of Texas
- Eastern District of Louisiana
- Southern District of New York
- U.S. Courts of Appeals for the Fifth and Federal Circuits

PERSONAL

Born 1960, Ft. Bragg, North Carolina, two children: Stuart and Emily

FORT WORTH

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MICHAEL K. DEAN

E-mail: mdean@raylaw.com (817) 333-2823 Office Location: Fort Worth, TX



- AV Rated Attorney, Martindale-Hubbell Law Directory
- Bar Register of Preeminent Lawyers
- Shareholder

EDUCATION

- Brigham Young University (B.A. 1990)
- Baylor University School of Law (J.D. 1993)

- HONORS AND DISTINCTIONS

- Order of Barristers
- Harvey M. Richey Moot Court Competition Quarterfinalist
- Phi Delta Phi
- Honors List

PROFESSIONAL EXPERIENCE

After graduating from law school, Mr. Dean accepted a position with the Court of Appeals for the Seventh District of Texas as a briefing attorney for the Honorable Carlton B. Dodson. Mr. Dean served in that capacity until he joined the firm in 1995.

Mr. Dean specializes in the areas of professional malpractice, commercial litigation, products liability, premises liability, construction accidents, railroad and trucking litigation, general insurance defense, worker's compensation, and appellate matters.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, State Bar of Arizona, Utah State Bar, Texas Association of Defense Counsel (TADC), Defense Research Institute (DRI), National Association of Railroad Trial Counsel (NARTC), Claims & Litigation Management Alliance (CLM), Tarrant County Bar Association, J. Reuben Clark Law Society, Fort Worth Claims Association

COURT ADMISSIONS

- Texas, 1993
- U.S. District Court, Western District of Texas, 1995
- U.S. Fifth Circuit Court of Appeals, 1999
- Utah, 1999
- Arizona, 2000
- U.S. District Court, District of Arizona, 2000
- U.S. District Court, Northern District of Texas, 2004
- U.S. District Court, Eastern District of Texas, 2014
- Oklahoma, 2015

PROFESSIONAL REFERENCE

Martindale-Hubbell Law Directory, Bar Register of Preeminent Lawyers, West's Legal Directory

REPORTED CASES:

- Slagle v. Prickett, 345 S.W.3d 693 (Tex. App.-El Paso 2011, no pet.)
- Medina v. Ramsey Steel Co., Inc., 238 F.3d 674 (5th Cir. 2001)

SEMINARS & PUBLICATIONS:

- Theresa J. Puleo & Michael K. Dean, Spoliation of Evidence, in THE THIRD REVISED LITIGATOR'S NOTE-BOOK 708-21 (National Association of Railroad Trial Counsel, 2002)
- "Liens: What You Don't Know Could Hurt You," Fort Worth Claims Association, April 2008
- Theresa J. Puleo & Michael K. Dean, Spoliation of Evidence, in THE RAILROAD LITIGATOR'S NOTEBOOK 921-44 (National Association of Railroad Trial Counsel, 4th ed., 2010)

PERSONAL

- Proficient in Spanish
- Private Pilot



JOHN W. McCHRISTIAN, JR.

E-mail: jmcchristian@raylaw.com Phone: Phone: (817) 333-2820 Office Location: Fort Worth, TX El Paso, TX Albuquerque, NM









- Board Certified in Personal Injury Trial Law Texas Board of Legal Specialization
- AV Rating, Martindale-Hubbell Law Directory
- Bar Register of Preeminent Lawyers
- American Board of Trial Advocates
- Texas Super Lawyer

- EDUCATION

- Bachelor of Arts degree, North Texas State University, 1977
- Doctor of Jurisprudence, St. Mary's University School of Law, 1981

- HONORS AND DISTINCTIONS

- Phi Alpha Delta
- 1980 Texas State Moot Court Champion, St. Mary's University School of Law
- Law Review: St. Mary's Law Review
- Member, National Order of Barristers

- PROFESSIONAL BACKGROUND

In 1981, John joined a large El Paso law firm as a personal injury and commercial litigator. He subsequently became a partner in the firm and remained there until February 1990, when he left to join the law firm presently known as Ray Peña McChristian.

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Association of Defense Counsel, Defense Research Institute, American Board of Trial Advocates, National Association of Railroad Trial Lawyers, Texas Association of Railroad Trial Lawyers, American Bar Association, and local bar associations

Martindale-Hubbell Law Directory, Bar Register of Preeminent Lawyers, Best's Directory of Recommended Insurance Attorneys and Adjusters, Trial Attorneys of the Insurance Bar, West's Legal Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys

John has published articles in law school and as an attorney relating to various legal topics.

- COURT ADMISSIONS

- Texas, 1981
- U.S. District Court, Northern District of Texas, 2003
- U.S. District Court, Western District of Texas, 1983
- U.S. Court of Appeals, 5th Circuit

PROFESSIONAL EXPERIENCE

- Medical Malpractice
- Product Liability
- Construction, Accidents and Injuries
- Texas Medical Board
- · Texas Board of Nursing
- DEA Investigations of Physician Offices
- HIPAA Audits and Compliance

- PERSONAL

Born in Big Spring, Texas and raised in Big Spring, Texas and El Dorado, Kansas



SUNNY L. SMITH

E-mail: ssmith@raylaw.com Phone: (817) 333-2822 Office Location: Fort Worth, TX



- AV Rated Attorney, Martindale-Hubbell Law Directory
- Bar Register of Preeminent Lawyers
- Texas Rising Star 2013 (Texas Monthly Magazine)
- Shareholder

- EDUCATION

- Bachelor of Arts in History, magna cum laude, Texas Wesleyan University, 1996
- Doctor of Jurisprudence, Baylor University School of Law, 1999

HONORS AND DISTINCTIONS

- Baylor Law Review, Assistant Managing Editor
- Phi Alpha Delta, Chapter Justice, Baylor Law Chapter
- Mortar Board National Honor Society, Chapter President
- Alpha Chi National Honor Society, Chapter Chair, Professional Committee
- Hatton W. Summers Scholar

PROFESSIONAL EXPERIENCE

While in law school, Sunny clerked at the Tarrant County District Attorney's Office in the Crimes Against Children Unit. Before joining Ray Peña McChristian, Sunny was an associate at a Houston litigation boutique, where her practice centered on securities and complex litigation.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Young Lawyers Association, Fort Worth-Tarrant County Young Lawyers Association, Tarrant County Bar Association, Texas Association of Defense Counsel

COURT ADMISSIONS

- Texas, 2000
- U.S. District Court, Northern District of Texas, 2004

PROFESSIONAL REFERENCE

- Martindale-Hubbell Law Directory, West's Legal Directory
- Co-Author, Proximate Cause and the Loss of Chance Doctrine, Advanced Medical Malpractice Course, 2003

- PERSONAL

Born and raised in the Fort Worth, Texas area



JAMES G. STOUFFER, JR.

E-mail: jstouffer@raylaw.com Phone: (817) 333-2824 Office Location: Fort Worth, TX





- Board Certified in Personal Injury Trial Law by the Texas Board of Legal Specialization
- AV Rated Attorney, Martindale-Hubbell Law Directory
- American Board of Trial Advocates
- Texas Super Lawyer 2005, 2006, 2007 & 2008
- Mid-South (Arkansas) Super Lawyer 2008, 2009, 2010 & 2011
- Shareholder

- EDUCATION

- Bachelor of Science degree, Stephen F. Austin State University, 1978
- Doctor of Jurisprudence, University of Houston Law Center, 1984

- PROFESSIONAL EXPERIENCE

In 1984, Mr. Stouffer joined a Victoria, Texas law firm as a personal injury and commercial litigator. He subsequently became a partner in the firm and remained there until May 1990, returning to his hometown of Fort Worth where he practiced until 2008. He moved to Little Rock, Arkansas to serve Of Counsel to Kutak Rock, L.L.P.. In July 2011, Mr. Stouffer returned to Fort Worth to practice at RPM.

- PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

State Bar of Texas, Texas Association of Defense Counsel, Defense Research Institute, Arkansas Bar Association, American Board of Trial Advocates, and Tarrant County Bar Association

COURT ADMISSIONS

- Texas, 1984; Arkansas, 2008
- U.S. District Court, Southern District of Texas, 1985
- U.S. District Court, Eastern District of Texas, 2007
- U.S. District Court, Northern District of Texas, 1990
- U.S. District Court, Western District of Texas, 2011
- U.S. District Court, Eastern District of Arkansas, 2009
- U.S. District Court, Western District of Arkansas, 2009
- U.S. Court of Appeals, 5th Circuit, 1987

PROFESSIONAL REFERENCE

- Martindale-Hubbell Law Directory, Texas Board of Legal Specialization Directory of Board Certified Attorneys

- PERSONAL

- Born in Fort Worth, Texas
- Active at St. Andrew's Episcopal Church, Fort Worth